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ABSTRACT

This bulletin presents data on 1982-83 salary schedules for teachers and classified employees as furnished by Utah's 40 school districts. The salary schedules are presented for each district in tabular form and are broken down by job classifications and by step increments within those classifications. Formulas for calculating administrators' salaries and explanations of fringe benefits packages accompany the data from some districts. An introductory section presents tables comparing all the districts' maximum and minimum salaries for teachers with different levels of training and comparing the size of the districts' salary increases. (PGD)

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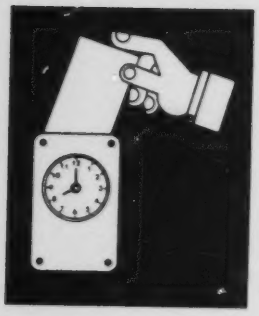

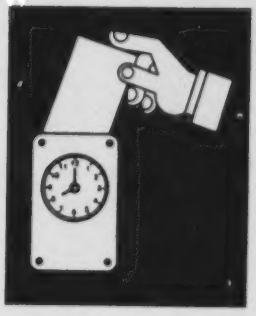

SALARY SCHEDULE INFORMATION

on Utah School Districts

EA 015 498

SALARY SCHEDULE INFORMATION

ON

UTAH SCHOOL DISTRICTS

UTAH STATE OFFICE OF EDUCATION

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FOREWORD

This bulletin presents data on salary schedules for the school year 1982-83 as furnished by each school district. Data on contracted salaries will be published at a later date.

This bulletin is in two sections: The first section is a summary of the 40 school districts' salary schedules. The second section is a copy of each school district's adopted salary schedule.

G. Leland Burningham
State Superintendent
of Public Instruction

SALARY SCHEDULE INFORMATION ON UTAH SCHOOL DISTRICTS

1982-83

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SECTION I

TABLE 1
SALARY SCHEDULE MINIMUM FOR A BACHELOR'S DEGREE BY DISTRICT
1978-79 - 1982-83

District	78-79	79-80	80-81	81-82	82-83	Increase Over 81-82 Amount	%
Alpine	$ 9,745	$10,375	$11,630	$12,328	$13,462	$1,134	9.20
Beaver	9,892	10,485	11,638	12,685	14,026	1,341	10.57
Box Elder	9,564	10,236	11,808	12,516	13,423	907	7.25
Cache	9,864	10,440	11,700	12,636	13,644	1,008	7.98
Carbon	10,062	10,767	12,069	12,793	13,848	1,055	8.25
Daggett	9,842	10,630	11,746	12,921	13,696	775	6.00
Davis	10,020	10,673	11,963	12,837	13,970	1,133	8.83
Duchesne	9,754	10,437	11,830	12,736	13,736	1,000	7.85
Emery	10,050	10,750	13,625	15,360	16,510	1,150	7.49
Garfield	9,494	10,348	11,600	13,073	13,922	849	6.49
Grand	9,693	10,420	11,514	12,320	13,367	1,047	8.50
Granite	9,760	10,394	11,652	12,351	13,500	1,149	9.30
Iron	9,613	10,286	11,273	12,175	13,210	1,035	8.50
Jordan	9,570	10,211	11,447	12,134	13,596	1,462	12.05
Juab	9,600	10,400	11,700	12,750	13,650	900	7.06
Kane	9,860	10,550	11,830	12,777	13,838	1,061	8.30
Millard	10,000	10,710	11,900	13,000	13,780	780	6.00
Morgan	9,671	10,251	11,491	12,295	13,340	1,045	8.50
Nebo	9,680	10,316	11,564	12,362	13,481	1,120	9.06
North Sanpete	9,589	10,452	11,706	12,701	13,654	953	7.50
North Summit	9,800	10,100	11,585	12,628	13,638	1,010	8.00
Park City	9,916	10,450	11,645	12,577	13,646	1,069	8.50
Piute	9,550	10,429	11,576	12,729	13,650	921	7.24
Rich	10,093	10,716	12,013	13,539	14,537	998	7.37
San Juan	9,875	10,586	11,909	12,862	13,762	900	7.00
Sevier	9,684	10,332	11,582	12,277	13,382	1,105	9.00
South Sanpete	9,567	10,260	11,784	12,432	13,284	852	6.85
South Summit	10,002	10,725	11,871	12,914	14,330	1,416	10.96
Tintic	9,900	10,610	11,884	12,835	13,605	770	6.00
Tooele	10,170	10,700	11,803	12,158	14,212	2,054	16.89
Uintah	9,700	10,400	11,600	12,180	13,500	1,320	10,84
Wasatch	9,595	10,459	11,761	12,702	13,813	1,111	8.75
Washington	9,750	10,433	11,685	12,328	13,100	772	6.26
Wayne	9,642	10,249	11,364	12,046	13,010	964	8.00
Weber	9,725	10,386	11,565	12,259	13,448	1,189	9.70
Salt Lake	10,000	10,650	11,720	12,423	13,467	1,044	8.40
Ogden	9,798	10,434	11,373	11,999	12,659	660	5.50
Provo	9,661	10,375	11,630	12,095	13,462	1,367	11.30
Logan	9,468	10,392	11,652	12,468	13,572	1,104	8.85
Murray	9,512	10,485	11,754	12,424	13,542	1,118	9.00
State Median	9,748	10,433	11,693	12,546	13,621	1,051	7.99
State Average	9,768	10,458	11,736	12,615	13,682	1,066	8.48
State Range	9,468	10,100	11,273	11,999	12,659		
	10,170	10,767	13,625	15,360	16,510		

TABLE 2
SALARY SCHEDULE MAXIMUM FOR A BACHELOR'S DEGREE BY DISTRICT
1978-79 - 1982-83

District	78-79	79-80	80-81	81-82	82-83	Increase Over 81-82 Amount	%
Alpine	$16,274	$17,326	$19,422	$20,711	$22,616	$1,905	9.20
Beaver	14,608	15,486	17,499	19,424	21,026	1,602	8.25
Box Elder	15,315	16,392	18,372	19,476	20,888	1,412	7.25
Cache	15,780	16,956	19,008	20,532	22,176	1,644	8.00
Carbon	15,480	16,564	18,568	19,682	21,306	1,624	8.25
Daggett	14,398	15,186	17,014	18,189	18,964	775	4.26
Davis	15,815	16,846	18,884	20,325	22,109	1,784	8.78
Duchesne	13,196	14,120	15,845	17,059	18,397	1,338	7.84
Emery	15,480	16,550	20,275	22,670	24,440	1,770	7.81
Garfield	14,241	15,419	17,284	19,479	20,744	1,265	6.49
Grand	14,540	15,630	17,271	18,480	20,051	1,571	8.50
Granite	15,518	16,527	18,527	19,639	21,465	1,826	9.30
Iron	13,458	14,400	15,895	17,167	18,626	1,459	8.50
Jordan	14,610	15,417	17,282	18,319	20,004	1,685	9.20
Juab	14,060	15,497	17,378	18,873	20,400	1,527	8.09
Kane	13,607	14,559	16,325	17,632	19,788	2,156	12.23
Millard	15,000	16,172	18,317	20,013	21,212	1,199	6.00
Morgan	14,893	16,025	17,964	19,221	20,810	1,589	8.27
Nebo	16,262	17,331	19,428	20,768	22,648	1,880	9.05
North Sanpete	14,384	15,678	17,559	19,052	20,482	1,430	7.51
North Summit	13,816	14,645	16,538	18,026	19,468	1,442	8.00
Park City	12,990	13,690	15,255	16,476	17,876	1,400	8.50
Piute	14,190	15,496	17,200	18,280	20,106	1,826	10.00
Rich	15,341	15,431	17,299	19,496	21,007	1,511	7.75
San Juan	15,431	17,135	19,279	20,828	22,286	1,458	7.00
Sevier	14,916	15,906	17,830	18,900	20,601	1,701	9.00
South Sanpete	14,556	15,600	17,484	18,444	20,196	1,752	9.50
South Summit	15,003	16,088	17,807	19,371	21,496	2,125	10.97
Tintic	16,137	17,294	19,371	20,921	22,176	1,255	6.00
Tooele	16,945	18,192	20,066	20,668	22,529	1,861	9.00
Uintah	14,550	15,600	17,400	18,270	20,250	1,980	10.84
Wasatch	14,584	15,893	17,877	19,307	20,996	1,689	8.75
Washington	14,576	15,599	17,472	18,430	19,585	1,155	6.27
Wayne	14,077	15,066	17,046	18,069	19,515	1,446	8.00
Weber	15,793	16,867	18,896	20,029	21,972	1,943	9.70
Salt Lake	15,380	16,380	18,140	19,228	20,843	1,615	8.40
Ogden	15,540	16,550	18,702	19,731	20,816	1,085	5.50
Provo	16,230	17,430	19,538	20,320	19,789	-531	-2.61
Logan	15,744	16,692	18,708	20,016	21,792	1,776	8.87
Murray	13,709	14,667	16,210	17,134	18,676	1,542	9.00
State Median	14,904	15,900	17,818	19,339	20,782	1,580	8.02
State Average	14,911	15,958	17,906	19,216	20,753	1,537	8.03
State Range	12,990	13,690	15,255	16,476	17,876		
	16,945	18,192	20,275	22,670	24,440		

TABLE 3

RANKING OF BACHELOR'S DEGREE MINIMUM AND MAXIMUM SALARY SCHEDULE

1982-83

Minimum			Maximum		
District	Rank	Amount	District	Rank	Amount
Emery	1	$16,510	Emery	1	$24,440
Rich	2	14,537	Nebo	2	22,648
South Summit	3	14,330	Alpine	3	22,616
Tooele	4	14,212	Tooele	4	22,529
Beaver	5	14,026	San Juan	5	22,286
Davis	6	13,970	Tintic	6	22,176
Garfield	7	13,922	Cache	6	22,176
Carbon	8	13,848	Davis	7	22,109
Kane	9	13,834	Weber	8	21,972
Wasatch	10	13,813	Logan	9	21,792
Millard	11	13,780	South Summit	10	21,496
San Juan	12	13,762	Granite	11	21,465
Duchesne	13	13,736	Carbon	12	21,306
Daggett	14	13,696	Millard	13	21,212
			Beaver	14	21,026
STATE AVERAGE	15	13,682	Rich	15	21,007
			Wasatch	16	20,996
North Sanpete	16	13,654	Box Elder	17	20,888
Juab	17	13,650	Salt Lake	18	20,843
Piute	17	13,650	Ogden	19	20,816
Park City	18	13,646	Morgan	20	20,810
Cache	19	13,644			
North Summit	20	13,638	STATE AVERAGE	21	20,753
Tintic	21	13,605			
Jordan	22	13,596	Garfield	22	20,744
Provo	23	13,572	Sevier	23	20,601
Murray	24	13,542	North Sanpete	24	20,482
Granite	25	13,500	Juab	25	20,400
Uintah	25	13,500	Uintah	26	20,250
Nebo	26	13,481	South Sanpete	27	20,196
Salt Lake	27	13,467	Piute	28	20,106
Alpine	28	13,462	Grand	29	20,051
Provo	28	13,462	Jordan	30	20,004
Weber	29	13,448	Provo	31	19,789
Box Elder	30	13,423	Kane	32	19,788
Sevier	31	13,382	Washington	33	19,585
Grand	32	13,367	Wayne	34	19,515
Morgan	33	13,340	North Summit	35	19,468
South Sanpete	34	13,284	Daggett	36	18,964
Iron	35	13,210	Murray	37	18,676
Washington	36	13,100	Iron	38	18,626
Wayne	37	13,010	Duchesne	39	18,397
Ogden	38	12,659	Park City	40	17,876

TABLE 4
AVERAGE SCHEDULED SALARIES FOR
CLASSROOM TEACHERS WITH A BACHELOR'S DEGREE
1982-83

District	Minimum Salary	5th Step Salary	10th Step Salary	Maximum Salary	Number of Steps to Maximum
Alpine	$13,462	$16,289	$20,731	$22,616	12
Beaver	14,026	16,426	19,426	21,026	12
Box Elder	13,423	15,920	19,459	20,888	12
Cache	13,644	15,852	19,092	22,176	14
Carbon	13,848	16,512	19,974	21,306	12
Daggett	13,696	15,649	18,104	18,964	12
Davis	13,970	16,342	19,769	22,109	13
Duchesne	13,736	15,897	-	18,397	9
Emery	16,510	19,050	22,770	24,440	12
Garfield	13,922	15,871	18,655	20,744	13
Grand	13,367	15,774	18,447	20,051	13
Granite	13,500	15,794	19,846	21,465	12
Iron	13,210	15,324	18,626	18,626	10
Jordan	13,596	15,913	20,004	20,004	10
Juab	13,650	16,030	19,596	20,400	11
Kane	13,838	16,744	19,788	19,788	11
Millard	13,780	16,120	19,612	21,212	12
Morgan	13,340	15,875	19,343	20,810	12
Nebo	13,481	16,042	20,760	22,648	12
North Sanpete	13,654	15,824	19,027	20,482	12
North Summit	13,638	16,229	19,468	19,468	10
Park City	13,646	15,829	-	17,876	8
Piute	13,650	15,997	18,932	20,106	12
Rich	14,537	16,843	20,247	21,007	11
San Juan	13,762	16,908	20,749	22,286	12
Sevier	13,382	15,655	19,047	20,601	12
South Sanpete	13,284	15,144	17,952	20,196	13
South Summit	14,330	16,764	20,635	21,496	11
Tintic	13,605	15,782	19,863	22,176	12
Tooele	14,212	15,526	19,369	22,529	13
Uintah	13,500	15,525	18,900	20,250	12
Wasatch	13,813	15,712	18,458	20,996	14
Washington	13,100	15,982	19,585	19,585	10
Wayne	13,010	14,962	18,214	19,515	12
Weber	13,448	15,501	18,815	21,972	14
Salt Lake	13,467	15,512	19,166	20,843	12
Ogden	12,659	14,752	17,862	20,816	14
Provo	13,462	16,020	-	19,789	9
Logan	13,572	16,224	19,548	21,792	13
Murray	13,542	15,907	-	18,676	9
State Average	13,862	16,001	19,440	20,753	

TABLE 5
AVERAGE SALARY SCHEDULE INCREASE, AND AVERAGE INCREMENT
FOR BACHELOR'S DEGREE BY DISTRICT

1982-83

District	Schedule Increase Amount	Schedule Increase %	Average Increment Amount	Range of Schedule Increase Low	Range of Schedule Increase High	Range of Increment Increase Low	Range of Increment Increase High
Alpine	$1,480	9.17	$ 832	$1,134	$1,905	$225	$1,704
Beaver	1,027	6.54	600	2	1,341	600	600
Box Elder	1,152	7.25	679	907	1,412	425	798
Cache	1,303	8.00	656	1,008	1,644	516	816
Carbon	1,334	8.25	678	1,055	1,624	399	933
Daggett	775	4.95	479	775	775	430	544
Davis	1,439	8.79	678	1,133	1,784	558	809
Duchesne	1,162	7.85	1,162	1,000	1,338	511	660
Emery	4,319	7.63	721	3,730	4,760	490	840
Garfield	1,042	6.50	569	849	1,265	417	697
Grand	1,315	8.50	557	1,047	1,571	534	802
Granite	1,461	9.30	724	1,149	1,826	405	811
Iron	1,237	8.50	602	1,035	1,459	528	661
Jordan	1,418	9.43	712	1,168	1,685	273	894
Juab	1,190	9.29	675	900	1,527	559	804
Kane	1,295	2.13	595	1,061	1,645	553	692
Millard	976	6.00	676	780	1,199	551	816
Morgan	1,325	8.49	679	1,045	1,606	533	801
Nebo	1,463	9.05	833	1,119	1,808	404	944
North Sanpete	1,177	7.51	623	953	1,430	513	741
North Summit	1,226	8.00	648	1,010	1,442	647	649
Park City	1,221	8.50	604	1,069	1,400	409	683
Piute	1,080	6.97	587	921	1,239	586	587
Rich	978	5.89	647	800	1,511	545	760
San Juan	1,180	7.00	775	900	1,458	711	835
Sevier	656	9.00	656	1,105	1,701	535	794
South Sanpete	1,420	9.50	576	1,152	1,752	324	804
South Summit	1,743	10.97	717	1,416	2,125	573	861
Tintic	973	6.00	779	770	1,255	272	1,496
Tooele	1,297	8.07	832	205	1,861	642	1,370
Uintah	1,627	10.84	614	1,320	1,980	405	675
Wasatch	1,382	8.75	553	1,111	1,689	453	665
Washington	963	6.26	721	772	1,155	720	722
Wayne	1,190	8.00	591	964	1,446	390	651
Weber	1,530	9.70	640	1,189	1,943	408	804
Salt Lake	1,298	8.40	671	1,044	1,615	367	872
Ogden	857	5.50	627	660	1,085	494	781
Provo	1,644	-7.70	791	1,367	2,009	269	1,077
Logan	1,430	8.80	685	1,104	1,776	540	900
Murray	1,320	9.00	642	1,118	1,542	554	736
State Average	1,323	7.51	677	1,046	1,640	482	827
State Range	656	2.13	479	2	775	225	544
	4,319	16.79	1,162	3,730	4,760	720	1,704

TABLE 6
AMOUNT OF DIFFERENCE BETWEEN BEGINNING SALARY AND TOP SALARY
FOR A BACHELOR'S DEGREE
1981-82

District	81-82 Amount	82-83 Amount	81-82 Index Percent	82-83 Index Percent
Alpine	$8,383	$9.154	168	168
Beaver	6,739	5,400	153	150
Box Elder	6,960	7,465	156	156
Cache	7,896	8,532	162	163
Carbon	6,889	7,458	154	154
Daggett	5,688	5,268	141	138
Davis	7,488	8,139	158	158
Duchesne	4,323	4,661	134	134
Emery	7.310	7,930	148	148
Garfield	6,406	6,822	149	149
Grand	6,160	6,684	150	150
Granite	7,288	7,965	159	159
Iron	4,992	5,416	141	141
Jordan	6,185	6,408	151	147
Juab	6,123	6,750	148	149
Kane	4,855	5,950	142	143
Millard	7,013	7,432	154	154
Morgan	6,926	7,470	156	156
Nebo	8,406	9,167	168	168
North Sanpete	6,351	6,855	150	150
North Summit	5,398	5,830	143	143
Park City	3,899	4,230	131	131
Piute	5,551	5,869	144	143
Rich	5,759	6,470	144	145
San Juan	7,966	8,524	162	162
Sevier	6,623	7,219	154	154
South Sanpete	6,012	6,912	152	152
South Summit	6,457	7,166	150	150
Tintic	8,086	8,571	163	163
Tooele	8,510	8,371	170	159
Uintah	6,090	6,750	150	150
Wasatch	6,605	7,183	152	152
Washington	6,102	6,485	149	150
Wayne	6,023	6,505	150	150
Weber	7,770	8,324	163	163
Salt Lake	6,805	7,376	155	155
Ogden	7,733	8,157	164	164
Provo	8,225	6,327	168	147
Logan	7,548	8,220	161	161
Murray	7,120	5,134	138	138
State Average	6,667	7,014	153	152

TABLE 7
SALARY SCHEDULE MINIMUM FOR A MASTER'S DEGREE BY DISTRICT
1978-79 - 1982-83

District	78-79	79-80	80-81	81-82	82-83	Increase Over 81-82 Amount	Increase Over 81-82 %
Alpine	$10,045	$10,675	$11,930	$12,628	$13,762	$1,134	8.98
Beaver	10,692	11,285	12,438	13,885	15,226	1,341	9.66
Box Elder	10,430	11,160	12,852	13,620	14,607	987	7.25
Cache	10,452	11,244	12,600	13,608	14,700	1,092	8.02
Carbon	10,643	11,388	12,766	13,531	14,467	936	6.92
Daggett	10,702	11,497	12,705	13,880	14,655	775	5.58
Davis	11,380	12,120	13,586	14,578	15,869	1,291	8.86
Duchesne	10,814	11,572	13,053	14,051	15,154	1,103	7.85
Emery	11,050	11,825	14,855	16,720	17,980	1,260	7.54
Garfield	9,968	11,072	12,412	13,988	14,897	909	6.50
Grand	10,468	11,254	12,435	13,306	14,437	1,131	8.50
Granite	11,226	11,956	13,404	14,207	15,528	1,321	9.30
Iron	10,574	11,315	12,626	13,636	14,795	1,159	8.50
Jordan	10,652	11,359	12,733	13,479	15,115	1,636	12.14
Juab	10,665	11,600	13,050	14,135	15,046	911	6.44
Kane	12,424	13,293	14,906	16,099	15,775	-324	2.01
Millard	10,700	11,460	12,871	14,061	15,500	1,439	10.23
Morgan	10,735	11,379	12,756	13,649	14,807	1,158	8.48
Nebo	10,648	11,348	12,720	13,598	15,368	1,770	13.02
North Sanpete	10,164	11,079	13,404	14,542	15,822	1,280	8.80
North Summit	10,662	11,009	12,268	13,372	14,860	1,488	11.13
Park City	10,933	11,756	13,101	14,149	15,352	1,203	8.50
Piute	9,950	10,865	12,060	13,696	14,823	1,127	8.23
Rich	10,993	12,393	14,534	16,213	17,475	1,262	7.78
San Juan	10,756	11,530	13,271	14,333	15,336	1,003	7.00
Sevier	10,560	11,469	12,856	13,627	14,853	1,226	9.00
South Sanpete	10,536	11,292	13,044	13,764	14,088	324	2.35
South Summit	11,219	12,030	13,316	14,484	16,072	1,588	10.96
Tintic	10,791	11,565	12,954	13,990	14,829	839	6.00
Tooele	11,240	11,824	13,042	13,434	15,664	2,230	16.60
Uintah	10,670	11,440	12,760	13,398	14,850	1,452	10.84
Wasatch	11,075	12,074	13,576	14,662	15,945	1,283	8.75
Washington	11,359	12,155	13,614	14,362	15,262	900	6.27
Wayne	10,606	11,274	12,500	13,251	14,311	1,060	8.00
Weber	11,300	11,985	13,170	13,960	15,314	1,354	9.70
Salt Lake	11,193	11,913	13,133	13,921	15,090	1,169	8.40
Ogden	10,774	11,475	12,500	13,188	14,036	848	6.43
Provo	10,337	11,101	12,444	12,942	14,404	1,462	11.30
Logan	10,212	11,580	12,984	13,896	15,132	1,236	8.89
Murray	10,165	11,821	13,251	14,006	15,267	1,261	9.00
State Median	10,681	11,471	12,912	13,890	15,124	1,186	8.44
State Average	10,744	11,561	13,012	13,997	15,162	1,166	8.49
State Range	9,950	10,675	11,930	12,628	13,762		
	12,424	13,293	14,906	16,720	17,980		

TABLE 8
SALARY SCHEDULE MAXIMUM FOR A MASTER'S DEGREE BY DISTRICT
1978-79 - 1982-83

District	78-79	79-80	80-81	81-82	82-83	Increase Over 81-82 Amount	%
Alpine	$17,931	$19,165	$21,474	$22,930	$25,039	$2,109	9.20
Beaver	15,408	16,286	18,299	20,624	22,826	2,202	10.68
Box Elder	18,184	19,452	21,804	23,112	24,788	1,676	7.25
Cache	17,556	18,960	21,252	22,956	24,792	1,836	8.00
Carbon	16,448	17,599	19,729	20,912	22,637	1,725	8.25
Daggett	15,257	16,425	18,403	19,578	20,353	775	3.96
Davis	18,385	19,583	21,952	23,621	25,675	2,054	8.70
Duchesne	17,016	18,209	20,233	21,779	23,489	1,710	7.85
Emery	17,020	18,210	22,150	24,740	26,680	1,940	7.84
Garfield	15,760	17,178	19,256	21,701	23,111	1,410	6.50
Grand	15,315	16,463	18,193	19,466	21,121	1,655	8.50
Granite	18,544	19,749	22,139	23,467	25,649	2,182	9.30
Iron	16,342	17,692	19,840	21,428	23,514	2,086	9.73
Jordan	18,625	19,881	22,287	23,624	25,797	2,173	9.20
Juab	16,017	17,473	19,592	21,359	23,457	2,098	9.82
Kane	15,431	16,511	18,514	20,443	22,279	1,836	8.99
Millard	15,700	16,922	19,812	21,647	23,860	2,213	10.22
Morgan	16,530	17,780	19,931	21,326	23,099	1,773	8.31
Nebo	17,424	18,569	20,815	22,252	24,265	2,013	9.05
North Sanpete	15,246	16,932	19,490	21,147	23,003	1,856	8.78
North Summit	16,102	17,069	19,231	20,962	22,637	1,675	8.00
Park City	16,509	17,752	19,782	22,072	23,949	1,877	8.50
Piute	14,590	15,932	17,685	20,102	21,835	1,733	8.62
Rich	16,709	18,589	20,612	22,993	26,199	3,206	13.94
San Juan	17,431	19,279	21,991	23,759	25,422	1,663	7.00
Sevier	16,176	17,400	19,583	20,757	22,866	2,109	10.16
South Sanpete	15,996	17,136	19,212	20,268	22,408	2,140	10.56
South Summit	16,828	18,045	19,914	21,727	24,110	2,383	10.97
Tintic	17,028	18,249	20,440	22,076	23,401	1,325	6.00
Tooele	18,374	19,796	21,835	22,491	24,516	2,025	9.00
Uintah	16,975	18,200	20,300	21,315	23,625	2,310	10.84
Wasatch	16,834	18,353	20,993	22,672	24,656	1,984	8.75
Washington	17,793	19,043	21,330	22,498	23,911	1,413	6.28
Wayne	15,485	16,573	18,750	19,877	21,467	1,590	8.00
Weber	18,009	19,287	21,610	22,907	25,129	2,222	9.70
Salt Lake	18,503	19,703	21,873	23,185	25,133	1,948	8.40
Ogden	17,050	18,158	20,509	21,637	23,029	1,392	6.43
Provo	17,680	18,986	21,283	22,134	24,635	2,501	11.30
Logan	17,460	19,272	21,600	23,112	25,164	2,052	8.88
Murray	17,627	19,646	22,341	23,614	25,739	2,125	9.00
State Median	16,904	18,204	20,370	21,633	23,897	1,966	8.77
State Average	16,832	18,139	20,402	21,957	23,882	1,925	8.76
State Range	14,590	15,932	17,685	19,466	20,353		
	18,625	19,881	22,341	24,740	26,680		

TABLE 9

RANKING OF MASTER'S DEGREE MINIMUM AND MAXIMUM SALARY SCHEDULE

1982-83

District	Minimum Rank	Minimum Amount	District	Maximum Rank	Maximum Amount
Emery	1	$17,980	Emery	1	$26,680
Rich	2	17,475	Rich	2	26,199
South Summit	3	16,072	Jordan	3	25,797
Wasatch	4	15,945	Murray	4	25,739
Davis	5	15,869	Davis	5	25,675
North Sanpete	6	15,822	Granite	6	25,649
Kane	7	15,775	San Juan	7	26,422
Tooele	8	15,664	Logan	8	25,164
Granite	9	15,528	Salt Lake	9	25,133
Millard	10	15,500	Weber	10	25,129
Nebo	11	15,368	Alpine	11	25,039
Park City	12	15,352	Cache	12	24,792
San Juan	13	15,336	Box Elder	13	24,788
Weber	14	15,314	Wasatch	14	24,656
Murray	15	15,267	Provo	15	24,635
Washington	16	15,262	Tooele	16	24,516
Beaver	17	15,226	Nebo	17	24,265
			South Summit	18	24,110
STATE AVERAGE	18	15,162	Park City	19	23,949
			Washington	20	23,911
Duchesne	19	15,154			
Logan	20	15,132	STATE AVERAGE	21	23,882
Jordan	21	15,115			
Salt Lake	22	15,090	Millard	22	23,860
Juab	23	15,046	Uintah	23	23,625
Garfield	24	14,897	Iron	24	23,514
North Summit	25	14,860	Duchesne	25	23,489
Sevier	26	14,853	Juab	26	23,457
Uintah	27	14,850	Tintic	27	23,401
Tintic	28	14,829	Garfield	28	23,111
Piute	29	14,823	Morgan	29	23,099
Morgan	30	14,807	Ogden	30	23,029
Iron	31	14,795	North Sanpete	31	23,003
Cache	32	14,700	Sevier	32	22,866
Daggett	33	14,655	Beaver	33	22,826
Box Elder	34	14,607	Carbon	34	22,637
Carbon	35	14,467	North Summit	34	22,637
Grand	36	14,437	South Sanpete	35	22,408
Provo	37	14,404	Kane	36	22,279
Wayne	38	14,311	Piute	37	21,835
South Sanpete	39	14,088	Wayne	38	21,467
Ogden	40	14,036	Grand	39	21,121
Alpine	41	13,762	Daggett	40	20,353

TABLE 10
AVERAGE SCHEDULED SALARIES FOR
CLASSROOM TEACHERS WITH A MASTER'S DEGREE
1982-83

District	Minimum Salary	5th Step Salary	10th Step Salary	Maximum Salary	Number of Steps to Maximum
Alpine	$13,762	$17,904	$22,751	$25,039	12
Beaver	15,226	17,626	20,626	22,826	13
Box Elder	14,607	17,233	21,004	24,788	15
Cache	14,700	17,076	20,580	24,792	15
Carbon	14,467	17,843	21,306	22,637	12
Daggett	14,655	16,767	19,422	20,353	12
Davis	15,869	18,242	21,669	25,675	15
Duchesne	15,154	17,538	21,052	23,489	13
Emery	17,980	20,750	24,840	26,680	12
Garfield	14,897	16,846	19,630	23,111	15
Grand	14,437	16,842	19,516	21,121	13
Granite	15,528	17,550	21,600	25,649	15
Iron	14,795	17,041	20,343	23,514	15
Jordan	15,115	17,510	21,717	25,797	14
Juab	15,046	17,446	20,992	23,457	13
Kane	15,775	18,543	21,587	22,279	11
Millard	15,500	18,133	22,060	23,860	12
Morgan	14,807	17,621	21,471	23,099	12
Nebo	14,829	17,660	22,378	24,265	12
North Sanpete	15,822	17,051	20,560	23,003	13
North Summit	14,860	17,457	20,695	22,637	13
Park City	15,352	17,808	21,646	23,949	13
Piute	14,823	17,373	20,560	21,835	12
Rich	17,475	18,810	22,612	26,199	14
San Juan	15,336	18,508	22,349	25,422	14
Sevier	14,853	17,376	21,141	22,866	12
South Sanpete	14,088	16,992	19,944	22,188	13
South Summitt	16,072	18,806	23,145	24,110	11
Tintic	14,829	17,006	21,088	23,401	12
Tooele	15,664	17,069	21,157	24,516	13
Uintah	14,850	17,550	20,925	23,625	14
Wasatch	15,945	18,234	21,562	24,656	14
Washington	15,262	18,144	21,748	23,911	13
Wayne	14,311	16,458	20,035	21,467	12
Weber	15,314	17,834	21,576	25,129	14
Salt Lake	15,090	17,469	20,950	25,133	15
Ogden	14,036	16,169	19,297	23,029	15
Provo	14,404	18,039	22,751	24,635	12
Logan	15,132	17,484	21,048	25,164	15
Murray	15,267	17,928	21,918	25,739	14
State Average	15,148	17,643	21,281	23,876	

TABLE 11
AVERAGE SALARY SCHEDULE INCREASE, AND AVERAGE INCREMENT
FOR MASTER'S DEGREE BY DISTRICT
1982-83

District	Schedule Increase Amount	Schedule Increase %	Average Increment Amount	Range of Schedule Increase Low	Range of Schedule Increase High	Range of Increment Increase Low	Range of Increment Increase High
Alpine	$1,605	9.13	$1,025	$1,134	$2,109	$225	$1,346
Beaver	1,027	6.08	600	2	1,341	600	600
Box Elder	1,323	7.25	727	987	1,676	399	811
Cache	1,433	7.99	721	1,092	1,836	564	912
Carbon	1,413	8.16	743	936	1,725	580	932
Daggett	775	4.60	518	775	775	465	795
Davis	1,655	8.81	700	1,291	2,054	559	848
Duchesne	1,387	7.85	695	1,103	1,710	564	842
Emery	4,548	7.66	791	3,920	5,030	540	920
Garfield	1,139	6.49	587	909	1,410	417	697
Grand	1,398	8.50	557	1,131	1,655	534	802
Granite	1,712	9.30	723	1,321	2,182	268	811
Iron	1,534	9.04	623	1,159	2,086	528	661
Jordan	1,701	9.38	822	1,296	2,173	273	1,087
Juab	1,447	8.26	701	911	2,098	567	852
Kane	1,501	8.38	723	1,209	1,836	553	1,661
Millard	1,097	10.23	760	877	1,347	620	918
Morgan	1,473	8.50	754	1,158	1,773	592	889
Nebo	1,591	9.05	858	1,231	2,013	404	1,078
North Sanpete	1,561	8.85	718	1,280	1,856	603	845
North Summit	1,419	8.18	648	1,149	1,675	647	653
Park City	1,492	8.50	712	1,203	1,817	460	768
Piute	1,426	8.43	637	1,127	1,733	637	638
Rich	1,894	9.62	793	1,239	3,206	655	947
San Juan	1,334	7.00	776	1,003	1,663	709	769
Sevier	1,633	9.63	728	1,226	2,109	594	879
South Sanpete	1,574	9.50	675	1,224	1,920	504	984
South Summit	1,864	10.97	804	1,588	2,383	642	965
Tintic	1,043	6.00	779	839	1,325	272	1,497
Tooele	1,417	8.05	885	1,025	2,230	688	1,461
Uintah	1,881	10.84	675	1,452	2,310	675	675
Wasatch	1,610	8.75	670	1,283	1,984	544	814
Washington	1,156	6.27	721	900	1,413	720	721
Wayne	1,308	8.00	651	1,060	1,590	429	716
Weber	1,755	9.70	732	1,354	2,222	595	941
Salt Lake	1,528	8.40	717	1,169	1,948	574	908
Ogden	1,100	6.43	642	848	1,392	505	800
Provo	1,961	11.30	930	1,462	2,501	270	943
Logan	1,524	8.89	756	1,236	2,052	624	960
Murray	1,658	9.00	806	1,261	2,125	625	1,013
State Average	1,547	8.42	727	1,184	1,957	531	909
State Range	775	4.60	518	2	775	225	600
	4,548	11.30	1025	3,920	5,030	720	1,497

TABLE 12
AMOUNT OF DIFFERENCE BETWEEN BEGINNING SALARY AND TOP SALARY
FOR A MASTER'S DEGREE
1982-83

District	81-82 Amount	82-83 Amount	81-82 Index Percent	82-83 Index Percent
Alpine	$10,302	$11,277	182	182
Beaver	6,739	5,400	149	150
Box Elder	9,492	10,181	170	170
Cache	9,348	10,092	169	169
Carbon	7,381	8,170	155	156
Daggett	5,698	5,698	141	139
Davis	9,043	9,806	162	162
Duchesne	7,728	8,335	155	155
Emery	8,020	8,700	148	148
Garfield	7,713	8,214	155	155
Grand	6,160	6,684	146	146
Granite	9,260	10,121	165	165
Iron	7,792	8,719	157	159
Jordan	10,127	10,682	175	171
Juab	7,224	8,411	151	156
Kane	4,344	6,504	127	128
Millard	7,586	8,360	154	154
Morgan	7,677	8,292	156	156
Nebo	8,654	9,436	164	164
North Sanpete	6,605	7,181	145	145
North Summit	7,590	7,777	157	152
Park City	7,216	7,830	156	156
Piute	6,406	7,012	147	147
Rich	6,780	8,724	142	150
San Juan	9,426	10,086	166	143
Sevier	7,160	8,013	152	154
South Sanpete	6,504	8,100	147	157
South Summit	7,243	8,038	150	150
Tintic	8,086	8,572	158	158
Tooele	9,057	8,852	167	157
Uintah	7,917	8,775	159	159
Wasatch	8,010	8,711	155	155
Washington	8,136	8,649	157	157
Wayne	6,626	7,156	150	150
Weber	8,947	9,515	164	164
Salt Lake	9,264	10,043	167	167
Ogden	8,022	8,993	164	164
Provo	8,102	10,231	171	171
Logan	9,852	9,832	166	166
Murray	9,599	10,472	169	169
State Average	7,920	8,641	157	157

TABLE 13
SALARY SCHEDULE MINIMUM AND MAXIMUM FOR A DOCTOR'S DEGREE
BY DISTRICT AND DIFFERENCE BETWEEN MINIMUM AND MAXIMUM

1982-83

District	Minimum	Maximum	Difference
Alpine	$14,062	$26,924	$12,862
Beaver	16,085	23,685	7,600
Carbon	15,979	23,969	7,990
Davis	17,546	27,352	9,806
Duchesne	15,868	24,597	8,729
Emery	17,980	26,680	8,700
Grand	15,506	22,189	6,683
Granite	17,554	29,295	11,741
Kane	16,882	23,940	7,058
Nebo	16,177	26,422	10,245
Piute	15,997	23,564	7,567
San Juan	16,996	27,024	10,028
Weber	16,082	25,780	9,698
Provo	15,616	26,386	10,770
Logan	18,132	26,844	8,712
State Average	16,431	25,643	9,213
State Range	14,062	22,189	6,683
	18,132	29,295	12,862

TABLE 14

SALARY SCHEDULE STEPS

District	Bachelor's Degree				Master's Degree			
	79-80	80-81	81-82	82-83	79-80	80-81	81-82	82-83
Alpine	1-12	1-12	1-12	1-12	1-12	1-12	1-12	1-12
Beaver	1-10	1-10	1-10	1-12	1-10	1-10	1-10	1-13
Box Elder	1-13	1-12	1-12	1-12	1-16	1-15	1-15	1-15
Cache	1-14	1-14	1-14	1-14	1-15	1-15	1-15	1-15
Carbon	1-12	1-12	1-12	1-12	1-12	1-12	1-12	1-12
Daggett	1-12	1-12	1-12	1-12	1-12	1-12	1-12	1-12
Davis	1-13	1-13	1-13	1-13	1-15	1-15	1-15	1-15
Duchesne	1-09	1-09	1-09	1-09	1-13	1-13	1-13	1-13
Emery	1-12	1-12	1-12	1-12	1-12	1-12	1-12	1-12
Garfield	1-13	1-13	1-13	1-13	1-15	1-15	1-15	1-15
Grand	1-13	1-13	1-13	1-13	1-13	1-13	1-13	1-13
Granite	1-12	1-12	1-12	1-12	1-15	1-15	1-15	1-12
Iron	0-09	0-09	0-09	1-10	0-14	0-14	0-14	1-15
Jordan	1-10	1-10	1-10	1-10	1-14	1-14	1-14	1-14
Juab	1-11	1-11	1-11	1-11	1-13	1-13	1-13	1-13
Kane	1-10	1-10	1-11	1-11	1-08	1-08	1-09	1-12
Millard	1-12	1-12	1-12	1-12	1-12	1-12	1-12	1-12
Morgan	1-12	1-12	1-12	1-12	1-12	1-12	1-12	1-12
Nebo	1-12	1-12	1-12	1-12	1-12	1-12	1-12	1-12
No. Sanpete	1-12	1-12	1-12	1-12	1-12	1-11	1-11	1-13
No. Summit	0-09	0-09	1-10	1-10	0-12	1-12	1-13	1-13
Park City	1-08	1-08	1-08	1-08	1-12	1-12	1-13	1-13
Piute	1-11	1-11	1-11	1-12	1-11	1-11	1-12	1-12
Rich	1-11	1-11	1-11	1-11	1-13	1-12	1-12	1-14
San Juan	1-12	1-12	1-12	1-12	1-14	1-14	1-14	1-14
Sevier	1-12	1-12	1-12	1-12	1-12	1-12	1-12	1-12
So. Sanpete	1-13	1-12	1-13	1-13	1-13	1-12	1-13	1-13
So. Summit	1-11	1-11	1-11	1-11	1-11	1-11	1-11	1-11
Tintic	1-12	1-12	1-12	1-12	1-12	1-12	1-12	1-12
Tooele	1-13	1-13	1-13	1-13	1-13	1-13	1-13	1-13
Uintah	1-12	1-12	1-12	1-12	1-14	1-14	1-14	1-14
Wasatch	1-14	1-14	1-14	1-14	1-14	1-14	1-14	1-14
Washington	0-09	0-09	1-10	1-10	0-12	0-12	1-13	1-13
Wayne	1-12	1-12	1-12	1-12	1-12	1-12	1-12	1-12
Weber	1-14	1-14	1-14	1-14	1-14	1-14	1-14	1-14
Salt Lake	1-12	1-12	1-12	1-12	1-15	1-15	1-15	1-15
Ogden	1-14	1-14	1-14	1-14	1-15	1-15	1-15	1-15
Provo	1-12	1-12	1-12	1-09	1-12	1-12	1-12	1-12
Logan	1-13	1-13	1-13	1-13	1-14	1-14	1-14	1-15
Murray	1-09	1-09	1-09	1-09	1-14	1-14	1-14	1-14

Chart I
Graphic Comparison of Salary Schedule
Minimum and Maximum Salaries for Bachelor's Degree
1973-1983

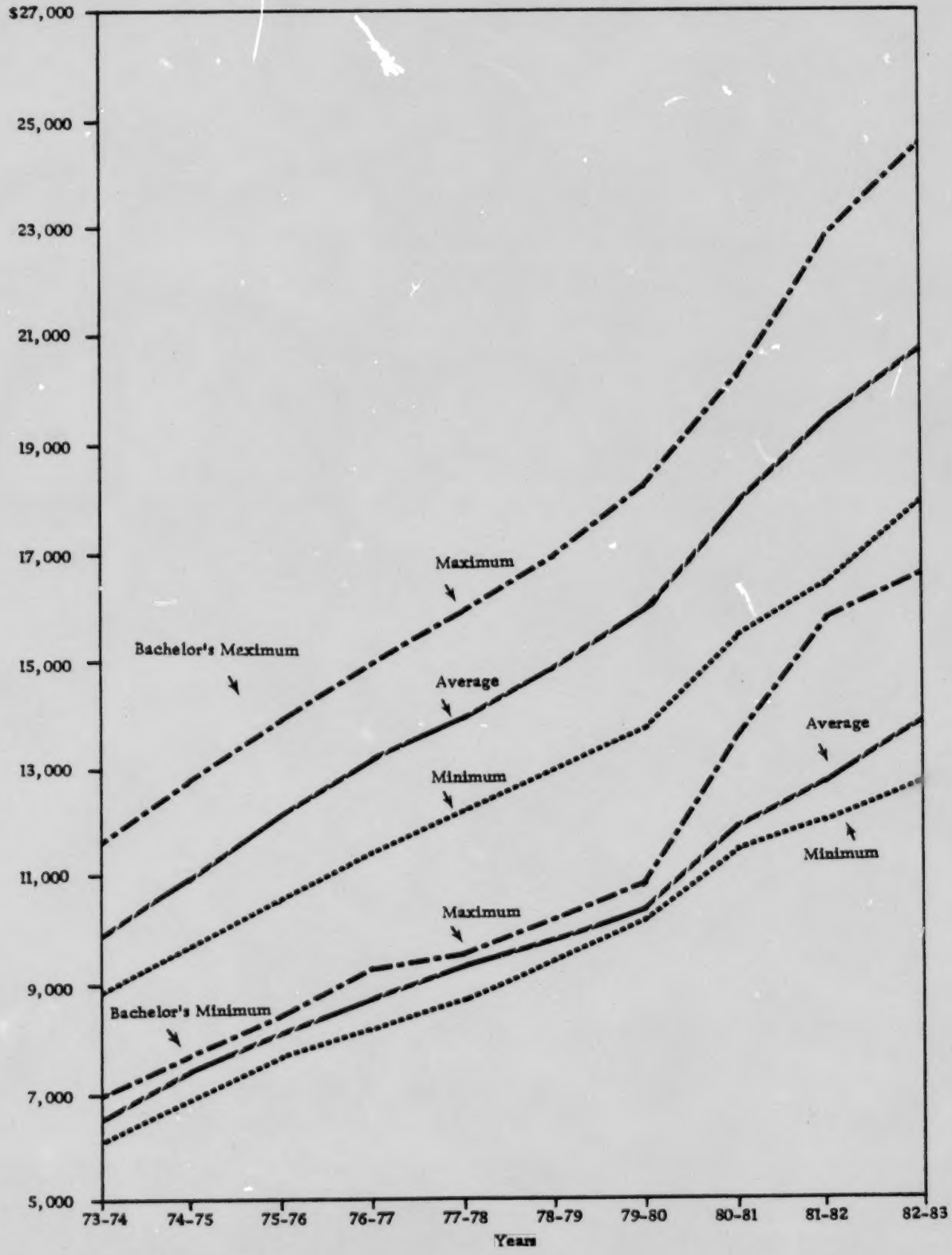
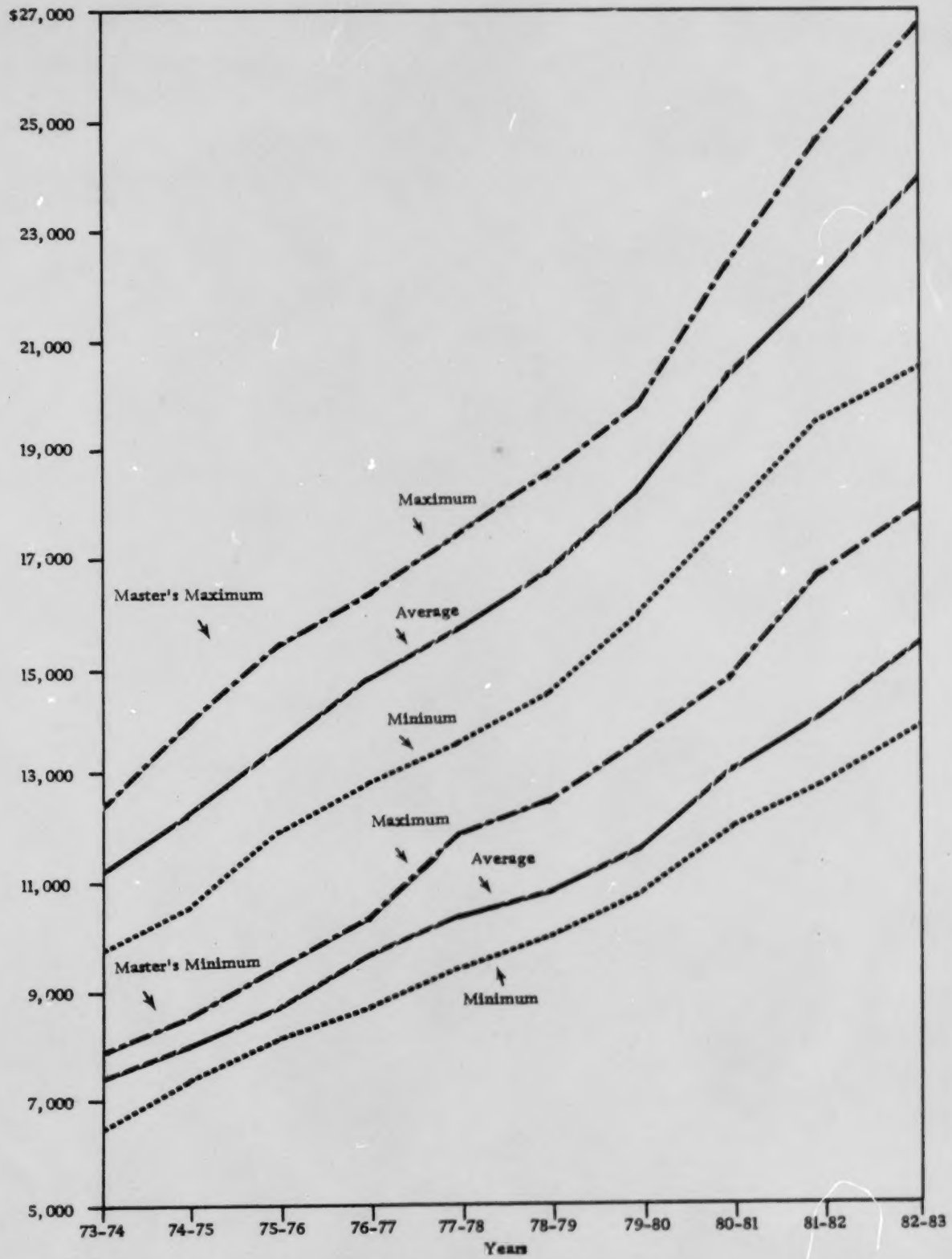


Chart II
Graphic Comparison of Salary Schedule Minimum
and Maximum Salaries for Master's Degree 1973-1983



SECTION II

ALPINE SCHOOL DISTRICT

TEACHERS' SALARY SCHEDULE
1982-83

Step	Index	BS Degree	Index	BS Degree +30 Hrs.*	Index	BS Degree +55 Hrs.*	Index	MS Degree	Index	MS Degree +30 Hrs.**	Index	MS Degree +55 Hrs.**	Index	Ph.D Degree
1		$13,462		$13,562		$13,637		$13,762		$13,837		$13,912		$14,062
2		13,687		13,787		13,862		13,987		14,062		14,137		14,287
3		13,912		14,012		14,087		14,212		14,287		14,362		14,512
4	116	15,616	120	16,154	123	16,558	128	17,231	132	17,770	136	18,308	140	18,847
5	121	16,289	125	16,828	128	17,231	133	17,904	137	18,443	141	18,981	147	19,789
6	126	16,962	131	17,635	135	18,174	141	18,981	145	19,520	149	20,058	155	20,866
7	133	17,904	138	18,578	142	19,116	148	19,924	152	20,462	156	21,001	162	21,808
8	140	18,847	145	19,520	149	20,058	155	20,866	159	21,405	163	21,943	169	22,751
9	147	19,789	152	20,462	156	21,001	162	21,808	166	22,347	170	22,885	176	23,693
10	154	20.731	159	21,405	163	21,943	169	22,751	173	23,289	177	23,828	183	24,635
11	161	21,674	166	22,347	170	22,885	176	23,693	180	24,232	184	24,770	190	25,578
12	168	22,616	176	23,693	180	24,232	186	25,039	190	25,578	194	28,116	200	26,924

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* The only credits that may be used in qualifying for this lane are those that have been earned since college graduation and since the initial teaching certificate was granted.

** The only credits that may be used in qualifying for this lane are those that have been earned since the Master's Degree was earned and since the initial teaching certificate was granted.

Master's Degree pay will be granted to those employees who complete the Six-Year Specialist Program or who have qualified for the Bachelor's Degree plus 55 hours lane and submit and have prior approval for 20 quarter hours of university credit or prior approved experience.

ALPINE SCHOOL DISTRICT

CLASSIFIED EMPLOYEE SALARY SCHEDULE
1982-83 HOURLY RATE

I	II	III	IV	V
				8.95
			8.14	8.06
		7.38	7.32	7.16
	6.83	6.64	6.51	
5.83	6.15	5.90		ex secretary
5.22	5.54		acct asst/acct rec	adm sec/graph
4.65		sec student &	acct asst/acct pay	typist
	asst food serv mg	community ser	personnel sec/cert	media facil
bus aide	data entry clrk	personnel sec/classi	sec transportation	head whseman
purch clerk	personnel clrk	curriculum sec	payroll/data proc	route coord
uphol/maint hlpr	timp ind clrk	school sec	sec dir sp ed	food ser mgr II
maint hlpr	sp & vo ed	teaching aide	sp ed bus driver	food ser mgr dual
scl media aide	clrk typist	alter school	school bus driver	trades II
trainee I	teach aide	scl sec specialized	trades I	head cust II
glazier tr I	lawn mower opr	lead custodian	gen maint carpenter	maint mech II
media delivery	/mechanic	scl media specialist	head custodian I	maint dept
cust/maint hlpr	acc pay clrk		fed programs sec	bus mech II
switchboard opr	bi-lingual aide		purchasing sec	glazier II
food serv wkr	trainee II		finance sec	electrician II
custodian trainee	plumber tr II		secondary scl	elect II refrig
warehouseman	work act aide		school food serv	
whse/delivery	custodian		manager I	
	ph therapy aide		asst purch agent	
	ed motor aide			
	motor dev aide			
	spec ed tch aide			
	stat report clrk			

ALPINE SCHOOL DISTRICT

CLASSIFIED EMPLOYEE SALARY SCHEDULE
1982-83 HOURLY RATE

V (cont'd)	VI	VII	VIII
			12.59
		11.07	11.33
	9.66	9.96	10.07
	8.69	8.85	
	7.72		maint super buildings
		lead bus mechanic	maint super grounds
	head custodian III	coord food services	
printer II offset press operator			
plumber II			
plumber II grds			
carpenter II			
elect II stat elec equip			
sm eng mech-coord pts & equip			
hvy equip op II			
audiovisual elec repairman II			
carpt II locksmth			
welder II			
boilerman II			
custodial super			

BEAVER COUNTY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

Years Experience	Index	Bachelor's Degree	Bachelor's +45 Hrs.*	Master's Degree	Master's +45 Hrs.*	Phd Degree
1	100	$14,026	$14,426	$15,226	$15,626	$16,085
2		14,626	15,026	15,826	16,226	16,665
3		15,226	15,626	16,426	16,826	17,285
4		15,826	16,226	17,026	17,426	17,885
5		16,426	16,826	17,626	18,026	18,485
6		17,026	17,426	18,226	18,626	19,085
7		17,626	18,026	18,826	19,226	19,685
8		18,226	18,626	19,426	19,826	20,285
9		18,826	19,226	20,026	20,426	20,885
10		19,426	19,826	20,626	21,026	21,485
11		20,026	20,426	21,226	21,626	22,085
12	149.9	21,026	21,426	22,826	23,226	23,685

*The 45 Hours of Credit is accountable only after the Bachelor's or Master's Degree has been granted.

SALARY ADDITIONS FOR EXTRA-CURRICULAR ASSIGNMENTS

Music Director - Summer Program	$1,000
Speech and Drama Director	750
Home Living and Voc. Ag. Summer Program	State Designated
Community School Directors	1,000
Baseball	250
Basketball (boys)	600
Basketball (girls)	450
Drill Team	600
Football	600
Track (boys)	350
Track (girls)	350
Wrestling	600
Volleyball	350
Asst. Directors (1 each in Football, Basketball)	300

APPROXIMATE EMPLOYEE FRINGE BENEFITS

	Yearly Cost
Increments $600 yearly for 12 steps (13 year schedule)	$600

BEAVER COUNTY SCHOOL DISTRICT
1982-83

APPROXIMATE EMPLOYEE FRINGE BENEFITS (Cont'd)

		Yearly Cost
Insurance	Approx.	
Health		
Family	$143.88 Monthly	$1,726.56
Couple	108.25 Monthly	
Single	50.56 Monthly	
Long-Term Disab.	12.00 Monthly	144.00
Life		
8,000 Employee	3.25 Monthly	26.80
2,000 Dependent		
Retirement 13.05% (Ave. Teacher Salary $18,780)		2,619.81
Social Security 6.70% (Ave. Teacher Salary $18,780)		1,258.26
		$6,375.43

Other Fringe Benefits:

Sick Leave 15 days annually - Cumulative to 60 days.
Personal Leave - 2 days annually - Deduct substitute wage ($35) 1 day, 1 day no deduct. Personal leave is to be used for situations which cannot be accomplished during non-school hours and must have prior approval of the principal.

Maternity Leave - Leave without salary, but return job guaranteed.

Observation Leave - 2 days annually upon approval of principal.

BEAVER COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULES
Hourly Salaries
1982-83

SECRETARIES:	ELEM.	HIGH SCHOOL	BOARD
1st year	$6.05	$6.30	$7.10
2nd year	6.15	6.40	7.20
3rd year	6.25	6.50	7.30
4th year	6.35	6.60	7.40
5th year	6.50	6.75	7.55

CUSTODIANS:		H.S. HEAD CUSTODIANS
1st year	$7.50	$100.00 Extra Per year
2nd year	7.60	
3rd year	7.70	
4th year	7.80	
5th year	7.95	

MAINTENANCE:	ASSISTANTS	HEAD MAINTENANCE
1st year	$7.50	$7.95
2nd year	7.60	8.20
3rd year	7.70	8.45
4th year	7.80	8.70
5th year	7.95	9.05

BUS DRIVERS:	
1st year	$7.70
2nd year	7.80
3rd year	7.90
4th year	8.00
5th year	8.10

LUNCH:	COOKS	MANAGERS
1st year	$5.65	$6.10
2nd year	5.75	6.20
3rd year	5.85	6.30
4th year	5.95	6.40
5th year	6.05	6.50

BOX ELDER COUNTY SCHOOL DISTRICT

Teacher Salary Schedule
1982-83

STEP	B.S. DEGREE	DEGREE + 30 HOURS	DEGREE + 60 HOURS	M.S. DEGREE
1	$ 13,423	$ 13,848	$ 14,234	$ 14,607
2	13,848	14,234	14,607	15,006
3	14,492	15,006	15,393	15,791
4	15,264	15,650	16,049	16,577
5	15,920	16,448	16,847	17,233
6	16,718	17,091	17,606	18,018
7	17,349	17,902	18,404	18,816
8	18,018	18,546	19,060	19,575
9	18,816	19,318	19,846	20,360
10	19,459	19,974	20,618	21,004
11	20,232	20,734	21,274	21,815
12	20,888	21,390	22,059	22,574
13		22,201	22,857	23,359
14			23,488	24,157
15				24,788

NOTE: Full credit on the salary schedule may be granted for teaching experience received during the immediate past five years.

BOX ELDER COUNTY SCHOOL DISTRICT

ADMINISTRATORS SALARY SCHEDULE
1982-83

1982-83 (Schedule based on 7.25% increase) M.S. = $24,788	109	113	117	121	125	129	133	137	141	145	149	153
	27,019	28,010	29,002	29,993	30,985	31,977	32,968	33,960	34,951	35,943	36,934	37,926
Unit II	0	1	2	3	4	5						
Unit III		0	1	2	3	4	5					
Unit IV			0	1	2	3	4	5				
Unit V					0	1	2	3	4	5		
Unit VI						0	1	2	3	4	5	
Unit VII							0	1	2	3	4	5

Unit II

Bear River City
Corinne
Honeyville
Perry

Unit III

Bunderson
Central
Fielding
Foothill
Garland
Lake View
Lincoln
McKinley
Mountain View
North Park
Willard
Jr. High Vice Principals

Unit IV

Sr. High Vice Principals
District Coordinators

Unit V

Bear River Junior
Box Elder Junior
District Directors

Unit VI

Bear River High

Unit VII

Box Elder High
Administrative Assistants

BOX ELDER COUNTY SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE
1982-83

STEPS	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	LANE 7
1	$4.89	$5.30	$5.76	$6.22	$6.74	$7.26	$7.87
2	5.12	5.53	6.00	6.46	6.99	7.56	8.18
3	5.30	5.76	6.22	6.74	7.26	7.87	8.52
4	5.53	6.00	6.46	6.99	7.56	8.18	8.84
5	5.76	6.22	6.74	7.26	7.87	8.52	9.18
	Mech. Help Cust. 1 Cook 1 Unskilled Labor Hdcp. Stu. Bus Att.	Cook 11 Recpt. Apprt. 1 Attend. Clerk	Cust. 11 Teach. Aide Secrty. 1 Unit Mgr. 1 Media Aide Pub. Spec/ Secretary	Hd. Cust. 1 Whs. Del. Comp. Key. A/P Clerk Finance Unit Mgr. 11 Secrty. 11	Bus Driver Secrty. 111 Unit Mgr. 111 Purchasing Payroll Assoc. Med. Coord.	Mechanic Carpenter Plumber Bd. Cust. 11 Coord. Food Services	Hd. Cust. 111 Main. Foreman Mech. Journey-man

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Student WSI	$3.55
Student Life Guard	$3.45
Assistant Cashier	$3.65
Minimum Wage	$3.35

CACHE COUNTY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

Step	B.S. Degree	B.S. +45	M.S. Degree or B.S. +75	M.S. +45
1	$13,644	$14,160	$14,700	$ -
2	14,160	14,700	15,264	-
3	14,700	15,264	15,852	-
4	15,264	15,852	16,452	17,076
5	15,852	16,452	17,076	17,724
6	16,452	17,076	17,724	18,408
7	17,076	17,724	18,408	19,092
8	17,724	18,408	19,092	19,812
9	18,408	19,092	19,812	20,580
10	19,092	19,812	20,580	21,360
11	19,812	20,580	21,360	22,176
12	20,580	21,360	22,176	23,028
13	21,360	22,176	23,028	23,880
14	22,176	23,028	23,880	24,792
15	-	23,880	24,792	25,728

NOTES:

1. A letter of intent to make a lane change must be filed with the Superintendent by May 1.

2. Credits for lane changes must be presented by September 1.

3. Effective Sept. 1, 1980, all credit to be counted toward the M.S. +45 degree lane must be eligible for use toward a post master degree. In lieu of 45 hours of credit as described above, 60 hours of miscellaneous credit beyond the M.S. degree may be substituted.

CACHE COUNTY SCHOOL DISTRICT

CLASSIFIED EMPLOYEE SALARY SCHEDULE
RATE PER HOUR
1982-83

Experience Step	JOB EVALUATION SALARY LANES												
	1	2	3	4	5	6	7	8	9	10	11	12	13
1	$3.97	$4.49	$4.94	$5.26	$5.69	$6.06	$6.44	$6.74	$7.19	$7.56	$7.93	$8.39	$8.68
2	4.15	4.71	5.18	5.51	5.97	6.36	6.76	7.05	7.53	7.88	8.31	8.77	9.10
3	4.35	4.91	5.41	5.73	6.25	6.62	7.05	7.40	7.85	8.21	8.64	9.17	9.53
4	4.55	5.12	5.65	5.97	6.56	6.91	7.39	7.73	8.18	8.55	9.01	9.56	9.94
5	4.75	5.31	5.92	6.21	6.81	7.20	7.70	8.06	8.51	8.88	9.37	9.94	10.36
6	4.95	5.55	6.16	6.46	7.10	7.45	8.00	8.39	8.83	9.20	9.74	10.34	10.78

SALARY LANE DESCRIPTION

#1. Cooks Helper
Custodial Helper (General)
Teacher Aide

#2. Career Center Aide (H.S.)
Cooks Helper II
Grad. Requirement Aide (H.S.)
Gifted Program Aide
Learning Disability Aide

#3. School Secretary I
(H.S. Attend.)

#4. School Secretary II (General)
Cook (General)

#5. Principal Secretary I
(Elementary)
Store Keeper
Delivery Person
Unit Supervisor (C.I.W.)

#6. Administrative Secretary II
Principal Secretary II (Sec.)
High School Bookkeeper
Payroll Secretary
Account Clerk
Custodian (General)
Maintenance (General)

#7. Mechanic I
Lunch Manager I
Warehouseman
Sound & Lighting
Tech.

#8. Lunch Manager II
Head Custodian I
C.I.W. Placement

#9. Bus Drivers
Lunch Manager
Head Custodian II
Manager Quality
Control (C.I.W.)

#10. Head Cust.
III
Mechanic II
Plumber
Electronic
Tech.

#13. Shop Supv.
Production
Manager
(C.I.W.)

CARBON COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Base Amount $13,316.21

Step	B.S. Degree Index	B.S. Degree Salary	B.S. Degree +30 Hours Index	B.S. Degree +30 Hours Salary	M.S. Degree or 55 Hours Index	M.S. Degree or 55 Hours Salary	M.S. Degree +45 Hours Index	M.S. Degree +45 Hours Salary	Doctorate Index	Doctorate Salary
1	104	$13,848	104	$13,848	110	$14,467	112	$14,914	120	$15,979
2	107	14,248	107	14,248	113	15,047	115	15,313	123	16,379
3	110	14,647	112	14,914	120	15,979	122	16,245	130	17,311
4	117	15,580	119	15,846	127	16,911	129	17,178	137	18,243
5	124	16,512	126	16,778	134	17,843	136	18,110	144	19,175
6	130	17,311	132	17,577	140	18,642	142	18,909	150	19,974
7	135	17,976	137	18,243	145	19,308	147	19,574	155	20,640
8	140	18,642	142	18,909	150	19,974	152	20,240	160	21,306
9	145	19,308	147	19,574	155	20,640	157	20,906	165	21,971
10	150	19,974	152	20,240	160	21,306	162	21,572	170	22,637
11	155	20,640	157	20,906	165	21,971	167	22,238	175	23,303
12	160	21,306	162	21,572	170	22,637	172	22,903	180	23,969

Plus 2% for Professional Certificate

CARBON COUNTY SCHOOL DISTRICT

VICE PRINCIPALS' SALARY SCHEDULE
1982-83

1. Place on teachers' salary schedule.
2. 5 years maximum for Administrative Experience.
3. ½ of school level.
4. ½ of school load.
5. 2% for Professional.
6. 2% for fifth lane.

SUPERVISORS AND ASSISTANT SUPERINTENDENT
SALARY SCHEDULE
1982-83

1. Base Pay

   Place on the teachers' salary schedule.

2. Administrative Experience

   Add 2% of base per year up to five years maximum

3. Administrative or Supervisory responsibilities

Assistant Superintendent	51%
Supervisors	47%
Coordinators	32%

4. Add 2% of base for professional certificate.

CARBON COUNTY SCHOOL DISTRICT

ELEMENTARY PRINCIPALS' SALARY SCHEDULE
1982-83

1. Base Pay

   Place on the Teachers' Salary Schedule

2. Administrative Experience

   Add 2 ½ of base pay per year up to five years maximum

3. School Level

   Add: 12% for 10 months service

4. Administrative load

   Add: 3½ of Base for 0 to 200 Students in A.D.M.

   7½% of Base for 201 to 400 Students in A.D.M.

   9½% of Base for 401 to 500 Students in A.D.M.

   10½% of Base for 501 to 600 Students in A.D.M.

   11½% of Base for 601 to 700 Students in A.D.M.

   12½% of Base for 701 to 800 Students in A.D.M.

   13½% of Base for 801 to 900 Students in A.D.M.

   14½% of Base for 901 above Students in A.D.M.

5. Add 2% of base for Professional Certificate

6. Add 2% for fifth lane

CARBON COUNTY SCHOOL DISTRICT

SECONDARY PRINCIPALS' SALARY SCHEDULE
1982-83

1. Base Pay

   Place on the Teachers' Salary Schedule

2. Administrative Experience

   Add 2% of base pay per year up to five years maximum

3. School Level

   Add:

   23% for Junior High Principals for 10½ months service.

   34% for Senior High Principals for 11½ months service.

4. Administrative Load

   Add:

   1% of Base for 0 to 100 Students in A.D.M.

   2% of Base for 101 to 150 Students in A.D.M.

   3% of Base for 151 to 200 Students in A.D.M.

   4% of Base for 201 to 250 Students in A.D.M.

   5% of Base for 251 to 300 Students in A.D.M.

   6% of Base for 301 to 350 Students in A.D.M.

   7% of Base for 351 to 400 Students in A.D.M.

   8% of Base for 401 to 500 Students in A.D.M.

   9% of Base for 501 to 600 Students in A.D.M.

   10% of Base for 601 to 700 Students in A.D.M.

   11% of Base for 701 to 800 Students in A.D.M.

   12% of Base for 801 to 900 Students in A.D.M.

   13% of Base for 901 above Students in A.D.M.

5. Add 2% of base for Professional Certificate

6. Add 2% for fifth lane

CARBON COUNTY SCHOOL DISTRICT

EXPLANATION OF ADMINISTRATIVE AND CLERICAL
SALARY SCHEDULE
1982-83

Grade 1	Small Elementary Schools; Under 300 Enrollment
Grade 2	Large Elementary Schools
Grade 3	Small Junior High; Under 300 Enrollment
Grade 4	Large Junior High Schools
Grade 5	Small High Schools; Under 300 Enrollment
Grade 6	Large High Schools
Grade 7	District Office Secretarial
Grade 8	District Office Clerical
Grade 9	Warehouse and Property Control
Grade 10	Supervisor, School Food Services
Grade 11	Supervisor, Mechanical
Grade 12	Supervisor, Transportation
Grade 13	Supervisor, Buildings & Grounds
Grade 14	Fiscal Control
Grade 15	Business Manager

CARBON COUNTY SCHOOL DISTRICT

ADMINISTRATION AND CLERICAL SALARY SCHEDULE
1982-83

Step	1	2	3	4	5	6	7	8	9	10	11	12
1	606	625	644	662	682	701						
2	606	644	662	694	720	751	777					
3	606	657	701	751	797	844	892	940				
4	606	662	720	777	836	892	948	1006	1062			
5	625	682	738	797	853	910	968	1024	1080	1138		
6	625	682	751	806	863	929	987	1042	1098	1157	1213	
7	662	720	787	836	910	975	1024	1098	1176	1252	1336	1422
8	758	806	863	921	968	1035	1098	1177	1252	1336	1422	1519
9	836	892	948	1006	1062	1138	1194	1252	1317	1429	1519	1611
10	944	1024	1101	1180	1279	1396	1534	1631	1731	1867	1966	2064
11	987	1062	1138	1233	1347	1461	1573	1688	1800	1895	1991	2083
12	1258	1356	1454	1555	1670	1789	1936	2084	2230	2377	2525	2673
13	1495	1595	1690	1789	1887	1986	2093	2230	2377	2524	2673	2821
14	1630	1726	1820	1915	2010	2103	2199	2293	2435	2577	2720	2862
15	1887	1986	2084	2181	2280	2377	2476	2623	2770	2919	3066	3211

CARBON COUNTY SCHOOL DISTRICT

MAINTENANCE, LABOR, GARAGE, AND OTHER EMPLOYEES'

SALARY SCHEDULE

1982-83

Grade							Point Range of Grade
1	$4.00	$4.29	$4.55	$4.74			200
2	4.32	4.59	4.89	5.12	$5.32		200-250
3	4.71	5.03	5.35	5.57	5.78	$5.96	255-305
4	5.40	5.76	6.14	6.38	6.62	6.87	310-360
5	6.50	6.94	7.36	7.67	8.00	8.28	365-415
6	6.82	7.29	7.74	8.06	8.39	8.70	420-470
7	7.13	7.59	8.08	8.43	8.78	9.04	475-525
8	7.43	7.90	8.43	8.79	9.10	9.47	530-575
9	7.84	8.36	8.85	9.26	9.63	10.00	580-630

CARBON COUNTY SCHOOL DISTRICT

CUSTODIAL SALARY SCHEDULE
1982-83

Index	Hourly Rate	Yearly Equivalent
100	$6.52	$13,561.60
107	6.98	14,518.60
114	7.43	15,454.40
119	7.76	16,140.80
124	8.08	16,806.40

SCHOOL LUNCH SALARY SCHEDULE
1982-83

Step	Workers	Managers
1	$4.34	$5.61
2	4.43	5.85
3	4.55	6.04
4	4.65	6.15
5	4.75	6.25
6	4.86	6.35
7	4.95	6.46

DAGGETT COUNTY SCHOOL DISTRICT

TEACHERS' SALARY SCHEDULE
1982-83

Step	B.S. Certificate	B.S. + 30 Approved Credits*	B.S. + 55 Approved Credits* or M.S.
1	$13,696	$14,166	$14,655
2	14,420	14,732	15,243
3	14,683	15,192	15,722
4	15,165	15,694	16,243
5	15,649	16,197	16,767
6	16,385	16,962	17,562
7	16,815	17,410	18,028
8	17,245	17,857	18,493
9	17,674	18,303	18,957
10	18,104	18,750	19,422
11	18,534	19,197	19,887
12	18,964	19,645	20,353

EMPLOYEES' INSURANCE PROGRAM

100% paid by district

Group Insurance
Surgical, Medical,
Extended benefits

Cost per year

Family	1,715.00
Couple	1,308.00
Single	614.00

Long term-disability insurance plus $5,000 life insurance on employee, $1,100 on dependents.

* The only credits that may be used towards the thirty and fifty five lanes are those approved credits which have been earned since college graduation and since the initial teaching certificate was granted. Credits referred to above must be approved by district committee for professional improvement and must be related to the teaching assignment unless prearranged with the superintendent.

DAGGETT COUNTY SCHOOL DISTRICT

Classified Salary Information
1982-83

All classified employees received an 8% salary increase

Aides and secretarial staff - (9 month contract)	lowest - 5,184 highest - 9,000
Bus drivers (9 month contract)	lowest - 5,664 highest - 10,809
Custodian (9 month contract)	lowest - 6,202 highest - 7,362
Maintenance (12 month contract)	13,065
Clerk-Treasurer (12 month contract)	18,144

All employees receive health insurance, life insurance and long-term disability totally paid by the district.

There are 3 days special leave, 10 days sick leave with unlimited accumulation.

DAVIS COUNTY SCHOOL DISTRICT

TEACHERS' SALARY SCHEDULE
1982-83

Step	Increment	BS Degree	BS +30	BS +60	BS + 75 & MS	MS +30	MS +60	PHD
1.0	$ 0	$13,970	$14,640	$15,311	$15,869	$16,428	$16,987	$17,546
1.5	279	14,249	14,919	15,590	16,149	16,708	17,266	17,825
2.0	558	14,528	15,199	15,869	16,428	16,987	17,546	18,105
2.5	290	14,819	15,489	16,160	16,719	17,278	17,836	18,395
3.0	581	15,109	15,780	16,451	17,009	17,568	18,127	18,686
3.5	302	15,412	16,082	16,753	17.312	17,870	18,429	18,988
4.0	604	15,714	16,384	17,055	17.614	18,173	18,731	19,290
4.5	314	16,028	16,699	17,369	17,928	18,487	19,046	19,604
5.0	628	16,342	17,013	17,684	18,242	18,801	19,360	19,919
5.5	318	16,661	17,332	18,002	18,561	19,120	19,679	20,237
6.0	637	16,980	17,650	18,321	18,880	19,439	19,997	20,556
6.5	331	17,311	17,981	18,652	19,211	19,770	20,328	20,887
7.0	662	17,642	18,313	18,983	19,542	20,101	20,660	21,218
7.5	344	17,986	18,657	19,327	19,886	20,445	21,004	21,562
8.0	688	18,330	19,001	19,671	20,230	20,789	21,348	21,906

DAVIS COUNTY SCHOOL DISTRICT

TEACHERS' SALARY SCHEDULE (Cont'd)
1982-83

Step	Increment	BS Degree	BS +30	BS +60	BS +75 & MS	MS +30	MS +60	PHD
8.5	$357	$18,688	$19,358	$20,029	$20,587	21,146	21,705	22,264
9.0	714	19,045	19,716	20,386	20,945	21,504	22,062	22,621
9.5	361	19,407	20,077	20,748	21,307	21,866	22,424	22,983
10.0	723	19,769	20,439	21,110	21,669	22,227	22,786	23,345
10.5	375	20,144	20,815	21,485	22,044	22,603	23,162	23,721
11.0	751	20,520	21,190	21,861	22,420	22,979	23,537	24,096
11.5	389	20,910	21,580	22,251	22,810	23,369	23,927	24,486
12.0	779	21,300	21,970	22,641	23,200	23,758	24,317	24,876
12.5	404	21,704	22,375	23,046	23,604	24.163	24,722	25,281
13.0	809	22,109	22,780	23,450	24,009	24,568	25,127	25,685
13.5	409	-	-	23,859	24,418	24,977	25,536	26,094
14.0	818	-	-	24,268	24,827	25,386	25,945	26,504
14.5	424	-	-	-	25,251	25,810	26,369	26,928
15.0	848	-	-	-	25,675	26,234	26,793	27,352

NOTE: Add $270 after 19 years.

DAVIS COUNTY SCHOOL DISTRICT

CLASSIFIED EMPLOYEE SALARY SCHEDULE
FISCAL YEAR 1982-83

FULL TIME (RECEIVE BENEFITS AS SPECIFIED IN POLICY MANUAL) (6 OR MORE HOURS PER DAY)										PART TIME (NO BENEFITS)	
P/S		2	3	4	5	6	7	8	POSITION DESCRIPTION	RATE	POSITION DESCRIPTION
1	4.79	5.03	5.27	5.53	5.80	6.08	6.37	6.67	Cook	3.29	Student Tutor (Earning Credit)
2	5.03	5.27	5.53	5.80	6.08	6.37	6.67	6.98	Foods Asst Mgr; Head Sec Elem; Asst Sec Jr & Sr High (less than 12 mo.)	3.72	Maint-Student
3	-	5.53	5.80	6.08	6.37	6.67	6.98	7.32	Foods Mgr Elem & Jr High; Asst Sec 12 mo; Dist Off Sec; Head Sec Jr; High; Teacher aide	3.93	Maint-Student (1 Season)
4	-	5.80	6.08	6.37	6.67	6.98	7.32	7.66	Foods Mgr Sr High; Head Sec Sr High; Lib Aide; Dist Off Sec; Clerk (payroll, A/P; Printer)	4.15	Custodian (New); Sub Cook; Maint-New
5	-	-	6.37	6.67	6.98	7.32	7.66	8.02	General Custodian; Data Tech; Route Driver; Maintenance Unskilled	4.36	Cust (4 mo); Adult Tutor; Aide-Nsry; Clsrm; Plygrd Sup
6	-	-	6.67	6.98	7.32	7.66	8.02	8.39	Jr & Sr High Asst Custodian	4.56	Cust (9-12 mo) Maint-(1 Season) Printer

DAVIS COUNTY SCHOOL DISTRICT

CLASSIFIED EMPLOYEE SALARY SCHEDULE (Cont'd)
FISCAL YEAR 1982-83

FULL TIME (RECEIVE BENEFITS AS SPECIFIED IN POLICY MANUAL) (6 OR MORE HOURS PER DAY)										PART TIME (NO BENEFITS)	
P/S		2	3	4	5	6	7	8	POSITION DESCRIPTION	RATE	POSITION DESCRIPTION
7	-	-	-	7.32	7.66	8.02	8.39	8.81	Maint Skilled; Mechanic; Accounting Tech; Elem Head Custodian	4.79	Sub Secretary; Cook Custodian (12-16 mo)
8	-	-	-	7.66	8.02	8.39	8.81	9.24	Maint Lead Wrkr; Arch Drftsman; Beg Programmer; Jr High Head Cust; Supv Payroll; A/P	5.01	Maint (2 Season) Custodian (24 mo)
9	-	-	-	-	8.39	8.81	9.24	9.69	Maint Asst Foreman; Warehouse Foreman; Sr High Head Cust; Programmer	5.22	Sub Cust (Own Trans) Aide - Lunch - Bus
10	-	-	-	-	8.81	9.24	9.69	10.17	Maint Foreman; Sr Programmer (B.S. Degree)	5.44 5.65	Retired Custodian Sub Bus Driver
11	-	-	-	-	9.24	9.69	10.17	10.66	Warehouse Supervisor; Bus Driver; Lead Programmer	6.08	Maint Crew Leader
12	-	-	-	-	9.69	10.17	10.66	11.18	Shop Foreman	6.94	Maint Cabinet Maker

DAVIS COUNTY SCHOOL DISTRICT

CLASSIFIED EMPLOYEE SALARY SCHEDULE (Cont'd)
FISCAL YEAR 1982-83

NOTES:
1. Cost of living if approved will be effective each July 1st.
2. Step increases if approved (based on recommendation of supervisor) will be effective on employee's anniversary date.
3. Add 3% for district recognized certification (cooks, maint-skilled, mechanics).
4. Mechanics tool allowance $350.00 per year.
5. Bus drivers will be paid on the basis of 4 hours per day for regular runs; physical exam $30.00.
6. Elementary Sec holds allocation : under 400 students - 1209 + 59 Hol. = 1268; 400-550 - 1309 + 63 Hol. = 1372; 550-700 - 1409 + 68 Hol. = 1477; over 700 1459 + 70 Hol. = 1529.
7. Elementary cook 183 days; Secondary cook 178 days; Mgr & Asst Mgr 184 days; Catering - Regular rate + 1.50 per hour.
8. Employee's working full time less than 12 months of the year do not accrue annual leave.
9. A promotion to a higher position will result in a minimum of a 4.5% increase in salary.

DUCHESNE COUNTY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

7.85%			3.33%			2.33%
Steps	B.S.	B.S. +30	B.S. +55	M.S.	M.S. +45	PHD
1	$13,736	$14,193	$14,666	$15,154	$15,507	15,868
2	14,247	14,721	15,212	15,718	16,084	16,458
3	14,777	15,269	15,778	16,303	16,682	17,070
4	15,327	15,837	16,365	16,909	17,303	17,705
5	15,897	16,426	16,974	17,538	17,947	18,364
6	16,488	17,037	17,605	18,190	18,615	19,047
7	17,101	17,671	18,260	18,867	19,307	19,756
8	17,737	18,328	18,939	19,569	20,025	20,491
9	18,397	19,010	19,644	20,297	20,770	21,253
10		19,717	20,375	21,052	21,543	22,044
11		20,450	21,133	21,835	22,344	22,864
12		21,211	21,919	22,647	23,175	23,715
13			22,734	23,489	24,037	24,597

DUCHESNE COUNTY SCHOOL DISTRICT

AIDES SALARY SCHEDULE
1982-83

Step	Per Hour	Per Day	Per Month (10)	Per Month (12)	Per Year
1	$4.92	$39.36	$709.00	$509.00	$7,085.00
2	5.05	40.40	727.00	606.00	7,272.00
3	5.18	41,44	746.00	622.00	7,459.00
4	5.30	42.40	763.00	636.00	7,632.00
5	5.42	43.36	781.00	650.00	7,805.00
6	5.55	44.40	799.00	666.00	7,992.00
7	5.66	45.28	815.00	679.00	8,150.00

180 days per year, 8 hours per day

MEDIA/TEACHING SPECIALISTS

Step	Per Hour	Per Day	Per Month (10)	Per Month (12)	Per Year
1	$5.02	$40.16	$739.00	$616.00	$7,389.00
2	5.15	41.20	758.00	632.00	7,581.00
3	5.28	42.24	777.00	648.00	7,772.00
4	5.40	43.20	795.00	662.00	7,949.00
5	5.52	44.16	813.00	677.00	8,125.00
6	5.65	45.20	832.00	693.00	8,317.00
7	5.76	46.08	848.00	707.00	8,479.00

184 days per year, 8 hours per day

DUCHESNE COUNTY SCHOOL DISTRICT

SCHOOL LUNCH SALARY SCHEDULE
1982-83

Step	Per Hour	Per Day	Per Month		Per Year
COOKS					
Beginning	$5.33	$31.98	$585.00	$488.00	$5,852.00
Experienced	5.48	32.88	602.00	501.00	6,017.00
ASST. MANAGER					
	5.59	33.54	614.00	512.00	6,138.00
MANAGERS					
1	5.79	34.74	639.00	533.00	6,392.00
2	5.95	35.70	657.00	547.00	6,569.00
3	6.14	36.84	678.00	565.00	6,779.00
4	6.40	38.40	707.00	589.00	7,066.00
5	6.62	39.72	731.00	609.00	7,308.00

Cooks and Assistant Managers

183 days, 6 hours per day

Managers

184 days, 6 hours per day

DUCHESNE COUNTY SCHOOL DISTRICT

DISTRICT SECRETARIES
1982-83

Step	Per Hour	Per Day	Per Month	Per Year
1	$5.78	$46.24	$1,002.00	$12,022.00
2	6.03	48.24	1,045.00	12,542.00
3	6.24	49.92	1,082.00	12,979.00
4	6.48	51,84	1,123.00	13,478.00
5	6.74	53.92	1,168.00	14,019.00
6	6.97	55.76	1,208.00	14,498.00
7	7.19	57.52	1,246.00	14,955.00
8	7.43	59.44	1,288.00	15,454.00
9	7.68	61.44	1,331.00	15,974.00

260 days per year, 8 hours per day

SCHOOL SECRETARIES SALARY SCHEDULE

Step	Per Hour	Per Day	Per Month		Per Year
1	$5.73	$45.84	$ 871.00	$726.00	$ 8,710.00
2	5.88	47.04	894.00	745.00	8,938.00
3	6.03	48,24	917.00	764.00	9,166.00
4	6.30	50.40	958.00	798.00	9,576.00
5	6.44	51.52	979.00	816.00	9,789.00
6	6.59	52.72	1,002.00	835.00	10,017.00
7	6.74	53.92	1,024.00	854.00	10,245.00

190 days, 8 hours per day

DUCHESNE COUNTY SCHOOL DISTRICT

MECHANICS SALARY SCHEDULE
1982-83

Step	Per Hour	Per Day	Per Month	Per Year
1	$6.84	$54.72	$1,186.00	$14,227.00
2	6.99	55.92	1,212.00	14,539.00
3	7.27	58.16	1,260.00	15,122.00
4	7.42	59.36	1,286.00	15,434.00
5	7.57	60.56	1,312.00	15,746.00
6	7.72	61.76	1,338.00	16,058.00
7	7.89	63.12	1,368.00	16,411.00

260 days per year, 8 hours per day

CUSTODIAL/MAINTENANCE
1982-83

Step	Per Hour	Per Day	Per Month	Per Year
1	$6.61	$52.88	$1,146.00	$13,749.00
2	6.76	54.08	1,172.00	14.061.00
3	7.04	56.32	1,220.00	14,643.00
4	7.19	57.52	1,246.00	14,955.00
5	7.34	58.72	1,272.00	15,267.00
6	7.50	60.00	1,300.00	15,600.00
7	7.67	61.36	1,330.00	15,954.00

260 days per year, 8 hours per day

HEAD CUSTODIAN (1)
1982-83

Step	Per Hour	Per Day	Per Month	Per Year
1	$6.89	$55.12	$1,194.00	$14,331.00
2	7.04	56.32	1,220.00	14,643.00
3	7.32	58.56	1,269.00	15,226.00
4	7.47	59.76	1,295.00	15,538.00
5	7.62	60.96	1,321.00	15,850.00
6	7.77	62.16	1,347.00	15,162.00
7	7.94	63.52	1,376.00	16,515.00

260 days per year, 8 hours per day

DUCHESNE COUNTY SCHOOL DISTRICT

MAINTENANCE SPECIALISTS & HEAD CUSTODIAN (2)
1982-83

Step	Per Hour	Per Day	Per Month	Per Year
1	$7.01	$56.08	$1,215.00	$14,581.00
2	7.16	57.28	1,241.00	14,893.00
3	7.44	59.52	1,290.00	15,475.00
4	7.59	60.72	1,316.00	15,787.00
5	7.74	61.92	1,342.00	16,099.00
6	7.88	63.04	1,366.00	16,390.00
7	8.05	64.40	1,395.00	16,744.00

260 days per year, 8 hours per day

LEAD MAN
1982-83

Step	Per Hour	Per Day	Per Month	Per Year
1	$7.11	$56.88	$1,232.00	$14,789.00
2	7.27	58.16	1,260.00	15,122.00
3	7.56	60.48	1,310.00	15,725.00
4	7.71	61.68	1,336.00	16,037.00
5	7.85	62.80	1,361.00	16,328.00
6	8.00	64.00	1,387.00	16,640.00
7	8.17	65.36	1,416.00	16,994.00

260 days per year, 8 hours per day

BUS DRIVERS SALARY SCHEDULE
1982-83

Step	Per Hour	Per Day	Per Month		Per Year
1	$6.65	$26.60	$479.00	$399.00	$4,788.00
2	7.10	28.40	511.00	426.00	5,112.00
3	7.52	30.08	541.00	451.00	5,414.00
4	7.94	31.76	572.00	476.00	5,717.00
5	8.36	33.44	602.00	502.00	6,019.00
6	8.91	35.64	642.00	535.00	6,415.00

180 days per year, 4 hours per day

EMERY COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

STEP	B.S.	+30	+55	M.S.	PHD
1	13,930	14,210	14,630	15,320	16,020
2	14,490	14,780	15,220	15,930	16,660
3	14,910	15,200	15,650	16,390	17,140
4	15,460	15,770	16,240	17,010	17,780
5	16,160	16,480	16,970	17,770	18,580
6	16,860	17,190	17,700	18,540	19,380
7	17,550	17,900	18,430	19,300	20,190
8	18,250	18,620	19,170	20,070	20,990
9	18,940	19,330	19,900	20,840	21,790
10	19,780	20,180	20,770	21,750	22,750
11	20,620	21,030	21,650	22,670	23,710
12	21,450	21,880	22,530	23,590	24,670

VOTED LEEWAY SALARY SCHEDULE
1982-83

STEP	B.S.	+30	+55	M.S.	PHD
1	2,580	2,610	2,630	2,660	2,680
2	2,660	2,690	2,710	2,740	2,760
3	2,730	2,770	2,790	2,820	2,840
4	2,810	2,840	2,870	2,900	2,920
5	2,890	2,920	2,950	2,980	3,000
6	2,990	3,030	3,050	3,090	3,110
7	2,990	3,030	3,050	3,090	3,110
8	2,990	3,030	3,050	3,090	3,110
9	2,990	3,030	3,050	3,090	3,110
10	2,990	3,030	3,050	3,090	3,110
11	2,990	3,030	3,050	3,090	3,110
12	2,990	3,030	3,050	3,090	3,110

EMERY COUNTY SCHOOL DISTRICT

COMBINED SALARY SCHEDULE
1982-83

STEP	B.S.	+30	+55	M.S.	PHD
1	16,510	16,820	17,260	17,980	18,700
2	17,150	17,470	17,930	18,670	19,420
3	17,640	17,970	18,440	19,210	19,980
4	18,270	18,610	19,110	19,910	20,700
5	19,050	19,400	19,920	20,750	21,580
6	19,850	20,220	20,750	21,630	22,490
7	20,540	20,930	21,480	22,390	23,300
8	21,240	21,650	22,220	23,160	24,100
9	21,930	22,360	22,950	23,930	24,900
10	22,770	23,210	23,820	24,840	25,860
11	23,610	24,060	24,700	25,760	26,820
12	24,440	24,910	25,580	26,680	27,780

GARFIELD COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Step	Index	BS +Cert	Index	BS +30	Index	BS +60, MS	Index	MS +30	Index	MS +60
1	100	$13,922	103	$14,340	107	$14,897	115	$16,010	121	$16,846
2	103	14,340	106	14,757	110	15,314	118	16,428	124	17,263
3	106	14,757	109	15,175	113	15,732	122	16,985	128	17,820
4	110	15,314	113	15,732	117	16,289	126	17,542	132	18,377
5	114	15,871	117	16,289	121	16,846	130	18,099	136	18,934
6	118	16,428	121	16,846	125	17,403	134	18,655	140	19,491
7	122	16,985	125	17,403	129	17,959	138	19,212	144	20,048
8	126	17,542	129	17,959	133	18,516	142	19,769	148	20,605
9	130	18,099	133	18,516	137	19,073	146	20,326	152	21,161
*10	134	18,655	137	19,073	141	19,630	151	21,022	157	21,858
11	139	19,352	142	19,769	146	20,326	156	21,718	162	22,553
12	144	20,048	147	20,465	151	21,022	161	22,414	167	23,250
13	149	20,744	152	21,161	156	21,718	166	23,111	172	23,946
14			157	21,858	161	22,414	171	23,807	177	24,642
15					166	23,111	176	24,503	182	25,338

*15 or more hours of approved credit needed to move beyond the 10th step on the BS lane.

(Up to 10 years experience accepted from another district.)

GARFIELD SCHOOL DISTRICT

CUSTODIANS SALARY SCHEDULE
1982-83

Based on 2080 hours per year
8 hours per day - $5.93 per hour base

Step	Index	Salary
1	100	$12,334
2	104	12,827
3	108	13,321
4	112	13,814
5	116	14,307
6	120	14,800
7	124	15,294
8	128	15,788
9	132	16,280
10	136	16,774
11	140	17,267

BUS DRIVERS SALARY SCHEDULE
1982-83

Step	Index	(Per Hour) Salary
1	100	$8.06
2	104	8.38
3	108	8.70
4	112	9.02
5	117	9.34
6	122	9.83

SCHOOL LUNCH MANAGER SALARY SCHEDULE
1982-83

Based on 1260 hours per year
7 hours per day - 180 days per year
$4.89 per hour base

Step	Index	Salary
1	100	$6,161
2	104	6,407
3	108	6,554
4	112	6,900

GARFIELD SCHOOL DISTRICT

COOKS SALARY SCHEDULE
1982-83

Based on 1260 hours per year
7 hours per day - 180 days per year
$4.69 per hour base

Step	Index	Salary
1	100	$5,909
2	104	6,145
3	108	6,382
4	112	6,618

SUBSTITUTE TEACHER

SALARY SCHEDULE
1982-83

Non-degreed	27.00
Degreed	30.00
Certificated	32.00

AIDES SALARY SCHEDULE
1982-83

Step	Index	(Per Hour) Salary
1	100	$3.72
2	107	3.98
3	112	4.16

SCHOOL SECRETARIES SALARY SCHEDULE
1982-83

Step	Index	(Per Hour) Salary
1	100	$4.86
2	104	5.05
3	108	5.25
4	112	5.44
5	117	5.69
6	122	5.93

GRAND COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

LANE	#1		#2		#3		#4		#5	
Step	Bachelor's Degree		Bachelor's Degree +30 Hours		Master's Degree or 60 Hours		Master's Degree +30 Hours		Master's Degree +75 Hours or Doctorate	
	Amount	Index	Amount	Index	Amount	Index	Amount	Index	Amount	Index
1	$13,367	100	$13,902	104	$14,437	108	$14,971	112	$15,506	116
2	13,902	104	14,437	108	14,971	112	15,506	116	16,041	120
3	14,437	108	14,971	112	15,506	116	16,041	120	16,576	124
4	15,239	114	15,774	118	16,308	122	16,842	126	17,377	130
5	15,774	118	16,308	122	16,842	126	17,377	130	17,912	134
6	16,308	122	16,842	126	17,377	130	17,912	134	18,447	138
7	16,842	126	17,377	130	17,912	134	18,447	138	18,981	142
8	17,377	130	17,912	134	18,447	138	18,981	142	19,516	146
9	17,912	134	18,447	138	18,981	142	19,516	146	20,051	150
10	18,447	138	18,981	142	19,516	146	20,051	150	20,586	154
11	18,981	142	19,516	146	20,051	150	20,586	154	21,121	158
12	19,516	146	20,051	150	20,586	154	21,121	158	21,654	162
13	20,051	150	20,586	154	21,121	158	21,654	162	22,189	166

A. Certified teachers teaching Adult or Community Education Programs will be paid $11.96 per hour. (4th step 1st lane)

B. Non-Certified individuals teaching in the Community Education Program will be paid $7.54 per hour, and includes assistants to certified teachers.

GRAND COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

SCHEDULE #1	10 MONTHS
ELEMENTARY	
SECONDARY SECRETARIES	
STEP	7 Hours
1	$ 7,607
2	7,707
3	7,807
4	7,907
5	8,007
6	8,107
7	8,207
8	8,307
9	8,407
10	8,507
11	8,607
12	8,707
13	8,807

Increment $100.00 per year
(10 month, 7 hrs. per day personnel,
based on 1540 hrs.)

SCHEDULE #2	12 MONTHS
SECRETARY TO THE SUPT. & BOARD	
SECRETARY TO THE CLERK	
STEP	6 hours
1	$ 9,319
2	8,469
3	9,619
4	9,769
5	9,919
6	10,069
7	10,219
8	10,369
9	10,519
10	10,669
11	10,819
12	10,969
13	11,119

Increment $150.00 per year
(6 hrs. per day based on 1560 hrs.)

GRAND COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

SCHEDULE #3	12 MONTHS
DISTRICT PURCHASING & REPORTS CLERK	
STEP	7½ hours
1	$ 12,243
2	12,293
3	12,443
4	12,593
5	12,743
6	12,893
7	13,043
8	13,193
9	13,343
10	13,493
11	13,643
12	13,793
13	13,943

Increment $150.00 per year
(7½ hrs. per day on 1946 hrs.)

SCHEDULE #4	12 MONTHS
GENERAL MAINTENANCE	(2916 Hours)
STEP	8 Hours
1	$ 12,770
2	12,870
3	12,970
4	13,070
5	13,170
6	13,270
7	13,370
8	13,470
9	13,570
10	13,670
11	13,770
12	13,870
13	13,970

Increment $100.00 per year

GRAND COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

SCHEDULE #5 CUSTODIANS STEP	12 MONTHS (2016 Hours) 8 Hours
1	$ 12,159
2	12,259
3	12,359
4	12,459
5	12,559
6	12,659
7	12,759
8	12,859
9	12,959
10	13,059
11	13,159
12	13,259
13	13,359

Increment $100.00 per year

SCHEDULE #6 TEACHER AIDES STEP	INDEX	9 MONTHS 6 Hours PER HOUR
1	100	$4.41
2	104	4.59
3	108	4.76
4	112	4.94
5	116	5.12
6	120	5.29
7	124	5.47
8	128	5.64
9	132	5.82
10	136	6.00
11	140	6.17
12	144	6.35
13	148	6.53

Includes Title I aides, Libr. aides, Piano Accompanist personnel.

GRAND COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

SCHEDULE #7		9 MONTHS
C.R. SUNDWALL EDUCATION CENTER (1323 Hrs.)		
STEP	INDEX	per day 7 hrs.
1	100	$ 12,032
2	104	12,513
3	108	12,995

SCHEDULE #8		9 MONTHS
BUS DRIVERS		80 Hrs.
STEP	HOURLY RATE	MO. SALARY
1	$ 6.36	$ 508.80
2	6.46	516.80
3	6.56	524.80
4	6.66	532.80
5	6.76	540.80
6	8.86	548.80
7	6.96	556.80
8	7.06	564.80
9	7.16	572.80
10	7.26	580.80
11	7.36	588.80
12	7.46	596.80
13	7.56	604.80

1. Mo. salary based on 4 hr day, 80 hrs. per month
2. Drivers receive 5 days sick leave per year.
3. Drivers receive 1 day personal leave per year.
4. Expenses for out-of-district overnight trips: $13.50 per day for meals or $4.50 per meal.
5. Group Insurance, Long-term disability Insurance and Retirement pd. by district.
6. $2.75 per hour for overnight trips up to 8 hours per night.

GRAND COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

SCHEDULE #9 SCHOOL LUNCH SUPERVISOR	9½ MONTHS SALARY 4 Day Week 984 Hrs. 6 Hrs. per day
1	$ 6,145
2	6,252
3	6,359
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	7,429

Increment $107.00 per step

SCHEDULE #10 CUSTODIAN - ½ TIME	12 MONTHS
STEP	HOURLY RATE
1	$ 5.37
2	5.47
3	5.57
4	5.67
5	5.77

GRAND COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

SCHEDULE #11	9 MONTHS
SCHOOL LUNCH PERSONNEL	1092 Hrs.
STEP	Hourly Rate
1	$ 4.10
2	4.20
3	4.30
4	4.40
5	4.50
6	4.60
7	4.70
8	4.80
9	4.90
10	5.00
11	5.10
12	5.20
13	5.30

Increment $.10 per hourly rate
$.42 per hr. included for manager pay

1. Supervisors will be paid $2.96 per day for extra duties.
2. Schedule is figured on a six (6) hour day minimum for cooks, Seven (7) hrs. per day for managers.
3. Five (5) days sick leave per year.
4. One (1) day personal leave per year when approved by immediate supervisor.
5. School lunch employees receive Insurance, Retirement and Credit Union benefits.
6. Substitute cooks will be paid $4.00 per hour.

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GRAND COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

SCHEDULE #12	12 MONTHS
BUS SUPERVISOR, DRIVER, MECHANIC	
STEP	SALARY
1	$ 19,096
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	20,096
12	20,196
13	20,296

Increment $100.00 per step

SCHEDULE #13	12 MONTHS
MAINTENANCE SUPERVISOR	
STEP	SALARY
1	$ 19,096
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	20,096
12	20,196
13	20,296

Increment $100.00 per step

GRAND COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

SCHEDULE #14

SUBSTITUTE TEACHERS, NON CERTIFIED, AND GENERAL LABORERS

1. Substitute teachers will be paid $32.55 per day or $4.65 per hour, and one half day substitution will count as four hours.
2. After five (5) consecutive teaching days for the same class, the rate of pay will increase to $37.17 per day, or $5.31 per hour.
3. A substitute teacher employed for the same class for more that twenty (20) consecutive days will be considered a long term substitute. Long term substitutes will be placed on the first step of the accepted salary schedule and will receive the hourly rate as determined by that schedule and step.
4. Non-certified individuals teaching in the Community Education Program will be paid $6.95 per hour and includes assistants to certified teachers.
5. General laborers: $4.01 per hour
6. Summer maintenance crew: $6.15 per hr.
   Summer maintenance crew: $6.67 per hr.
   (after 3 years summer work).

GRANITE SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

185-Day Contract

Step	A Bachelor's Degree	B Bachelor's Degree +30 Qtr. Hrs.	C Bachelor's Degree +60 Qtr. Hrs.	D Master's Degree	E Master's Degree +30 Qtr. Hrs.	F Master's Degree +60 or Ed. Spec.	G Doctor's Degree
1	$13,500	$14,310	$15,255	$15,528	$16,204	$16,879	$17,554
2	14,040	14,580	15,527	15,796	16,473	17,148	17,822
3	14,445	14,986	15,930	16,199	16,876	17,551	18,228
4	14,985	15,525	16,469	16,740	17,415	18,090	18,766
5	15,794	16,336	17,280	17,550	18,227	18,901	19,577
6	16,605	17,145	18,089	18,361	19,038	19,711	20,387
7	17,414	17,956	18,900	19,170	19,847	20,521	21,197
8	18,225	18,765	19,710	19,980	20,658	21,331	22,006
9	19,036	19,576	20,520	20,790	21,467	22,141	22,816
10	19,846	20,386	21,330	21,660	22,275	22,952	23,624
11	20,656	21,195	22,140	22,411	23,086	23,763	24,434
12	21,465	22,005	22,949	23,219	23,894	24,751	25,244
13		22,813	23,762	24,030	24,705	25,381	26,054
14			24,570	24,838	25,514	26,189	26,864
15				25,649	26,325	26,999	27,675
16					27,135	27,810	28,486
17						28,619	29,295

Approved by the Board of Education July 6, 1982

GRANITE SCHOOL DISTRICT

ADMINISTRATIVE SALARY SCHEDULE
1982-83

Step	Lane A Jr. High Assistant Principal 10 Mo.	Lane B Sr. High Assistant Principal 11 Mo.	Lane C Elementary Principal** or Staff Assistant* ** 11 Mo. * 12 Mo.	Lane D Jr. High Principal** or Staff Associate* ** 11 Mo. * 12 Mo.	Lane E Director 12 Mo.	Lane F Sr. High Principal 11 Mo.
1	$27,886	$30,606	$31,302	$32,523	$33,784	$35,998
2	28,209	30,959	31,669	32,900	34,151	36,362
3	28,545	31,331	32,040	33,276	34,519	36,731
4	28,884	31,699	32,404	33,643	34,884	37,107
5	29,224	32,075	32,776	34,013	35,253	37,475
6	29,559	32,441	33,147	34,389	35,623	37,839
7	30,043	32,975	33,686	34,925	36,160	38,376

1. For staff members without a master's degree, deduct $224 from the salary shown on schedule.
2. For staff members with a master's degree plus 30 quarter hours of graduate credit, add $632 to salary shown.
3. For staff members with a master's degree plus 60 quarter hours of graduate credit, add $1,259 to salary shown.
4. For staff members with a doctor's degree, add $2,178 to salary shown.

Approved by the Board of Education July 6, 1982

GRANITE SCHOOL DISTRICT

MIDDLE MANAGEMENT SALARY SCHEDULE
1982-83

SCHEDULE M

	LANE A	LANE B	LANE C
	Maintenance Foreman Warehouse Foreman Central Kitchen Foreman Transportation Foreman Computer Coordinator Child Accountant High School Cafeteria Supervisor Manager/Buyer of Purchasing	Custodian Supervisor Computer Programmer Security Supervisor Accountant	Payroll Supervisor
Step	12 MONTH	12 MONTH	12 MONTH
1	24,688	26,068	27,188
2	25,082	27,103	28,254
3	25,483	28,418	29,605
4	25,891	28,958	30,120
5	26,305	29,537	30,713
6	26,726	29,980	31,199
7	27,153	30,439	31,670

GRANITE SCHOOL DISTRICT

CLASSIFIED EMPLOYEE SALARY SCHEDULE
1982-83 HOURLY RATE

1	11	111	1V
			7.37
		6.88	7.04
	6.44	6.58	6.82
4.68	6.15	6.37	6.59
4.42	5.96	6.15	6.38
4.25	5.77	5.96	6.17
hlpr truck-school fds	5.61	5.77	appr aud vid 11
hlpr truck-garbage	5.41	appr aud vid 1	appr carp 11
hlpr elem & jr cafe	hlpr cook central kitch	appr carp 1	appr elect 11
watchman	appr schl foods maint 1	appr elct 1	appr glazier 11
teacher aid 1	second cook kitchen	appr glazier 1	appr printer 11
cust hlpr	school foods warehsman	appr painter 1	appr plumber 11
	instruct asst	appr plumber 1	appr print 11
	teacher aid 11	appr printer 1	truck driver school fds
	hlpr h/s kitch	asst mgr school foods wrhs	high schl kitch asst mgr
	copy cntr operator	cook h/s kitchen	truck driver garbage
		elem & jr high cafe mgr	instruc assoc
		appr mech 1	asst custodian
		appr indst hard mechanic 1	appr mech 11
		weekend sec patrol	appr indst hard mechanic 11
		appr schl foods maint 11	groundskeeper 1
		key entry operator	computer-oper
		appr welder 1	appr schl foods maint 111
			appr welder 11

Minimum Wage
$3.35

Helper Baker
Helper Central Kitchen

Approved by the Board of Education July 6, 1982

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GRANITE SCHOOL DISTRICT

CLASSIFIED EMPLOYEE SALARY SCHEDULE
1982-83 HOURLY RATE

V	V1	V11
		9.05
	8.41	8.64
7.88	8.06	8.37
7.56	7.81	8.08
7.31	7.56	7.83
7.04	7.31	7.58
6.82	7.04	film booker
6.59	appr aud vid 1V	fire inspector
appr aud vid 111	appr carp 1V	mgr schl foods transport
appr carp 111	appr elect 1V	prod mgr cntrl kitchen
appr elect 111	appr glazier 1V	clean-up mgr cntrl kitchen
appr paint 111	appr printer 1V	schl foods wrhse lead
appr plumb 111	appr plumb 1V	tire repair/ auto body
appr print 111	asst prod mgr central kitch	lube mech
first cook	assoc custodian	security alarm monitor
warehouseman-purchasing	mgr h/s kitchen	central wrhs leadman
appr mech 111	appr print 1V	bus driver
appr indst hard mech 111	appr mech 1V	hd cust-elem
key entry oper lead	appr indst hard mech 1V	
appr schl foods maint 1V	trans dispatch	
appr glazier 111	appr welder 1V	
appr welder 111	typesetter compositor	
groundskeeper 11	accounting/ coord	

GRANITE SCHOOL DISTRICT

CLASSIFIED EMPLOYEE SALARY SCEHDULE
1982-83 HOURLY RATE

VII	IX	X
		11.09
	10.36	10.65
9.69	9.94	10.30
9.27	9.61	9.95
8.97	9.27	9.62
8.64	8.97	9.28
8.37	8.64	carp asst frmn
8.08	aud-vis leadmn	metals asst frmn
aud-vid repair journeyman	carp leadmn	paint asst frmn
baker-jrnymn	elect leadmn	school foods maint-mgr
carp-jrnymn	lock sm leadmn	plumb asst foreman
head cust jr high	mechanist lead	area const supv
head prod mgr central kitchen	plumbr leadmn	elect asst foreman
elect-jrnymn	welder leadmn	elem-jr high cafe coord
machnist jrnymn	bldg construct inspector	buyer-purchasing
glazier-jrnymn	paint leadmn	grounds asst foreman
security officer	printer leadmn	electronics asst frmn
inds hardward mech-jrnymn	glazier leadmn	
locksm-jrnymn	security officer leadmn	
office machine serviceman	indus hrdware mech-leadmn	
painter jrnymn	mechanic leadmn	
TV technician	driver/training safety coord	
plumber-jrnymn	head cust high school	
saw filer-jrnymn	head cust d.o.	
welder-jrnymn		
schl fds maint jrnyman		
total energy maint		
elect motor rep jrnymn		
printer-jrnymn		
aud visual spec		
design draftsmn		
groundskeeper leadman		
mechanic jrnymn		

GRANITE SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Step	Receptionists General Clerk	Secretary I Acctng. Clerk (Cash) Acctng. Clerk (Payroll) Accts. Payable Clerk	Accounts Payable Supervisor	Secretary II
6	$6.49	$7.42	$7.92	$8.46
5	6.21	7.09	7.60	8.11
4	6.01	6.87	7.35	7.85
3	5.83	6.64	7.09	7.60
2	5.66	6.43	6.87	7.35
1	5.47	6.21	6.64	7.09

Approved by the Board of Education July 6, 1982

IRON COUNTY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

Step	Index	A Bachelor's Degree Certificated	Index	B BS +30 Hrs. 15 Up. Div. or Inservice *15 Gr. Hrs.	Index	C BS +55 Hrs. 15 Up. Div. or Inservice *40 Gr. Hrs.	Index	D Master's Degree	Index	E MS +45 Hrs. 15 Inservice *30 Gr. Hrs.
1	100	$13,210	104	$13,738	108	$14,267	112	$14,795	116	$15,324
2	104	13,738	108	14,267	112	14,795	116	15,324	120	15,852
3	108	14,267	112	14,795	116	15,324	120	15,852	124	16,380
4	112	14,795	116	15,324	120	15,852	124	16,380	128	16,909
5	116	15,324	121	15,984	125	16,513	129	17,041	133	17,569
6	121	15,984	126	16,645	130	17,173	134	17,701	138	18,230
7	126	16,645	131	17,305	135	17,834	139	18,362	143	18,890
8	131	17,305	136	17,966	140	18,494	144	19,022	148	19,551
9	136	17,966	141	18,626	145	19,155	149	19,683	153	20,211
10	141	18,626	146	19,287	150	19,815	154	20,343	158	20,872
11			151	19,947	155	20,476	159	21,004	163	21,532
12			156	20,608	160	21,136	164	21,664	168	22,193
13					165	21,797	169	22,325	173	22,853
14					170	22,457	174	22,985	178	23,514
15					174	22,985	178	23,514	182	24,042

IRON COUNTY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

B E N E F I T S

INSURANCE: All full-time employees (6 hours or more daily) and their dependents are covered by a group insurance plan for hospital, surgical, and major medical care, plus $18,600 double-indemnity life insurance for the employee and up to $1,100 life insurance for the spouse and dependent children. Employees are also covered by catastrophic, long term disability, and dental insurance plans. Annual premiums are paid by the district as follows:

	Extended Medical (incl. Catastrophic)	Life Insurance	Long Term	Dental
Employee & Family	$1,584.01	$66.00		$198.00
Employee & Spouse	1,170.08	66.00		141.36
Employee & Child or Children	1,170.08	66.00		141.36
Employee Only	558.06	60.00	$135.53	102.96

CREDIT HOURS: To be applied to the steps following degrees, must be earned prior to the time the new school years begins. Classes must be approved by the certification committee before they are taken, and credits filed at the district office as soon as possible. Contracts will be adjusted when verification is filed at the district office. (*Please note requirement regarding upper division and graduate credits. Exceptions may be made with prior approval of the superintendent. Credit earned from district initiated inservice courses taken since July 1, 1979 may also apply toward the salary schedule as indicated.)

PROFESSIONAL CERTIFICATES: Additional $6.00 will be paid.

SICK LEAVE: Semi-unlimited. Doctor's certificate may be required.

IRON COUNTY SCHOOL DISTRICT

ADMINISTRATIVE SALARY SCHEDULE
1982-83

	M.S.	MS + 45	Ed.S.	Ed.D.
A. Step I	$21,450	$21,950	$22,350	$22,750

Step II

1. Allowance for administrative responsibility

Elementary Principals and Assistant Principals	.05
Middle School Principals and District	.08
Senior High Principals	.11

2. Extra responsibilities allowance (related to the size of the school unit)

0- 99	.04
100-299	.06
300-499	.08
500-599	.10
600-799	.12
800-1000	.14
District Administrators	.10
Assistant Principals	.06

Step III

Extended Year: 10% of total Steps I and II for each month of extra employment.

New Principals: May be phased onto schedule over three year period via board discretion.

IRON COUNTY SCHOOL DISTRICT

CLASSIFIED EMPLOYEES JOB CLASSIFICATION
1982-83

Position	Lane/Grade
Administrative Secretary	8
Bus Driver	9
Cashier	3
Cook	8
Custodian 1	2
Custodian 11	8
Food Service Worker	2
Handicap Aide	3
Head Custodian - Elementary	11
Head Custodian - Secondary	12
Maintenance Worker	11
Mechanic 1/Bus Driver	9
Mechanic 11/Bus Driver	11
Media Aide	4
Office Manager	9
Purchasing Clerk	5
Secretary	5
Secretary/Media Aide	5
Teacher's Aide	3
Title 1 Aide	3

Newly hired employees may be granted one step on the salary schedule for every two years of related previous experience up to the third step on the salary schedule.

INSURANCE: All full-time employees (6 hours or more daily) and their dependents are covered by a group insurance plan for hospital, surgical, and major medical care, plus $18,600 double-indemnity life insurance for the employee and up to $1,100 life insurance for the spouse and dependent children. Employees are also covered by catastrophic and dental insurance plans. Annual premiums are paid by the district as follows:

	Ext. Med. (Incl. Catastrophic)	Life Insurance	Dental Insurance
Emp. & Family	$1,584.01	$66.00	$198.00
Emp. & Spouse	1,170.08	66.00	141.36
Emp. & Child/Children	1,170.08	66.00	141.36
Emp. Only	558.06	66.00	102.96

SICK LEAVE: Full-time employees (6 hours or more daily): Semi-unlimited; doctor's certificate may be required. Part-time employees (5 hours or less daily): ten (10) days annually; not accumulative.

PAID VACATION: Two (2) weeks annually up to ten (10) years. After ten (10) years service, three (3) weeks annually. Holidays as per approved calendar. This is for full-time, twelve month, employees only.

IRON COUNTY SCHOOL DISTRICT

PAY PLAN
1982-83

LANE/ GRADE	P/1	2	3	4	5	6
1	$3.69	$3.88	$4.08	$4.24	$4.42	$4.60
2	3.97	4.17	4.38	4.56	4.75	4.94
3	4.23	4.44	4.67	4.86	5.05	5.26
4	4.50	4.74	4.97	5.17	5.38	5.60
5	4.80	5.04	5.30	5.51	5.73	5.96
6	5.12	5.37	5.64	5.87	6.11	6.35
7	5.45	5.73	6.01	6.26	6.51	6.77
8	5.80	6.09	6.39	6.66	6.92	7.20
9	6.18	6.49	6.82	7.09	7.37	7.67
10	6.58	6.91	7.26	7.54	7.85	8.16
11	7.02	7.36	7.73	8.04	8.37	8.69
12	7.51	7.88	8.27	8.61	8.95	9.31

JORDAN SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

HOURS REPRESENTED ON THE LANES ARE THOSE EARNED BEYOND AND AFTER BACHELOR'S DEGREE AND ORIGINAL TEACHING CERTIFICATE

184 Days — August 24, 1982 to May 27, 1983

Step	A Teacher's Certificate With Bachelor's Degree (B)	B Teachers Certificate With Graduate and/or Approved Credit Earned After Bachelor's Degree 30 Hours (B+30)	C 45 Hours (B+45)	D 60 Hours (B+60)	E Teacher's Certificate With Master's Degree (M)	*F 30 Graduate Hours and/or Approved Credit Earned After Master's (M+30)	G 45 Graduate Hours and/or Approved Credit Earned After Master's (M+45)
1	$13,596	$13,919	$14,100	$14,355	$15,115	$15,427	$15,809
2	13,869	14,192	14,373	14,628	15,388	15,700	16,082
3	14,520	14,846	15,036	15,290	16,066	16,399	16,790
4	15,200	15,530	15,729	15,980	16,771	17,128	17,529
5	15,913	16,246	16,454	16,703	17,510	17,890	18,300
6	16,656	16,996	17,212	17,458	18,281	18,687	19,106
7	17,437	17,779	18,006	18,247	19,085	19,518	19,945
8	18,254	18,598	18,837	19,072	19,925	20,387	20,823
9	19,110	19,455	19,705	19,933	20,800	21,295	21,740
10	20,004	20,353	20,613	20,835	21,717	22,242	22,696
11		21,291	21,564	21,777	22,761	23,231	23,694
12			22,556	22,671	23,669	24,265	24,737
13				23,789	24,710	25,345	25,825
14					25,797	26,473	26,961

*For the 1982-83 and 1983-84 contract years, staff members can move to the Masters plus 30-hour lane. (During the 1984-85 contract year, no one will be allowed to move onto the M+30 salary lane). In the 1985-86 contract year, all teachers who are still on the Masters plus 30-hours lane must qualify to move to the Masters plus 45-hour lane or they will be moved back to the Masters lane.

Salary Schedule C

Ph.D +$600
PC + $48

JORDAN SCHOOL DISTRICT

ADMINISTRATIVE SALARY SCHEDULE
1982-83

SALARY SCHEDULE A

Step	LANE A Middle School Asst. Principals & Voc. Coordinators	LANE B Senior High Asst. Principals	LANE C Elementary Principals Consultants & Directors	LANE D Middle School Principals	LANE E Senior High Principals
1	$27,780	$28,938	$29,517	$30,674	$32,956
2	28,938	30,385	30,965	32,156	34,692
3	30,095	31,832	32.411	33,638	36,429
4	31,253	33,280	33,859	35,119	38,165
5	32,411	34,726	35,304	36,600	39,901

Salary Schedule is based on Master's Degree or Education Specialist Degree for 11-month contracts. Those with less than 11-month contracts will be adjusted accordingly.

SALARY ADJUSTMENTS

A. Doctor's Degree - Schedule plus $800.00

B. Master's Degree and thirty hours - Schedule plus $300.00 (This lane will be eliminated at the beginning of the 1985-86 school year.)

C. Education Specialist Degree or Masters + 45 hours - Schedule plus $600.00

D. Bachelor's Degree - Reduction

Those not holding a Master's Degree shall have their salaries reduced as follows:

Bachelor plus 60 (B+60) - $500.00
Bachelor plus 45 (B+45) - $600.00
Bachelor plus 30 (B+30) - $700.00
Bachelor (B) - $800.00

JORDAN SCHOOL DISTRICT

TEACHERS' SALARY SCHEDULE (HALF TIME)
1982-83

SCHEDULE B

Step	Lane A (B)	Lane B (B+30)	Lane C (B+45)	Lane D (B+60)	Lane E (M)	Lane F (M+30)	Lane G (M+45)
1	$6,798	$6,959	$7,050	$7,178	$7,558	$7.713	$7,905
2	6,867	7,028	7,119	7,246	7,626	7,782	7,973
3	6,935	7,096	7,186	7,314	7,694	7,850	8,041
4	7,094	7,260	7,352	7,480	7,863	8,025	8,218
5	7,261	7,423	7,518	7,645	8,033	8,200	8,395
6	7,430	7,595	7,692	7,818	8,210	8,382	8,580
7	7,600	7,765	7,865	7,990	8,385	8,565	8,765
8	7,778	7,944	8,046	8,171	8,571	8,756	8,958
9	7,956	8,123	8,227	8,352	8,756	8,946	9,150
10	8,143	8,311	8,417	8,541	8,949	9,146	9,352
11	8,329	8,498	8,606	8,739	9,141	9.344	9,553
12	8,524	8,695	8,805	8,927	9,342	9,552	9,763
13	8,719	8,890	9,004	9,124	9,543	9,759	9,973
14	8,923	9,095	9,211	9,330	9,753	9,977	10,192
15	9,127	9,299	9,419	9,536	9,962	10,194	10,412
16	9,341	9,514	9,636	9,752	10,182	10,421	10,641
17	9,555	9,728	9,853	9,967	10,400	10,648	10,870
18	9,779	9,952	10,080	10,193	10,630	10,885	11,109
19	10,003	10,176	10,306	10,418	10,859	11,121	11,348
20	10,003	10,412	10,544	10,654	11,098	11,369	11,598
21		10,645	10,782	10,888	11,336	11,616	11,847
22		10,645	11,030	11,135	11,586	11,874	12,108
23			11,278	11,381	11,835	12,133	12,369
24			11,278	11,639	12,095	12,403	12,640
25				11,895	12,355	12,673	12,913
26				11,895	12,627	12,955	13,197
27					12,899	13,237	13,481
28					12,899	13,237	13,481

JORDAN SCHOOL DISTRICT

TEACHERS' SALARY SCHEDULE (HALF TIME) CONT'D
1982-83

Any teacher on Salary Schedule "B" on an odd numbered step, will not get a full year experience step increase when returning to a full-time contract. All teachers on even steps will move directly to the appropriate step.

Example: Step 8 is equivalent to step 4 on Schedule "C". Step 7 is equivalent to step 3 on Schedule "C".

Effective January 1, 1982, all teachers placed on this salary schedule will pay one half of their fringe benefits.

JORDAN SCHOOL DISTRICT

ADMINISTRATIVE SECRETARIAL SALARY SCHEDULE
1982-83

242 Days - 8 Hour Days — SALARY SCHEDULE F

LANE A	LANE B	LANE C	LANE D	LANE E
Superintendent Secretary	Superintendent Deputy Secretary	Superintendent Assistant Secretary	Administrator Secretary	Division Director Secretary
	$17,758	$17,302	$16,846	$15,783

JORDAN SCHOOL DISTRICT

CLASSIFIED DIRECTORS' & COORDINATORS' SALARY SCHEDULE
1982-83

245 Days - 8 Hour Day	LANE A	LANE B	SALARY SCHEDULE E LANE C
Step	Director	Accounting Purchasing	Route Coordinator Driver Trainer Assistant Purchasing Building Inspector
1	$28,380	$23,057	$20,395
2	29,831	23,904	21,170
3	30,800	24,785	21,946
4	32,041	25,437	22,529
5	33,264	26,108	23,498

DISTRICT OFFICE SECRETARIES

SALARY SCHEDULE
1982-83

242 Days - 8 Hour Day			SALARY SCHEDULE G
Step	LANE A	LANE B	LANE C
1		$10,882	$11,349
2		11,181	11,646
3		11,606	12,117
4		12,053	12,671
5		12,584	13,221
6		13,201	13,902
7		13,839	14,583
8		14,456	15,327

JORDAN SCHOOL DISTRICT

HOURLY PERSONNEL SALARY SCHEDULE
1982-83

SALARY SCHEDULE H

Step	LANE A Trim Crew Lead Bilingual Aides Weekend Bldg. Checkers Adult Aides Senior Sweepers Night Watering Gang Mower Opr. Life Guards	LANE B 180 Days 8 Hour Day WSI Swimming Pool Instr. Aides	LANE C 180 Days 7 Hour Day Interpreter For Deaf	LANE D Sweepers Student Aides Summer Student Help	LANE E Outreach Tutors	LANE F 180 Days 7 Hour Day Multi- Cultural Advisors	LANE G 8 Hour Day Attendance Specialist
1	$4.28	$5.50	$6.01	$3.36	$5.10	$6.39	$7.30
2	4.59	5.90		3.73	5.47	6.87	7.85
3	4.89	6.28		4.11	5.84	7.32	8.35

JORDAN SCHOOL DISTRICT

SCHOOL SECRETARIAL SCHEDULE
1982-83

SALARY SCHEDULE I

Step	LANE A 206 Days 7 Hour Day Middle Sr. Highs & Elementary General Secretary 10 Month	LANE B 206 Days 7 Hour Day Middle Sr. Highs & Elementary General Secretary 10 Month	LANE C 206 Days 7 Hour Day Attendance & Elementary Secretary 10 Pays 10 Month	LANE D 206 Days 7 Hour Day Attendance & Elementary Secretary 12 Pays 10 Month	LANE E 242 Days 7 Hour Day Middle School Finance Secretary 12 Month	LANE F 242 Days 7 Hour Day High School General Secretary Jordan Tech Center South Valley 12 Month	LANE G 242 Days 8 Hour Day Senior High Finance Secretary 12 Month
1	$7,369	$7,369	$7,555	$7,555	$9,019	$8,799	$10,882
2	7,572	7,572	7,760	7,760	9,259	9,039	11,181
3	7,896	7,896	8,088	8.088	9,642	9.427	11,606
4	8,189	8,189	8,377	8,377	10,005	9,777	12,053
5	8,513	8,513	8,704	8,704	10,369	10,165	12,584
6	8,923	8,923	9,112	9,112	10,871	10,654	13,201
7	9,335	9,335	9,523	9,523	11,353	11,145	13,839
8	9,762	9,762	9,949	9,949	11,837	11,656	14,456

JORDAN SCHOOL DISTRICT

DATA PROCESSING TECHNICIAN SALARY SCHEDULE
1982-83

8 HOUR DAY — SALARY SCHEDULE J

Step	LANE A 242 Days Data Tech I	LANE B 242 Days Data Tech II	LANE C 242 Days Data Tech III	LANE D 245 Days Programmer	LANE E 245 Days Prog. Analyst
1	$11,349	$11,552	$11,761	$16,013	$20,247
2	11,646	11,865	12,075	17,685	22,068
3	12,117	12,325	12,534	19,358	23,887
4	12,671	12,890	13,099	21,030	25,687
5	13,221	13,434	13,643	22,703	27,486
6	13,902	14,102	14,312	24,353	29,307
7	14,583	14,793	15,002	26,004	31,127
8	15,327	15,545	15,754	27,656	32,948

CUSTODIAL SALARY SCHEDULE
1982-83

245 DAYS 8 HOUR DAY — SALARY SCHEDULE M

Step	LANE A Assistant Custodian	LANE B Elementary Custodian	LANE C Middle School & Utility Custodian	LANE D High School Custodian
1	$11,573	$15,179		
2	12,425	15,568		
3	13,302	15,968		
4	14,211	16,333	$17,816	$19,504
5	15,259	16,940	18,302	19,991

JORDAN SCHOOL DISTRICT

MAINTENANCE, TRANSPORTATION AND FOOD SERVICES SALARY SCHEDULE
1982-83

SALARY SCHEDULE O

Step	LANE B Labor Repair	LANE C Deliveryman (Food Services) Trade Repair	LANE D Mechanic Warehouseman Journeyman
1	$11,892	$13,946	
2	12,726	14,565	
3	13,552	15,379	
4	14,406	16,215	$19,504
5	15,259	17,160	19,991

JORDAN SCHOOL DISTRICT

LEADMAN SALARY SCHEDULE
1982-83

245 Days 8 Hour Day — SALARY SCHEDULE Q

Step	LANE A (Supervising fewer than 5 employees)	LANE B (Supervising 5 or more employees
1	$19,066	$20,395
2	19,871	21,170
3	20,674	21,946
4	21,295	22,529
5	22,294	23,498

SCHOOL LUNCH SALARY SCHEDULE
1982-83

HOURLY WAGE — SALARY SCHEDULE S

Step	LANE A Manager (183 Days)	LANE B Lunch Worker (181 Days)
1	$5.77	$4.85
2	5.77	4.85
3	5.75	5.26

Substitutes---------$4.30 per hour

Trainees-----------$4.30 per hour

JORDAN SCHOOL DISTRICT

BUS DRIVERS' SALARY SCHEDULE
1982-83

180 DAYS 4.5 HOUR DAY SALARY SCHEDULE U

6 Years and Over
Regular Bus Driver
Regular Special Ed. Driver
Regular Jordan Valley Driver

LANE A

Step	9 Month Contract	Monthly
1	$7,494	$832.66
2	7,494	832.66
3	7,673	852.55
4	7,673	852.55
5	7,673	852.55
6	8,200	911.11

	Daily	Monthly
Kindergarten Run (1 Hour)	$11.72	$234.40
Kindergarten Run (With Extra Trip)	$17.58	$351.60
Extra Bus Runs	$ 7.72 per hour	

Deductions:	Full Day	Half Day
Regular Bus Driver		
(1 - 2 Years)	$41.64	$20.82
(3 - 5 Years)	$42.63	$21.32
(6 Years & Over)	$45.55	$22.78
Substitute Driver's Salary		
(1 to 6 Years)	$34.58	$17.29

Same Schedule as above for Kindergarten, Special Education, Activity Bus and Extra Bus Runs

JORDAN SCHOOL DISTRICT

TRAINING, BEHAVIORAL & LD SPECIALISTS
1982-83

184 DAYS	8 HOUR DAY		SALARY SCHEDULE W
	0-44 Hours	45-75 Hours	Over 75 Hours
Step	LANE A	LANE B	LANE C
1	$6,715	$7,432	$8,076
2	7,187	7,772	8,396
3	7,659	8,132	8,735
4	7,981	8,640	9,245
5	8,359	8,981	9,585
6	8,716	9,340	9,926
7	9,056	9,700	10,266
8		10,040	10,589
9			10,945

APPRENTICE SALARY SCHEDULE
1982-83

245 DAYS	8 HOUR DAY	SALARY SCHEDULE Y
Step	LANE A	
1	$14,406	
2	15,259	
3	16,215	
4	17,160	

JUAB SCHOOL DISTRICT

PROFESSIONAL PERSONNEL SALARY SCHEDULE
1982-83

Step	B.A.	B.A. +30	B.A. +50	M.A.
1	$13,650	$14,100	$14,565	$15,046
2	14,209	14,649	15,128	15,613
3	14,792	15,221	15,714	16,201
4	15,398	15,814	16,322	16,812
5	16,030	16,431	16,953	17,446
6	16,687	17,072	17,610	18,104
7	17,371	17,738	18,291	18,786
8	18,083	18,430	18,999	19,495
9	18,825	19,148	19,734	20,229
10	19,596	19,895	20,498	20,992
11	20,400	20,671	21,291	21,784
12		21,477	22,115	22,605
13				23,457

1982-83
SALARY SCHEDULE

SECRETARIES - CLERKS - TEACHER AIDES

Step	Salary	Basis (184 days)
1	$6,384	$4.62/hr. - 7½ hr/day
2	6,791	4.92/hr. - 7½ hr/day
3	7,219	5.23/hr. - 7½ hr/day
4	7,651	5.54/hr. - 7½ hr/day
5	8,067	5.84/hr. - 7½ hr/day

Adjustment to this schedule may be made on an individual basis by job description when a teacher-aide has substantially complete control of a responsibility for a program.

JUAB SCHOOL DISTRICT

MAINTENANCE AND OPERATIONAL PERSONNEL SALARY SCHEDULE
1982-83

Step	Salary	Basis (260 days)
1	$13,033	$6.26/hr. - 8 hr/day
2	13,643	6.56/hr. - 8 hr/day
3	14,254	6.85/hr. - 8 hr/day
4	14,870	7.14/hr. - 8 hr/day

1. Standby-time	$3.35 per hour
2. Approved Extra Work Time	6.75 per hour
3. Extra Bus Driving Time	5.25 per hour

SCHOOL LUNCH CONTRACT PERSONNEL SALARY SCHEDULE
1982-83

Step	Salary	Basis (181 days)
1	$5,909	$4.66/hr. - 7 hr/day
2	6,282	4.95/hr. - 7 hr/day
3	6,683	5.27/hr. - 7 hr/day

Part-time Employees	$4.45 per hour

KANE COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Yrs. Exp.	Step	Index	B.S. Degree	Index	B.S. + 30 Hrs.	Index	B.S. + 55 Hrs.	Index	M.S. Degree	Index	M.S. + 45 Hrs.	Index	Doctorate Degree
0	1	100	$13,838	104	$14,392	109	$15,083	114	$15,775	118	$16,329	122	$16,882
1	2	104	14,392	109	15,083								
2	3	108	14,945	113	15,637	117	16,190						
3	4	112	15,499	117	16,190	121	16,744	126	17,436				
4	5	117	16,190	121	16,744	125	17,298	130	17,990	134	18,543		
5	6	121	16,744	125	17,298	129	17,851	134	18,543	138	19,096	142	19,650
6	7	125	17,298	130	17,990	134	18,543	139	19,235	143	19,788	146	20,203
7	8	129	17,851	134	18,543	138	19,096	143	19,788	147	20,342	150	20,757
8	9	134	18,543	139	19,235	143	19,788	148	20,480	152	21,034	155	21,449
9	10	138	19,096	143	19,788	147	20,342	152	21,034	156	21,587	160	22,141
10	11	143	19,788	147	20,342	151	20,895	156	21,587	160	22,141	164	22,694
11	12			150	20,757	156	21,587	161	22,279	164	22,694	168	23,248
12	13									169	23,386	173	23,940

All full-time professional employees and their dependents are covered by the Educators Mutual Insurance Association group plan for hospital, surgical, medical and extended benefits with added catastrophic insurance, plus $16,700 life insurance for the employee and $2,200 for dependent. Each employee is covered by the EMIA Long Term Disability Insurance.

Plus percentage increase paid for health and accident insurance (family) = 1,761
Life Insurance employee and dependents = 66
Long Term Disability = 131

Plus partial reimbursement for unused sick leave at retirement according to formula.

Personal Leave (2 days) substitute wage reimbursed if personal leave not taken (30.00) per day.

Early Retirement Program according to Formula.

MILLARD COUNTY SCHOOL DISTRICT

TEACHERS SALARY SCHEDULE
1982-83

Step	Index	B.S. + Cert	B.S. + 30 Hrs.	M.S. + 55 Hrs.	M.S. + 45 Hrs.
1	BASE	$13,780	$14,331	$14,904	$15,500
2	1.04	14,331	14,904	15,500	16,120
3	1.04	14,904	15,500	16,120	16,765
4	1.04	15,500	16,120	16,765	17,436
5	1.04	16,120	16,765	17,436	18,133
6	1.04	16,765	17,436	18,133	18,858
7	1.04	17,436	18,133	18,858	19,612
8	1.04	18,133	18,858	19,612	20,396
9	1.04	18,858	19,612	20,396	21,212
10	1.04	19,612	20,396	21,212	22,060
11	1.04	20,396	21,212	22,060	22,942
12	1.04	21,212	22,060	22,942	23,860

MILLARD SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE
1982-83

LANE	STEP 1	STEP 2	STEP 3
I	$3.95	$4.53	$5.21
II	5.06	5.67	6.35
III	5.95	6.54	7.21
IV	6.55	7.21	7.93
V	7.36	8.09	8.90
VI	8.15	9.14	10.06
VII	8.99	9.89	10.88
VIII	10.02	11.03	12.13

1. No employee will work more than 40 hours per week.
2. Retirement for all employees who qualify.
3. Each lunch worker will be given a $50.00 per year uniform allowance.
4. Bus Drivers: Activity Runs - $11.44. Drivers taking special trips shall be paid $8.09 per hour for actual driving time, $3.33 per hour for lay-over time (up to a maximum of 10 lay-over hours per day on special trips.) Drivers assigned special trips will receive $3.88 additional for each regular route they miss. Two regular route schedules are allowed for each school day missed.
5. Sick leave will be granted for full-time employees on the basis of one day for each month worked. This sick leave will accumulate to 112 days.
6. See Millard School District Policy for 12-month employee vacation allowance.
7. The following employees qualify for the district group insurance program: Full time - Lunch Workers, Custodians, Maintenance personnel, Bus Drivers, School Secretaries, District Secretaries.
8. Employees working 12 months are not scheduled for work on the following days: (These days are not paid as part of the 250 working days.)

   New Year's Day (Dec. 31st)
   Presidents' Day (Feb. 21st)
   Memorial Day (May 30th)
   July 4th
   July 24th
   Labor Day (Sept. 6th)
   U.E.A. (Oct. 8th)
   Deer Hunt (Oct. 25th)
   Easter (April 1st)
   Thanksgiving (Nov. 25th)
   Christmas (Dec. 24th)

9. Classified employees who reach age 62 and wish to retire early may request that the Board provide their medical insurance until they reach age 65.

MILLARD SCHOOL DISTRICT

LANE ASSIGNMENTS
1982-83

LANE I

Cashier/Bookkeeper
Classroom Aide
Custodian Trainee
District Secretary I
General Aide
Lunch Worker
Maintenance Trainee I
Mechanic Trainee I
Transportation Assistant

LANE II

Assistant Lunch Manager
Custodian
ESL Aide
Homebound Aide
Maintenance Trainee II
Mechanic Trainee II
Speech Therapy Aide Trainee

LANE III

Financial Secretary
Lead Custodian
Lunch Manager
School Secretary
School Secretary Specialized
Speech Therapy Aide
Transportation Secretary
Chapter I Manager

LANE IV

District Secretary II
Head Custodian I
Maintenance Trades I
Mechanic I
Pupil Services Secretary

LANE V

Accounting Clerk/Secretary I
Payroll Clerk/Secretary I
Bus Driver
Head Custodian II
Maintenance Trades II
Mechanic II

LANE VI

Accounting Clerk/Secretary II
Payroll Clerk/Secretary II
Head Custodian III
Maintenance Trades III
Mechanic III

LANE VII

School Lunch Supervisor
Transportation Supervisor

LANE VIII

Maintenance Supervisor

MILLARD SCHOOL DISTRICT

HIGH SCHOOL COACHING & EXTRA DUTY PAY
1982-83

POSITION	SALARY
Head Football	$850
Assistant	550
Assistant	550
Head Basketball	850
Assistant	550
Assistant	550
Head Wrestling	850
Assistant	550
Boys' Track	750
Assistant	350
Girls' Track	750
Girls' Basketball	750
Volleyball	750
Baseball	750
Boys' Tennis	350
Girls' Tennis	350
Opera	550
School Play	400
Drill Team Advisor (Providing class is taught after school hours)	550
Band - Marching (Fall)	400
Regular	350

MORGAN COUNTY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

Step		Bachelor's Degree 1.0	B.S. Plus 30 Hrs. 1.04	B.S. Plus 45 Hrs. 1.055	B.S. Plus 60 Hrs. 1.07	Master's Degree 1.11
1	1.0	13,340	13,874	14,074	14,274	14,807
2	1.04	13,874	14,429	14,637	14,845	15,400
3	1.08	14,407	14,983	15,199	15,415	15,992
4	1.14	15,208	15,816	16,044	16,273	16,881
5	1.19	15,875	16,510	16,748	16,986	17,621
6	1.24	16,542	17,204	17,452	17,700	18,362
7	1.29	17,209	17,897	18,155	18,414	19,102
8	1.34	17,876	18,591	18,859	19,127	19,842
9	1.39	18,543	19,285	19,563	19,841	20,583
10	1.45	19,343	20,117	20,407	20,697	21,471
11	1.51	20,143	20,949	21,251	21,553	22,359
12	1.56	20,810	21,642	21,955	22,267	23,099

MORGAN SCHOOL DISTRICT SALARY INFORMATION

1982-83

TRANSPORTATION:

Supervisor	17,589
Mechanic	13,815
Drivers-regular	6,155
Kindergarten Run	2,020
Substitutes per run	$6.50

FOOD SERVICES:

Supervisor	9,982
Head Cooks	5,968
Veteran Cooks (5 years or more)	5,317
Regular Cooks.	5,208
Second-year Cooks.	4,774
First-year Cooks	4,449
Part-time Cooks.	2,441

SECRETARIES:

Elementary	6,902
Middle School	7,395
High School (11-Month Contract).	12,190
High School (Part time).	3,483
District Office.	12,190
District Office.	8,917

MAINTENANCE & CUSTODIAL

Supervisor	17,589
Elementary (Head).	12,725
Elementary	10,036
Middle School (Head)	11,036
Middle School.	9,765
High School (head)	11,725
High School.	10,036
Part time Per Hour	$4.60

NEBO SCHOOL DISTRICT

TEACHERS' SALARY SCHEDULE
1982-83

	LANE #1		LANE #2		LANE #3		LANE #4		LANE #5		LANE #6	
	B.S. Degree		B.S. +30 Qtr. Hrs.		B.S. +55 Qtr. Hrs.		M.S. Degree		M.S. +45 Qtr. Hrs.		Doctorate	
Step	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary
1	100%	$13,481	103%	#13,885	106%	$14,290	110%	$14,829	114%	$15,368	120%	$16,177
2	103%	13,885	106%	14,290	109%	14,694	113%	15,233	117%	15,772	123%	16,581
3	106%	14,290	109%	14,694	112%	15,098	116%	15,638	120%	16,177	126%	16,986
4	112%	15,098	115%	15,503	119%	16,042	124%	16,716	130%	17,525	140%	18,873
5	119%	16,042	122%	16,447	126%	16,986	131%	17,660	137%	18,469	147%	19,817
6	126%	16,986	129%	17,390	133%	17,929	138%	18,603	144%	19,412	154%	20,760
7	133%	17,929	136%	18,334	140%	18,873	145%	19,547	151%	20,356	161%	21,704
8	140%	18,873	143%	19,277	147%	19,817	152%	20,491	158%	21,300	168%	22,648
9	147%	19,817	150%	20,221	154%	20,760	159%	21,434	165%	22,243	175%	23,591
10	154%	20,760	157%	21,165	161%	21,704	166%	22,378	172%	23,187	182%	24,535
11	161%	21,704	164%	22,108	168%	22,648	173%	23,322	179%	24,131	189%	25,479
12	168%	22,648	171%	23,052	175%	23,591	180%	24,265	186%	25,074	196%	26,422

EMPLOYEES' INSURANCE PROGRAM
Available to all Full-time Employees
(Health, Accident and Life)

	Total Annual Cost
SINGLE PERSON - Employee only	$ 598.08
COUPLE - Employee and Spouse	1,223.76
ONE PARENT FAMILY - Employee and Dependent Children	1,223,76
FAMILY - Employee, Spouse and Dependent Children	1,667.28
TERM LIFE - Employee and Dependents	56.16

Insurance is paid by District for full-time employees

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NEBO SCHOOL DISTRICT

CLASSIFIED PERSONNEL SALARY SCHEDULE
1982-83

EDUCATIONAL SECRETARIES			
Step	Para. Prof. Lib. & Elem. Hour	Middle & Jr. High Hour	High School Hour
1	$5.50	$5.63	$5.78
2	5.72	5.85	6.02
3	5.94	6.08	6.26
4	6.16	6.31	6.50
5	6.37	6.54	6.74
6	6.59	6.77	6.98
7	6.81	6.99	7.22
8	7.03	7.22	7.46

TRANSPORTATION (PER HOUR)		
Step	Drivers -30	Drivers +30
1	$5.84	$7.03
2	6.13	7.33
3	6.41	7.61
4	6.69	7.91
5		8.19
6		8.48
7		8.78
8		9.06

EDUCATIONAL (PER HOUR)		
Step	Aides	Technicians
1	$4.43	$5.23
2	4.77	5.46
3	5.10	5.69
4	5.44	5.92
5	5.77	6.15
6	6.10	6.38
7		6.60
8		6.83

NEBO SCHOOL DISTRICT

CLASSIFIED PERSONNEL SALARY SCHEDULE
1982-83

CUSTODIAL AND MAINTENANCE PERSONNEL

Step	Sweepers Hour	Helpers Hour	Custodians Hour	Assistant High School Hour	Head Elementary Hour	Head Junior and Middle Hour	Head High School Hour	Mechanics and Maintenance Hour
1	$3.35	$5.70	$6.66	$6.75	$6.82	$6.92	$7.04	$7.12
2		5.94	6.91	7.02	7.10	7.21	7.34	7.43
3		6.17	7.16	7.29	7.37	7.49	7.63	7.73
4		6.41	7.41	7.57	7.64	7.78	7.93	8.04
5			7.67	7.84	7.92	8.06	8.22	8.34
6			7.92	8.11	8.20	8.34	8.53	8.65
7			8.17	8.39	8.47	8.62	8.81	8.95
8			8.42	8.66	8.75	8.90	9.12	9.26

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SCHOOL FOOD SERVICES

Step	Clerks & Cooks Hour	C Manager Hour	B Manager Hour	A Manager Hour
1	$4.54	$5.95	$6.13	$6.29
2	4.80	6.19	6.37	6.53
3	5.06	6.44	6.61	6.76
4	5.32	6.68	6.85	7.00

Lunch managers who have snack bars are to receive 10¢ per hour more than schedule.

Head bakers in schools with snack bars will receive 5¢ per hour more than schedule.

NORTH SANPETE SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Step	B.S.	B.S. Plus 30 Hrs.	B.S. Plus 45 Hrs.	PROOF OR B.S. +60 Hrs.	M.S.
1	13,654	13,927	14,266	14,470	
2	14,167	14,459	14,819	15,031	
3	14,699	15,011	15,393	15,613	15,822
4	15,251	15,584	15,989	16,218	16,425
5	15,824	16,179	16,608	16,846	17,051
6	16,418	16,797	17,251	17,499	17,701
7	17,034	17,438	17,919	18,177	18,376
8	17,674	18,104	18,613	18,881	19,077
9	18,338	18,795	19,334	19,613	19,805
10	19,027	19,512	20,083	20,373	20,560
11	19,741	20,257	20,861	21,162	21,344
12	20,482	21,030	21,669	21,982	22,158
13					23,003

Maximum of five years prior experience allowed

NORTH SANPETE SCHOOL DISTRICT

SCHOOL LUNCH
1982-83

Step	Cook	Manager
1	$4.34	$4.58
2	4.47	4.71
3	4.60	4.84

Substitute and part-time cooks $3.67 per hour

Managers - Maximum 7 hours per day

Workers, taking care of laundry where school facilities are not available, will be paid 2 hours per week.

10 lunches per worker hour

TEACHER AIDES AND MEDIA AIDES
1982-83

Step	Index	Hourly
1	100	$4.43
2	106	4.69
3	111	4.92
4	116	5.14
5	122	5.40
Specially funded aides		4.00

Work Day 8:00 A.M. - 3:30 P.M. ½ hr. lunch

Maximum 7 hours per day

1982-1983 SALARY SCHEDULE

Maintenance	$19,458
District Office Custodian	2,948
Transportation/Mechanic Supervisor .	19,458
School Lunch Supervisor	11,456

School year + 6 weeks

NORTH SANPETE SCHOOL DISTRICT

SPECIAL TEACHING ASSIGHMENT
1982-83

Adult Education

$9.00 per hour, no prep time allowed

Community School

$6.50 per hour

Drivers Education

$8.65 per hour

SCHOOL SECRETARIES SALARY SCHEDULE
1982-83

Experience	Step	Salary
1	100	$4.69
2	105	4.92
3	110	5.17
4	115	5.43
5	120	5.70

DISTRICT OFFICE SECRETARIES
SALARY SCHEDULE
1982-83

Experience	Index	Salary
1	100	$ 9,374
2	106	9,936
3	112	10,499
4	118	11,061
5	124	11,624

Secretary to the Superintendent 12% of step

NORTH SANPETE SCHOOL DISTRICT

CUSTODIAL - MAINTENANCE SALARY SCHEDULE
1982-83

Step	Experience	Asst/Custodian	Custodian
1	100	$3.39	$5.72
2	106	3.63	6.06
3	112	3.88	6.41
4	118	4.15	6.75
5	125	4.44	7.15

Schools under 150 - 6 hrs. per day

Schools 151 through 199 - 7 hrs. per day

Schools 200 and over - 8 hrs. per day

TRANSPORTATION SALARY SCHEDULE
1982-83

Experience	Index	Hourly
1	100	$7.22
2	106	7.65
3	111	8.01
4	116	8.38
5	120	8.68

Employed drivers of district autos for transportation of students 95% of hourly schedule.

Time will be paid on a - as worked basis.

Allowance time for clean-up and bus check.

District auto	1 hour per week
Mini bus	½ hour per day
Large bus	1 hour per day

Activity and field trip runs to be paid for the time with students on the bus (minimum 1 hour) at the regular rate. Layover time to be paid at $4.12 per hour, not to exceed 16 hours per day.

Substitute drivers wage - $5.50 per hour

NORTH SANPETE SCHOOL DISTRICT

1982-83 SALARIES

Psychologist Speech and Hearing Counseling	15 days maximum as needed at actual per day rate Over load teaching pay at same rate as regular salary
Summer Agriculture and Home Economics	25% of regular pay - 12 week program - June, July, August

Drill Team - $300.00 per school year

Cheerleaders - $300.00 per school year

Music and Drama - $500.00 per year

Coaching	Head	Assistant
Basketball	$500.00	$300.00
Football	500.00	300.00
Volleyball	500.00	
Wrestling	500.00	300.00
Baseball	250.00	
Track	250.00	
Tennis	250.00	

Special Summer Activities 2% per week

Asst. Administrator at North Sanpete High School - $600 per year

NORTH SANPETE SCHOOL DISTRICT

PRINCIPALS SALARY
1982-83

BASE PAY ON TEACHERS SALARY SCHEDULE

	Base	Days	
High School	125	215	5 Floating Days
Middle School	120	205	5 Floating Days
Elementary School	110	190	

Plus additional for student load

Students	Percentage
0 - 99	2%
99 - 199	4%
200 - +	6%

Allowance for Travel

High School	$750.00 per year
Middle School	450.00 per year
Elementary School	350.00 per year

In District Allowance

NORTH SUMMIT SCHOOL DISTRICT

TEACHERS' SALARY SCHEDULE
1982-83

Experience	A BS Degree	B BS Degree +15 Quarter Hours of Approved Credit	C BS Degree +30 Quarter Hours of Approved Credit	D MS-BS +55 Quarter Hours of Approved Credit	E MS +15 BS +70	F MS +30	G MS +45
1	$13,638	$14,048	$14,456	$14,860	$15,274	$15,684	$16,092
2	14,285	14,694	15,104	15,513	15,921	16,332	16,741
3	14,934	15,342	15,752	16,161	16,570	16,979	17,388
4	15,581	15,989	16,400	16,809	17,217	17,628	18,036
5	16,229	16,638	17,047	17,457	17,865	18,275	18,682
6	16,876	17,286	17,696	18,104	18,513	18,923	19,332
7	17,525	17,933	18,344	18,752	19,161	19,570	19,979
8	18,172	18,582	18,991	19,400	19,808	20,219	20,627
9	18,820	19,229	19,638	20,048	20,456	20,866	21,276
10	19,468	19,877	20,287	20,695	21,105	21,514	21,923
11		20,524	20,934	21,344	21,752	22,162	22,570
12			21,582	21,991	22,400	22,810	23,218
13				22,637	23,048	23,457	23,867
14					23,696	24,105	24,514
15						24,065	25,162
16							25,810

NORTH SUMMIT SCHOOL DISTRICT

CLASSIFIED STAFF SALARY SCHEDULE
1982-83

Step	Food Service Worker	Food Service Supervisor	Part Time Custodian	Full Time Custodian	Swim Pool Manager	High School Secretary	Elementary/ Middle School Secretary	Aides	Bus Drivers
1	$3.92	$4.36	$4.25	$5.23	$3.82	$5.18	$4.36	$3.76	$5.10
2	4.09	4.52	4.41	5.40	3.98	5.34	4.52	3.92	5.60
3	4.25	4.69	4.58	5.56	4.14	5.50	4.69	4.09	6.10
4	4.41	4.85	4.74	5.72	4.31	5.67	4.85	4.25	6.60
5	4.58	5.01	4.91	5.89	4.47	5.83	5.01	4.41	7.10
6	4.74	5.18	5.07	6.05	4.63	6.00	5.18	4.58	7.60
7	4.91	5.34	5.23	6.21	4.80	6.16	5.34	4.74	8.10
8	5.07	5.50	5.40	6.38	4.96	6.32	5.50	4.91	8.60
9	5.23	5.67	5.56	6.59	5.12	6.49	5.67	5.07	9.10
10	5.40	5.83	5.72	6.70	5.29	6.65	5.83	5.23	9.60
11	5.58					6.81	6.00		

NOTE: Maintenance Supervisor, Custodial Supervisor, Bus Supervisor are on Annual Salary

PARK CITY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Steps	Factor	BS	BS +30	BS +55	MS	Ed. Specialist MS +45
1	1.00	$13,646	$14,123	$14,670	$15,352	
2	1.03	14,055	14,547	15,110	15,813	
3	1.06	14,465	14,970	15,550	16,273	
4	1.11	15,147	15,677	16,284	17,041	17,419
5	1.16	15,829	16,383	17,017	17,808	18,204
6	1.21	16,512	17,089	17,751	18,576	18,989
7	1.26	17,194	17,795	18,484	19,344	19,773
8	1.31	17,876	18,501	19,218	20,111	20,558
9	1.36		19,207	19,951	20,879	21,342
10	1.41		19,913	20,685	21,646	22,127
11	1.46		20,620	21,418	22,414	22,912
12	1.51		21,326	22,152	23,182	23,696
13	1.56				23,949	24,481

1. Teachers cannot move above Step 8 on the BS lane after July 1, 1971.

2. No teacher may begin or be placed on the MS +45 (Ed. Specialist) lane until he/she has completed three successful years of teaching, one of which must be in the Park City School District.

3. Teachers new to the district will receive a year's credit for each successful teaching year outside the district up to a maximum of six (6) years credit. Six (6) years credit would place them on Step 7 of the salary schedule.

PARK CITY SCHOOL DISTRICT

SECRETARIAL AND CLERICAL SALARY SCHEDULE
1982-83

	Factor	Class I	Class II		Class III
		260 days 12 month	260 days 12 month	190 days 9 month	180 days 9 month
1		$11,081	$10,148	$ 7,600	$ 6,299
2	1.00	12,193	10,842	7,922	6,737
3	1.03	12,559	11,157	8,160	6,939
4	1.08	13,168	11,709	8,556	7,276
5	1.13	13,778	12,251	8,952	7,613
6	1.18	14,388	12,794	9,348	7,950
7	1.23	14,997	13,336	9,744	8,287
8	1.28	15,607	13,878	10,140	8,623
9	1.33	16,217	14,420	10,536	
10	1.38	16,826	14,962	10,932	

1. All salaries are based on an eight (8) hour day. If less is contracted, salary will be pro-rated appropriately.

2. No figure is used as a factor for the training (first) year for any employee. This figure is set by the Board at its discretion.

Part Time Employees: All part-time secretarial or clerical employees shall be paid at the current minimum wage rate per hour unless required to work longer than thirty (30) consecutive working days. In such cases, the salary will be a Class III Step I employee after the first thirty (30) days.

Position Classifications: Secretarial and clerical positions shall be classified as follows:

Class I — Head secretary to the Superintendent and Board of Education. A twelve (12) month contract only.

Class II — Secretary to the principal in charge of the operation of the individual school including the requisite bookkeeping functions. A one hundred ninety (190) day contract. Other secretaries who may work on either a nine (9) or twelve (12) month basis for the district office.

Class III — Attendance secretaries for individual schools on a work year of nine (9) month (180) working days.

Overtime Pay: No overtime will be paid. If due to unusual circumstances, a secretary is required to work beyond that indicated by contract or beyond the hours required of a teacher, compensatory time may be granted. Such extra time may only be counted if required by the principal, superintendent or board.

Hours and Time:

Class I — Forty (40) hours per week excluding lunch. Actual time as determined by the Board and Superintendent.

Class II — Forty (40) hours per week excluding lunch. Actual time as determined by the Superintendent and Principal.

Class III — Less than forty (40) hours per week. Actual time as determined by the Superintendent and Principal.

PARK CITY SCHOOL DISTRICT

SECRETARIAL AND CLERICAL SALARY SCHEDULE (Cont'd)
1982-83

Vacations:

Class I — Paid vacations shall be two weeks (10 working days) per year after the completion of one year (12 months) on the job. After 15 years on the job, three (3) weeks will be allowed. Vacations must normally be taken during the summer months, unless special arrangements are made with the Superintendent and the Board for other times.

In addition to the two week paid vacation, the following paid holidays will be observed: New Years (1), Spring Break (2), Memorial Day (1), Fourth of July (1), Pioneer Day (1), Labor Day (1), Thanksgiving (2), and Christmas (3). In the event the holiday falls on a weekend, either the Monday following or the Friday preceding may be granted. Because of unusual circumstances, with prior Board permission, paid holidays may be exchanged for other commensurate time.

Class II — No paid holidays. Holidays without pay will be the regular school calendar vacations as adopted and shown on the yearly calendar for individual school secretaries.

Paid holidays for twelve (12) month district secretaries will be shown for those in Class I.

Class III — No paid holidays. Holidays without pay will be regular school calendar vacations.

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PARK CITY SCHOOL DISTRICT

AIDES SALARY SCHEDULE
1982-83

Salary Step	Factor	Class I	Class II	Class III
1		$5.40	$5.00	$4.70
2	1.00	5.94	5.54	5.22
3	1.03	6.12	5.71	5.38
4	1.08	6.42	5.98	5.64
5	1.13	6.71	6.26	5.90

1. Schedule base is hourly rate of pay.

2. No figure is used as a factor for the training (first) year for any employee. This figure is set by the Board at its discretion.

3. Part Time Employees: All part-time aides shall be paid at the current minimum wage rate per hour unless required to work longer than thirty (30) consecutive working days. In such cases, the salary will be a Class III Step I employee after the first thirty (30) consecutive days.

   Classifications: Aide positions shall be classified as follows:

   Class I Title I and Music Aide having direct teaching supervisory and educational assessment responsibilities, not under direct and constant supervision of a certificated teacher and/or administrator.

   Class II Media Aide having supervisory and sole managerial control of a school media center.

   Class III General classroom and assistant media aides. Those working directly under the supervision of the principal, classroom teacher and/or media personnel.

   Overtime Pay: No overtime pay will be paid. If due to unusual circumstances an aide is required to work beyond that indicated on the contract or beyond the hours required by a teacher, compensatory time may be granted. Such extra time may only be counted if required by the principal.

   Hours and Time:

   Class I As determined by building principal and Superintendent

   Class II As determined by building principal and Superintendent

   Class III As determined by building principal and Superintendent

   Vacations: No paid vacations or holidays. Holidays without pay will be the regular school calendar vacation days.

PARK CITY SCHOOL DISTRICT

FOOD SERVICES PERSONNEL SALARY SCHEDULE
1982-83

Step	Factor	Class I	Class II	Class III	Class IV	Class V
1			$6,206	$4,660	$4,374	$3,93
2	1.00	$ 9,525	7,196	5,557	4,879	4.18
3	1.03	9,811	7,412	5,724	5,025	4.31
4	1.06	10,097	7,628	5,890	5,172	4.43
5	1.10	10,478	7,916	6,113	5,367	4.60
6	1.14	10,859	8,203	6,335	5,562	4.77
7	1.18	11,240	8,491	6,557	5,757	
8	1.23	11,716	8,851	6,835		
9	1.28	12,192	9,211			
10	1.33	12,668				

1. Salaries shown are: Class I at 8 hours/day for 200 days; Class II at 7 hours/day for 190 days; Class III at 6 hours/day for 190 days; Class IV at 6 hours/day for 184 days; Class V at hourly rates as shown.

2. No figure is used as a factor for the training (first) year for any employee. This figure is set by the Board at its discretion.

Part Time Employees: All part-time food services employees shall be paid at the current minimum wage rate per hour unless required to work longer than thirty (30) consecutive working days. In such cases, the salary will be a Class V Step I employee after the first thirty (30) consecutive working days.

Classifications: School Food Service employees shall be classified as follows:

Class I — Assistant district supervisor

Class II — School kitchen manager. Responsible to supervise the organization and preparation of food. Supervisory capacity over other cooks and serving personnel. Requires some bookkeeping records for food, etc.

Class III — Carry out supervisors. Those who work at Class IV except are responsible to supervise food distribution and clean up at schools not having cooking capabilities.

Class IV — Cooks. All directly responsible for cooking, serving and clean up. Work directly under supervision of school kitchen manager.

Class V — Helpers and Servers. Those working less than a regular day as defined in previous classes who primarily help with food preparation, serving and clean up.

Overtime Pay: No overtime pay will be paid. If, because of a specific situation some overtime is required, the employee will be granted equivalent compensatory time.

PARK CITY SCHOOL DISTRICT

FOOD SERVICES PERSONNEL SALARY SCHEDULE (Cont'd)
1982-83

Hours and Times:

Class I	Forty (40) hours per week excluding lunch. Actual times as determined by school food supervisor and Superintendent. 200 days/year.
Class II	Thirty five (35) hours per week excluding lunch. Actual times as determined by school food supervisor and Superintendent. 190 day/year.
Class III	Thirty (30) hours per week excluding lunch. Actual times as determined by school food supervisor and school kitchen manager. 190 days/year.
Class IV	Thirty (30) hours per week excluding lunch. Actual times as determined by school food supervisor and school kitchen manager. 184 days/year.
Class V	Less than thirty (30) hours per week. Actual time as determined by school food supervisor and school kitchen manager. 180 days/year.

Vacation:

Class I	No paid vacation or holidays. Holidays without pay will be regular school calendar vacation days.
Class II	
Class III	
Class IV	
Class V	

PARK CITY SCHOOL DISTRICT

CUSTODIAL SALARY SCHEDULE
1982-83

Step	Factor	Class I	Class II	Class III	Class IV
1			$10,415	$ 9,753	$4.58
2	1.00	$12,166	11,221	10,842	4.87
3	1.03	12,531	11,558	11,167	5.02
4	1.06	12,896	11,894	11,493	5.16
5	1.10	13,383	12,343	11,926	5.36
6	1.15	13,991	12,904	12,468	5.60
7	1.20	14,599	13,465	13,010	5.99
8	1.23	14,964	13,802	13,336	
9	1.30	15,816	14,587		
10	1.35	16,424			

1. All salaries are based on an eight (8) hour day. If less is contracted, salary will be pro-rated appropriately. Class IV salaries are hourly as shown.

2. No figure is used as a factor for the training (first) year for any employee. This figure is set by the Board at its discretion.

Part Time Employees: All part-time custodial, maintenance and security employees shall be paid at the current minimum wage rate per hour unless required to work longer than thirty (30) consecutive working days. In such cases, the salary will be as a Class IV Step I employee after the first thirty days.

Position Classifications: Maintenance, custodial and Security positions shall be classified as follows:

Class I — Assistant district Supervisor

Class II — Head building custodian. Has supervisory responsibilities over other employees in the individual schools in maintenance and custodial roles.

Class III — Custodial personnel assigned to individual schools or to the entire district who work directly under supervision of the head building custodian when at a specific building.

Class IV — Nine month employees who work 32 hours per week or less in an individual school.

Overtime Pay: No overtime will be paid. If, because of a specific situation some overtime is required, the employee will be granted equivalent compensatory time.

Hours and Times:

Class I — Forty (40) hours per week excluding lunch. Actual times as determined by Superintendent and Maintenance Supervisor.

Class II — Forty (40) hours per week excluding lunch. Actual times as determined by Superintendent and Maintenance Supervisor.

PARK CITY SCHOOL DISTRICT

CUSTODIAL SALARY SCHEDULE (Cont'd)
1982-83

Hours and Times (Cont'd)

Class III — Forty (40) hours per week excluding lunch. Actual times as determined by Superintendent, Maintenance Supervisor and Head Building Custodian.

Class IV — Thirty Two (32) hours per week or less. Actual times as determined by Superintendent, Maintenance Supervisor and Head Custodian.

Vacation:

Class I, Class II, Class III — Paid vacations shall be two weeks (10 working days) per year after the completion of one year (12 months) on the job. After fifteen (15) years on the job, three (3) weeks will be allowed. Vacations must normally be taken during the summer months unless special arrangements are made with the Superintendent and the Board for other times.

In addition to the two week vacation, the following paid holidays will be observed: New Years (1), Spring Break (2), Memorial Day (1), Fourth of July (1), Pioneer Day (1), Labor Day (1), Thanksgiving (2), and Christmas (3). In the event the holiday falls on a weekend, either the Monday following or the Friday preceding may be granted. Because of unusual circumstances, with prior Board permission, paid holidays may be exchanged for other commensurate times.

Class IV — No paid vacation of holidays. Holidays without pay will be the regular school calendar vacations as adopted and shown on the yearly calendar as adopted by the Board of Education.

PARK CITY SCHOOL DISTRICT

EXTRA DUTY PAY
1982-83

BOARD POLICY

Some employees of the school district must, by the very nature of their position, spend excessive time above and beyond that required of a regular teacher. To compensate, the Board of Education adopts the following:

GUIDELINES

For the purpose of this policy, employees extra duties are broken into six (6) categories. Each is computed somewhat differently.

A. Athletic Coaches - Each position is computed on a point system, with points given for the 1) length of season, 2) number of contests, 3) number of assistants supervised, 4) budget responsibility, 5) equipment responsibility, 6) status of sport relating to public pressure (major to minor status) and 7) number of participants. The points for each category as adopted by the Board of Education is attached. Once the points are determined, they are converted into a percentage salary figure computed as a percent of the coaching experience and training as applied to the adopted salary schedule for professional employees.

B. Assistant Athletic Coaches - Assistant coaches are to be paid at .67 of the percentage of the varsity coaches, computing the percentage as determined by the education and experience of the individual assistant rather than upon that of the head coach of the sport.

C. Supervisory Extra Class Assignments - Each position is computed on a point system, with points for the 1) length of responsibility, 2) number of contests, 3) number of assistants, 4) budget responsibility, 5) equipment responsibility, 6) major to minor administrative status, and 7) number of participants. The points for each identified category are attached. Once the points are determined, they are converted into a percentage salary figure computed as a percent of the job related experience and training as applied to the adopted salary schedule for professional employees.

D. Discretionary Administrative Funds - Each school principal will receive an amount as determined annually by the Board as a general administrative discretionary fund which may be used for the following: 1) intramural director, 2) announcers, 3) scorekeepers, 4) ticket takers, 5) sideline crews, 6) dance chaperones, 7) Art Festival supervisors, and 8) ski program supervision, or other areas as may be determined by the principal. Accounting must be made to the Clerk-Treasurer of the district at the conclusion of the school year for the expenditures of these funds.

E. Administrative Assistants - In all schools without acting assistant principals, an administrative assistant will be selected and appointed by the principal to fulfill those administrative duties in his/her absence. Such administrative assistant will be a regular full-time teacher who will be reimbursed for this assignment at three to five percent of his/her base salary (salary excluding other extra duty assignments) as adopted by the Board of Education. Should that individual have administrative certification, an additional two percent (2%) of the teacher's base salary will be added. Such action is determined to:

PARK CITY SCHOOL DISTRICT

EXTRA DUTY PAY (Cont'd)
1982-83

1. Support and encourage teachers to pursue training and experience in administration to expand their careers.

2. change from year to year so many teachers may have such experience.

3. not tie the principal to continuing one individual for longer than one year unless the principal felt so incl ned.

F. Administrators - Principals salaries would be established by a formula with a base of the highest salary as shown on the adopted professional salary schedule. In addition, the following would be added, where applicable, to that base in order to set the principal's salary:

1. Doctorate Degree - if an individual possesses a doctorate degree $500.00.

2. Successful Administrative Experience within the Park City School District - two percent (2%) per year for a maximum of six (6) years experience within the district for a total of twelve percent (12%).

3. Extended Contract Year - Fifteen percent (15%) for the approximately twenty-nine (29) added working days on a 213 day contract.

4. Responsibility Factor - After careful consideration, it was recommended and adopted that as shown below the principals would receive a given percent of their base pay for the added responsibilities.

High School Principal	15%
Middle School Principal	7%
Elementary School Principal	5%

5. Travel allotment of one hundred dollars ($100.00) per month, not to exceed n ne (9) months.

Reviewed and Revised - July 1, 1981

PARK CITY SCHOOL DISTRICT

EXTRA DUTY PAY
1982-83

A - ATHLETIC COACHES

Criteria for Athletic Coaches Salary	Football	Boy's Basketball	Girl's Basketball	Gymnastics	Girl's Tennis	Volleyball	Boy's Tennis	Wrestling
Length of Season: .5 points per week	6.5	9.0	8.5	5.5	4.5	6.0	5.5	8.0
Number of Contests: 1 point for 12 2 points for over 12	1.0	2.0	2.0	1.0	1.0	1.0	1.0	2.0
Number of Assistants 1 point for each	3.0	1.0						1.0
Budget Responsibility .5 points $50 - 499 1 point $500 +	1.0	1.0	.5	.5	.5	.5	.5	1.0
Equipment Responsibility .5 1.0 1.5 2.0	2.0	1.0	.5	1.5	.5	.5	.5	1.0
Major/Minor Sport Status 1 - 5	5.0	5.0	3.0	3.0	2.0	4.0	3.0	4.0
Number of Participants 1 point per 25, 1.5 points 26-40 2 over 40	2.0	1.5	1.0	1.0	1.0	1.5	1.0	1.0
TOTAL POINTS	20.5	20.5	15.5	12.5	9.5	13.5	11.5	18.0
Percent of Salary (Points at .003 to closest .5%)	6.0%	6.0%	4.5%	4.0%	3.0%	4.0%	3.5%	5.5%

PARK CITY SCHOOL DISTRICT

EXTRA DUTY PAY
1982-83

A - ATHLETIC COACHES (Cont'd)

Assistant coaches salary is based upon 67% of varsity coaches base extra duty pay. Salary is based upon the placement of the employee on the salary schedule as relates to training and years of experience in that specific extracurricular coaching assignment.

Teachers new to the district will receive a year's credit for each successful year coaching outside the district, up to a maximum of six (6) years credit. Six (6) years credit would place them on Step 7 of the salary schedule. Credit will be given only for the previous experience of coaching that particular sport. Credit may not be carried from one sport to another sport.

PARK CITY SCHOOL DISTRICT

EXTRA DUTY PAY
1982-83

C - EXTRA CLASS ASSIGNMENTS

Criteria for Supervisory Extra Class Assiguments Salary	Drill Team Cheerleaders	Musical	Dramatic Production	Competitive Drama	Competitive Forensics	Competitive Band
Length of Season: .5 points per week	13.0	3.0	3.0	3.0	7.0	
Number of Contests: 1 point for 12 2 points for over 12	2.0	1.0	1.0	1.0	1.0	
Number of Assistants: 1 point for each		1.0*				
Budget Responsibility .5 points $50 - 499 1 point $500 +	1.0	.5	.5	.5	.5	
Equipment Responsibility .5 1 1.5 2	.5	.5	.5	.5		
Major/Minor Status 1 - 5	3.0	2.0	1.0	1.0	1.0	
Number of Participants 1 point per 25, 1.5 points 26-40 2 over 40	1.0	1.5	1.0	1.5	1.0	
TOTAL POINTS	20.5	9.5	7.0	7.5	10.5	
Percent of Salary (Points at .003 to closest .5%)	6% (3% cheer.) (3% D. Team)	3% (1.5% M) (1.5% D)	2%	2%	3%	

PARK CITY SCHOOL DISTRICT

EXTRA DUTY PAY
1982-83

C - EXTRA CLASS ASSIGNMENTS (Cont'd)

Teachers new to the district will receive a year's credit for each successful year of extra class assignment responsibility outside the district, up to a maximum of six (6) years credit. Six (6) years credit would place them on Step 7 of the salary schedule. Credit will be given only for the previous experience of coaching in that particular sport. Credit may not be carried from one sport to another sport.

*Not really an assistant as much as a shared responsibility.

PIUTE COUNTY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

Step	B.S.	B.S.+30	M.S.	M.S. +45	PH.D./ED.D
1	$13,650	$14,236	$14,823	$15,410	$15,997
2	14,236	14,849	15,461	16,073	16,685
3	14,823	15,461	16,098	16,736	17,373
4	15,410	16,073	16,736	17,398	18,061
5	15,997	16,685	17,373	18,061	18,749
6	16,584	17,297	18,011	18,724	19,437
7	17,171	17,910	18,648	19,386	20,125
8	17,758	18,522	19,285	20,049	20,813
9	18,345	19,134	19,923	20,712	21,501
10	18,932	19,746	20,560	21,374	22,188
11	19,519	20,358	21,198	22,037	22,876
12	20,106	20,971	21,835	22,700	23,564

All lane changes can occur only by receiving college credit. Credits must be filed with the District Office on or before September 15th in order for you to be advanced on the salary schedule for that school year.

Schedule Includes:

1. Total payment of health and accident insurance ($1,833)
2. Total payment of $17,000 term group life insurance ($61)
3. Sick leave (as per district policy)
4. Personal leave (as per district policy)
5. Payment on retirement program (an additional 13.95% of current salary)

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PIUTE COUNTY SCHOOL DISTRICT

CLASSIFIED EMPLOYEES SALARY SCHEDULE
1982-83

CUSTODIAL		FOOD SERVICE		SECRETARIES		TRANSPORTATION	
Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly
1	$5.83	1	$4.20	1	$4.37	1	$6.46
2	5.95	2	4.32	2	4.49	2	6.65
3	6.06	3	4.43	3	4.60	3	6.84
4	6.18	4	4.55	4	4.72	4	7.02
5	6.29	5	4.66	5	4.83	5	7.21
6	6.41	6	4.78	6	4.95	6	7.40
7	6.53	7	4.90	7	5.07	7	7.59
8	6.64	8	5.01	8	5.18	8	7.78
9	6.76	9	5.13	9	5.30	9	7.96
10	6.88	10	5.24	10	5.41	10	8.15

BENEFITS	BENEFITS	BENEFITS	BENEFITS
Family insurance	Employee insurance	Employee insurance	Employee insurance
Ten days vacation	Elem manager 1.03 index		$3.35/hr clean bus
Twelve holidays	H.S. manager 1.05 index		$3.35/hr lay over
Maintenance 1.05 Index			

Sick leave and personal leave as per district policy

RICH COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Step	Bachelors Degree	Bachelors Plus 15 Hrs.	Bachelors Plus 30 Hrs.	Bachelors Plus 55 Hrs. or M.S.
1	$14,537	$15,082	-	-
2	15,082	15,648	$16,235	-
3	15,648	16,234	16,843	$17,475
4	16,235	16,843	17,475	18,130
5	16,843	17,475	18,130	18,810
6	17,475	18,130	18,810	19,515
7	18,130	18,810	19,515	20,247
8	18,810	19,515	20,247	21,007
9	19,515	20,247	21,007	21,794
10	20,247	21,007	21,794	22,612
11	21,007	21,794	22,612	23,460
12	-	22,611	23,459	24,339
13	-	-	24,339	25,252
14	-	-	-	26,199

RICH COUNTY SCHOOL DISTRICT

CLASSIFIED SALARY AND BENEFITS AGREEMENT
1982-83

1. Salary Schedule

FOOD SERVICE			
Index	Sup.	Mang.	Cooks
1.00	$5.94	$5.79	$5.52
1.04	6.18	6.02	5.74
1.08	6.42	6.25	5.96

BUS DRIVER		
Index	Van	Reg.
1.00	$3.35-8.31	$3.35-8.90
1.04	8.64	9.26
1.08	8.97	9.61

CUSTODIANS			
Index	Sweeper	Asst.	Head
1.00	See	$3.35-7.65	$7.78
1.04	Below	7.96	8.09
1.08		8.26	8.40

AIDES & SEC		
Index	Dist.	School
1.00	$3.35-5.58	$3.35-5.10
1.04	5.88	5.30
1.08	6.10	5.51

Salaries of new employees on Step One will be determined by the Superintendent and principal. Consideration will be given to past experience and training. The employee may advance within the established range during the contract year.

2. Food Service: Hours for cooks vary. Full Time - 7 Hrs. One half hour extra for manager. Supervisor - 330 hours per year. A Food Handler's permit is required.

3. District Secretary: 6 hours per day, 230 days. Two weeks vacation after one year.

4. Educational Aides and Secretaries: Hours vary. Up to 180 days per year.

5. Bus Drivers: Hours vary. 180 days. Activity runs paid at regular rate by voucher. Lay-over time paid at ½ regular rate.

6. Custodians: Hours and days vary.

RICH COUNTY SCHOOL DISTRICT

CLASSIFIED SALARY AND BENEFITS AGREEMENT (CONT'D)
1982-83

7. Sweeper: Salary frozen at $4.56 per hour for present employees. New Sweepers will be hired at a minimum wage which is currently $3.35.

8. Occasional Labor: Persons hired for occasional labor will be paid minimum wage ($3.35).

9. Substitutes: All substitutes must be paid through the district office. Employees should not pay substitutes out of their pocket. Substitutes for aides and secretaries should be secured with principal approval. At times subs might not be necessary in these two areas. There should be no surplanting of hours. Those contracted should work the hours for which they have contracted.

    a. Bus Drivers - $7.00
    b. Cooks - 5.00
    c. Custodians - 5.00
    d. Aides & Sec.- 4.00

10. Medical Coverage - Mendocino Plan

    a. Below 20 hours per week - no assistance.
    b. 20-29 hours per week - 2/3 of single to family premium.
    c. 30 hours and above per week - full single to family premium.
    d. Benefit coverage to be the same as in previous years. However, the deductible would be $500 per family rather than $100. In addition to the regular premium, the District will deposit $500 (full time) with EMIA in the name of each employee. This deposit may be used during the year as the employee submits claims against the $500 deductible. Any portion of the $500 deposit which remains at the end of the contract year will be returned to the employee. Any portion returned to the employee is taxable.

11. Sick Leave: Ten days annually accumulative to 120 days. Four of the ten days may be used for personal business, not accumulative. Sick leave may be used ONLY for personal illness, or illness or death of immediate family. Immediate family include: husband, wife, child, father, mother, sister, brother, father-in-law, mother-in-law, sister-in-law, brother-in-law, son-in-law, or daughter-in-law.

12. Social Security: The district and employee each contribute 6.7% of salary to FICA.

13. State Retirement: Employees who work 20 or more hours per week are eligible for Utah State Retirement. The District contributes 13.95% of salary to this program. The employee's contribution is 3.95%.

RICH COUNTY SCHOOL DISTRICT

CLASSIFIED SALARY AND BENEFITS AGREEMENT (CONT'D)
1982-83

14. Physicals: Cost of required physical examination shall be reimbursed. There are annual physicals required for cooks and bus drivers.

15. Early Retirement: If a person wishes to retire early under the provision of the Utah Retirement System, the Board would pay the medical premiums up to a couple coverage beginning at age 62 and continuing until age 65. If a person retires with 30 years service, the district will pay the couple coverage until age 65.

16. Elimination of Sick Leave for Part-time Employees: Starting with the 1982-83 school year, persons hired for less than 20 hours a week will be considered part-time and will not be eligible for sick leave benefits. They will be paid month to month according to actual hours worked. This new policy will not apply to persons working under contract at the close of the 1981-82 school year. It will apply to persons who have previously worked for the District and are subsequently re-hired.

SAN JUAN SCHOOL DISTRICT

PROFESSIONAL SALARY SCHEDULE
1982-83

Years	Bachelor Prob.	Bachelor Prof.	Bachelor +20 Hrs.	Bachelor +45 Hrs.	Master Prob.	Master Prof.	Master +20 Hrs.	Master +45 Hrs.	Doctor Prof.
1	$13,762				$15,336				$16,996
2	14,473				16,048				17,707
3	15,308				16,757				18,417
4		$16,140	$16,673	$17,207		$17,740	$18,275	$18,807	19,341
5		16,908	17,441	17,975		18,508	19,043	19,576	20,110
6		17,676	18,209	18,743		19,276	19,811	20,344	20,878
7		18,445	18,978	19,511		20,044	20,579	21,112	21,646
8		19,213	19,746	20,280		20,813	21,348	21,880	22,414
9		19,981	20,514	21,048		21,581	22,116	22,649	23,183
10		20,749	21,282	21,816		22,349	22,884	23,417	23,951
11		21,518	22,051	22,584		23,117	23,652	24,185	24,719
12		22,286	22,819	23,353		23,886	24,421	24,953	25,487
13				24,121		24,654	25,189	25,722	26,256
14						25,422	25,957	26,490	27,024

SAN JUAN SCHOOL DISTRICT

SALARY SCHEDULE PROVISIONS
1982-83

1. Every teacher is required to complete the college credit necessary to obtain certification for his or her assignment. Only approved credit beyond this requirement shall be considered in counting the 20 or 45 hours needed for additional pay as provided in the schedule. The above-mentioned 20 or 45 hours must be credit in the teacher's assigned subject area or related fields, or credit toward an advanced degree, or as approved by the Superintendent. At least one-half of the above-mentioned credit shall be earned on campus.

2. Verification of credit for advancement on the salary schedule and a written request must be filed with the Superintendent by September 15. Out-of-District experience will be rated according to type and quality of such experience. Up to five years of experience may be granted according to District guidelines.

3. Contracts are based on 185 working days as stipulated in the adopted school calendar. Teachers working less than the 185 days will have the contract salary reduced 1/185 for each day less than the 185 days.

4. Counselors shall receive the teacher's base pay plus 5%. They shall be on the job two weeks longer than teachers.

5. Principal's and administrative assistants' salaries shall be determined as follows:

A. Base Pay:	Teachers' Salary Schedule
B. Administrative responsibility:	Elementary: 4% of base. Secondary: 9% of base. Must have 26 or more pupils and 2 or more regular teachers for this allowance.
C. Administrative experience:	1% per year - maximum 3%. Must be a principal with regular teacher's and administrative certificate to qualify.
D. Extended year - 2% per week:	Elementary - 1 to 4 teachers, none; 5 to 9 teachers, 1 week; 10 to 14 teachers, 3 weeks; 15 or more teachers, 7 weeks Secondary - 7 weeks. (Number of teachers counted will be only those paid from State and local funds.) District Office - 20% (for 11-month contract)

SAN JUAN SCHOOL DISTRICT

SALARY SCHEDULE PROVISIONS (CONT'D)
1982-83

E. Size of school:	26 - 100, 2% 101 - 200, 4% 201 - 300, 6% 301 - 400, 8% 401 - 500, 9% Over 500, 10% District Office - 10%
F. Assistants to principals:	Shall receive 15% of base for 10 months; 25% of base for 11 months. Must be designated by Board and possess administrator's certificate.

6. Under extenuating circumstances when certified personnel are difficult to employ, the Board of Education may determine the credit awarded.

7. Fringe Benefits: The School District carries an insurance policy for its employees and their dependents, consisting of hospitalization and surgery, health and accident, life and other medical benefits.

SAN JUAN SCHOOL DISTRICT

ELEMENTARY SCHOOL SECRETARY SALARY SCHEDULE
1982-83

Step	Per Hour	Annual
1	$5.09	$6,763
2	5.29	7,031
3	5.49	7,298
4	5.69	7,566
5	5.89	7,833
6	6.09	8,101
7	6.29	8,368
8	6.49	8,636
9	6.69	8,903
10	6.90	9,171

PROVISIONS

A. The working day will consist of 7 hours.
B. Secretaries will work 190 days or one week before school registration and one week after school closes.
C. Substitute secretaries will be paid $4.60 per hour.

Sick Leave: Regular classified employees are entitled to receive 1 1/3 days of sick leave, with full pay, for each month of employment. That sick leave can be taken only upon the illness of employee or serious illness or death of a member of his immediate family. In case of questionable illness, a doctor's certificate may be required as proof of illness. Regular part-time employees will be granted sick leave with pay according to provisions herein except that their days of sick leave shall be proportionate as their part-time employment is a proportion of full-time annual employment. Employees are allowed to accumulate 120 days of sick leave, based on a 7-hour day.

Personal Emergency Leave: Regular classified employees may be allowed two (2) days' leave from their work, without loss of pay, during each school year. Employees must receive prior approval from the principal. This provision is not intended to automatically guarantee employees this leave.

Medical Insurance: A medical insurance program covering employees and their dependents is available for classified employees who wish to enroll. The District will pay premiums for full-time 12-month employees and, according to the negotiations agreement, for those employees considered full time, but who work less than on a 12-month basis. Those who work on a part-time basis will be required to pay 20% of the premiums, through a payroll deduction, for that portion of time not employed. Employees wishing to participate in the insurance program should apply through the Clerk of the Board of Education.

SAN JUAN SCHOOL DISTRICT

HIGH SCHOOL SECRETARY SALARY SCHEDULE
1982-83

Step	Per Hour	Annual
1	$5.47	$7,652
2	5.67	7,939
3	5.88	8,227
4	6.08	8,515
5	6.29	8,803
6	6.49	9,091
7	6.70	9,379
8	6.90	9,666
9	7.11	9,954
10	7.32	10,242

PROVISIONS

A. The working day will consist of 7 hours.
B. Secretaries will work 200 days or two weeks before school registration and two weeks after school classes.
C. Substitute secretaries will be paid $4.60 per hour.

Sick Leave: Regular classified employees are entitled to receive 1 1/3 days of sick leave, with full pay, for each month of employment. That sick leave can be taken only upon the illness of employee or serious illness or death of a member of his immediate family. In case of questionable illness, a doctor's certificate may be required as proof of illness. Regular part-time employees will be granted sick leave with pay according to provisions herein except that their days of sick leave shall be proportionate as their part-time employment is a proportion of full-time annual employment. Employees are allowed to accumulate 120 days of sick leave, based on a 7-hour day.

Personal Emergency Leave: Regular classified employees may be allowed two (2) days' leave from their work, without loss of pay, during each school year. Employees must receive prior approval from the principal. This provision is not intended to automatically guarantee employees this leave.

Medical Insurance: A medical insurance program covering employees and their dependents is available for classified employees who wish to enroll. The District will pay premiums for full-time 12-month employees and, according to the negotiations agreement, for those employees considered full time, but who work less than on a 12-month basis. Those who work on a part-time basis will be required to pay 20% of the premiums, through a payroll deduction, for that portion of time not employed. Employees wishing to participate in the insurance program should apply through the Clerk of the Board of Education.

SAN JUAN SCHOOL DISTRICT

SCHOOL LUNCH EMPLOYEE SALARY SCHEDULE
1982-83

Step	Per Hour	Annual
1	$4.20	$4,533
2	4.37	4,715
3	4.54	4,898
4	4.71	5,081
5	4.87	5,264
6	5.04	5,447
7	5.21	5,630
8	5.38	5,813
9	5.55	5,996
10	5.72	6,179

PROVISIONS

A. The working day will consist of 6 hours; the year 180 days.
B. Managers with two or more employees in the kitchen will receive base pay plus $80 per month or $720 per year.
C. Employees working half time or less than full time will be given one-half year of experience on the salary schedule.
D. Permanent employees working less than full time shall be placed on the schedule according to percent of time worked.
E. Substitute workers will be paid $3.67 per hour.

Sick Leave: Regular classified employees are entitled to receive 1 1/3 days of sick leave, with full pay for each month of employment. That sick leave can be taken only upon the illness of employee or serious illness or death of a member of his immediate family. In case of questionable illness, a doctor's certificate may be required as proof of illness. Regular part-time employees will be granted sick leave with pay according to provisions herein except that their days of sick leave shall be proportionate as their part-time employment is a proportion of full-time annual employment. Employees are allowed to accmulate 120 days of sick leave, based on a 6 hour day.

Personal Emergency Leave: Regular classified employees may be allowed two (2) days' leave from their work, without loss of pay, during each school year. Employees must receive prior approval from the principal. This provision is not intended to automatically guarantee employees this leave.

Medical Insurance: A medical insurance program covering employees and their dependents is available for classified employees who wish to enroll. The District will pay premiums for full-time 12-month employees and, according to the negotiations agreement, for those employees considered full time, but who work less than on a 12-month basis. Those who work on a part-time basis will be required to pay 20% of the premiums, through a payroll deduction, for that portion of time not employed. Employees wishing to participate in the insurance program should apply through the Clerk of the Board of Education.

SAN JUAN SCHOOL DISTRICT

CUSTODIAL SALARY SCHEDULE
1982-83

	Assistant Custodian		Head Custodian	
Step	Per Hour	Annual	Per Hour	Annual
1	$5.90	$12,279	$6.46	$13,435
2	6.06	12,607	6.63	13,782
3	6.22	12,934	6.79	14,128
4	6.38	13,262	6.96	14,475
5	6.53	13,588	7.13	14,822
6	6.69	13,915	7.29	15,168
7	6.85	14,243	7.46	15,515
8	7.00	14,569	7.63	15,862
9	7.16	14,897	7.79	16,208
10	7.32	15,223	7.96	16,555

A. Head custodians at the high schools will receive an additional $300 per year.
B. Working day consists of 8 hours per day; 40 hours per week.
C. Employees working half time or less than full time will be given one-half year of experience on the salary schedule.

Vacation Leave: Individuals employed on an annual basis may take vacations, annually, with full pay provided that such leave be approved by the Superintendent or his authorized assistant, and provided further that the paid vacation leave may not be taken until earned. Leave will be allowed as follows: 10 days for 1 to 5 years of service; 12 days for 6 to 9 years' service; and 15 days for 10 to 12 years' service. Employees with less than one full year of continuous service may be granted a paid partial vacation, the number of days to be determined by the length of service.

Sick Leave: Regular classified employees are entitled to receive 1 1/3 days of sick leave, with full pay, for each month of employment. That sick leave can be taken only upon the illness of employee or serious illness or death of a member of his immediate family. In case of questionable illness, a doctor's certificate may be required as proof of illness. Regular part-time employees will be granted sick leave with pay according to provisions herein except that their days of sick leave shall be proportionate as their part-time employment is a proportion of full-time annual employment. Employees are allowed to accumulate 120 days of sick leave, based on an 8 hour day.

Personal Emergency Leave: Regular classified employees may be allowed two (2) days' leave from their work, without loss of pay, during each school year. Employees must receive prior approval from the principal. This provision is not intended to automatically guarantee employees this leave.

SAN JUAN SCHOOL DISTRICT

CUSTODIAL SALARY SCHEDULE (CONT'D)
1982-83

Medical Insurance: A medical insurance program covering employees and their dependents is available for classified employees who wish to enroll. The District will pay premiums for full-time 12-month employees and, according to the negotiations agreement, for those employees considered full time, but who work less than on a 12-month basis. Those who work on a part-time basis will be required to pay 20% of the premiums, through a payroll deduction for that portion of time not employed. Employees wishing to participate in the insurance program should apply through the Clerk of the Board of Education.

SAN JUAN SCHOOL DISTRICT

MAINTENANCE EMPLOYEES SALARY SCHEDULE
1982-83

Step	Per Hour	Annual
1	$6.89	$14,332
2	7.07	14,704
3	7.25	15,076
4	7.43	15,449
5	7.61	15,821
6	7.79	16,193
7	7.96	16,566
8	8.14	16,938
9	8.32	17,310
10	8.50	17,683

A. The working day will consist of 8 hours; the week 40 hours.
B. Employees working half time or less than full time will be given one-half year of experience on the salary schedule.

Vacation Leave: Individuals employed on an annual basis may take vacations, annually, with full pay provided that such leave be approved by the Superintendent or his authorized assistant, and provided further that the paid vacation leave may not be taken until earned. Leave will be allowed as follows: 10 days for 1 to 5 years of services; 12 days for 6 to 9 years' service; and 15 days for 10 to 12 years' service. Employees with less than one full year of continuous service may be granted a paid partial vacation, the number of days to be determined by the length of service.

Sick Leave: Regular classified employees are entitled 1 1/3 days of sick leave, with full pay, for each month of employment. That sick leave can be taken only upon the illness of employee or serious illness or death of a member of his immediate family. In case of questionable illness, a doctor's certificate may be required as proof of illness. Regular part-time employees will be granted sick leave with pay according to provisions herein except that their days of sick leave shall be proportionate as their part-time employment is proportion of full-time annual employment. Employees are allowed to accumulate 120 days of sick leave, based on an 8-hour day.

Personal Emergency Leave: Regular classified employees may be allowed two (2) days' leave from their work, without loss of pay, during each school year. Employees must receive prior approval from the principal. This provision is not intended to automatically guarantee employees this leave.

Medical Insurance: A medical insurance program covering employees and their dependents is available for classified employees who wish to enroll. The District will pay premiums for full-time 12 month employees and, according to negotiations agreement, for those employees considered full time, but who work less than on a 12-month basis. Those who work on a part-time basis will be required to pay 20% of the premiums, through a payroll deduction, for that portion of time not employed. Employees wishing to participate in the insurance program should apply through the Clerk of the Board of Education.

SAN JUAN SCHOOL DISTRICT

SALARY SCHEDULE FOR EDUCATION AIDES
1982-83

SERVICE AIDE		TEACHER AIDE		TEACHER ASST.		INTERN	
No Requirement	High Sch. Diploma	45 Qtr. Hours	90 Qtr. Hours	Assoc. Degree	135 Qtr. Hours	Student Teacher	180 Qtr. Hours
$3.82	$4.16	$4.44	$4.83	$5.01	$5.61	$6.99	$7.49
4.04	4.32	4.57	4.91	5.09	5.79	7.22	7.78
4.27	4.50	4.74	5.09	5.25	6.05	7.44	8.05
	4.68	4.92	5.25	5.51	6.21	7.78	8.36
		5.10	5.51	5.69	6.48	7.93	8.71
			5.76	5.94	6.74	8.36	9.07
					7.02	8.80	9.42

NOTE: Verification of credit for advancement on the salary schedule and a written request must be filed with the Superintendent by September 15.

Sick Leave: Regular classified employees are entitled to receive 1 1/3 days of sick leave, with full pay, for each month of employment. That sick leave can be taken only upon the illness of employee or serious illness or death of a member of his immediate family. In case of questionable illness, a doctor's certificate may be required as proof of illness. Regular part-time employees will be granted sick leave with pay according to provisions herein except that their days of sick leave shall be proportionate as their part-time employment is a proportion of full-time annual employment. Employees are allowed to accumulate 120 days of sick leave, based on a 8 hour day.

Personal Emergency Leave: Regular classified employees may be allowed two (2) days' leave from their work, without loss of pay, during each school year. Employees must receive prior approval from the principal. This provision is not intended to automatically guarantee employees this leave.

SAN JUAN SCHOOL DISTRICT

SALARY SCHEDULE FOR EDUCATION AIDES (CONT'D)
1982-83

Medical Insurance: A medical insurance program covering employees and their dependents is available for classified employees who wish to enroll. The District will pay premiums for full-time 12-month employees who wish to enroll. The District will pay premiums for full-time 12-month employees and, according to the negotiations agreement, for those employees considered full time, but who work less than on a 12-month basis. Those who work on a part-time basis will be required to pay 20% of the premiums, through a payroll deduction, for that portion of time not employed. Employees wishing to participate in the insurance program should apply through the Clerk of the Board of Education.

SEVIER SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Step	B.S. Index 100	B.S. +30 Index 103	B.S. +50 Index 106	M.S. Index 111	M.S. +30 Index 114
1	$13,382	$13,783	$14,185	$14,853	$15,255
2	13,917	14,334	14,752	15,447	15,865
3	14,474	14,907	15,342	16,065	16,500
4	15,053	15,503	15,956	16,708	17,160
5	15,655	16,123	16,594	17,376	17,846
6	16,281	16,768	17,258	18,071	18,560
7	16,932	17,439	17,948	18,794	19,302
8	17,610	18,137	18,666	19,546	20,074
9	18,314	18,862	19,413	20,328	20,877
10	19,047	19,616	20,190	21,141	21,712
11	19,807	20,401	20,998	21,987	22,580
12	20,601	21,217	21,838	22,866	23,483
Index at Maximum	154	159	163	171	176

The salary at each step is determined by multiplying the salary of the previous step by 1.04

SEVIER SCHOOL DISTRICT

SALARY SCHEDULES
1982-83

CUSTODIANS

EXPERIENCE	HOURLY RATE
1	$5.26
2	5.33
3	5.42
4	5.57
5	5.71
6	5.89
7	6.07
8	6.25
9	6.47
10	6.71

Custodians will be paid for the following holidays:

July 4, July 24, Labor Day, Fall Vacation, Thanksgiving, Christmas, New Year's Day, Memorial Day, and 2 Floating Holidays.

Overtime hours for the specified number of hours will be paid at the rate of time and a half.

SCHOOL FOOD SERVICE

EXPERIENCE	HOURLY RATE
0 - 3	$4.63
4 - 6	4.75
7 - 10	4.90
Managers	5.60
Substitutes	3.50

BUS DRIVERS

EXPERIENCE	HOURLY RATE
0 - 3	$7.44
4 - 6	7.56
7 - 10	7.73
Supervisor	7.85
School Activity & Field Trips	5.55

* Plus route differential where applicable

SEVIER SCHOOL DISTRICT

SECRETARIES SALARY SCHEDULE
1982-83

EXPERIENCE	INDEX	HOURLY RATE
1	100%	$4.87
2	102%	4.97
3	104%	5.06
4	107%	5.21
5	110%	5.36
6	114%	5.55
7	118%	5.75
8	122%	5.94
9	127%	6.18
10	132%	6.43

Based on 7 hours per day for 202 days for elementary and middle school secretaries and 7½ hours per day for jr. high and high school secretaries. High school secretaries are allowed 55 additional hours for summer work. Also, they will receive an additional $550.00 per year. Junior high secretary will be given an additional $450.00 All secretaries will be given two extra days figured in salary for floating holidays. (over and above working schedule)

TEACHER AIDES SALARY SCHEDULE
1982-83

EXPERIENCE	INDEX	HOURLY RATE
1	100%	$4.37
2	102%	4.46
3	104%	4.54
4	107%	4.68
5	110%	4.81
6	114%	4.98
7	118%	5.16
8	122%	5.33
9	127%	5.55
10	132%	5.77

Teacher aide salaries will be based on 175 days at 5 hrs. per day. Certified teachers are to start on the 5th step. Teacher aides will be paid for 175 days of which 2 will be floating holidays.

SEVIER SCHOOL DISTRICT

NON CERTIFICATED MEDIA AIDES
1982-83

EXPERIENCE	INDEX	HOURLY RATE
1	100%	$4.96
2	102%	5.06
3	104%	5.16
4	107%	5.31
5	110%	5.46
6	114%	5.65
7	118%	5.85
8	122%	6.05
9	127%	6.30
10	132%	6.55

Media aide salaries will be based on 7 hours per day for 182 days. They will have 2 floating holidays during the year that they will be paid for.

SOUTH SANPETE SCHOOL DISTRICT

TEACHERS' SALARY SCHEDULE
1982-83

Step	Lane I BA/BS and Teaching Certificate	Lane II BA/BS +35 Qtr. Hrs. Teaching Certificate	Lane III MA/MS Teaching Certificate or Prof. Cert.
1	$13,284	$13,680	$14,088
2	13,608	14,280	15,072
3	14,088	14,748	15,672
4	14,628	15,288	16,476
5	15,144	15,816	16,992
6	15,672	16,356	17,556
7	16,212	16,872	18,096
8	16,728	17,412	18,600
9	17,292	17,952	19,260
10	17,952	18,600	19,944
11	18,612	19,260	20,604
12	19,392	20,076	21,408
13	20,196	20,868	22,188

SOUTH SANPETE SCHOOL DISTRICT

TEACHER AIDE SALARY SCHEDULE
1982-83

Because the Board recognizes that the individual effectiveness of a teacher's aide is related to training and experience, the following schedule shall apply to all employees classified as teacher aides:

	Levels of Training		
Years of Aide Experience	No College Training	2 years of (93) hours) College Completed or Other Expertise related to the Assignment	4 years of (186 Qtr. hours) College Completed
0	$3.60	$4.10	$4.60
1	3.85	4.20	4.70
2	4.00	4.30	4.80
3	4.15	4.40	4.90

The placement on the schedule shall be determined by the Superintendent and/or the Board of Education.

All district teacher aides shall work 7 hours per day for 180 days per year.

In addition to the above compensation, the health and accident insurance program of the Board will be provided each aide who works 20 or more hours per week.

Paid sick leave shall be granted at the rate of ½ day earned for every month of employment (accumulative to 120 days).

Aides provided by outside sources may have a different work day and rate of pay if the guidelines covering their employment so dictate. (CETA employees must work 8 hour per day for example).

Aides will receive the following paid holidays, if said holiday falls on a regular school day and is reported on payroll and marked as holiday:

Thanksgiving	1 day
Christmas	1 day
New Years	1 day
Spring Vacation	1 day
Labor Day	1 day

Payment will not be made if holiday falls on a weekend.

Adopted: 6-27-79
Amended: 6-30-82

SOUTH SANPETE SCHOOL DISTRICT

SECRETARIES SALARY SCHEDULE
1982-83

Regular Secretaries

Years of Experience	Hourly Rate
0	$3.80
1	4.70
2	4.85
3	5.00
4	5.20

School secretaries shall work eight hours per day for 204 days (two weeks before teachers begin their contract and two weeks after teachers have completed their contract).

Substitute and part-time secretarial help will be paid at the hourly rate set by Step 0.

Experience credit will be determined by the Superintendent. Fractional parts of a year will not be considered.

Secretaries earn seven days of paid sick leave per year (accumulative to 120 days).

The Board will provide family health and accident insurance, long-term disability insurance and catastrophic coverage for secretaries who are employed as full-time and who work 20 or more hours per week.

Adopted: 5-9-79
Amended: 6-30-82

SOUTH SANPETE SCHOOL DISTRICT

SCHOOL LUNCH WORKERS SALARY SCHEDULE
1982-83

Regular Cooks

Years Experience	Hourly Rate
Step 0	$3.85
Step 1	4.20
Step 2	4.30
Step 3	4.55
Managers	5.05

Regular school lunch workers will receive as a fringe benefit the Board's group health and accident insurance (covering the employee and her/his family), long-term disability insurance, and catastrophic coverage if they work 20 hours or more per week.

Regular cooks and managers will receive the following paid holidays, if said holiday falls on a regular school day, and if they are reported on their payroll sheets listing the holiday and the same hours as a regular working day (6). Part-time cooks will be paid for holidays only if the student participation justifies a part-time worker the week previous to the holiday.

Thanksgiving	1 day
Christmas	1 day
New Years	1 day
Spring Vacation	1 day
Labor Day	1 day

Daily participation in the school food program shall determine the number of kitchen workers according to the following:

$$\frac{\text{Number of meals per day}}{70} \text{ equals regular workers}$$

Fractional participation greater than 49 may result in the employment of one part-time helper as assigned by the District School Food Supervisor.

Cooks shall receive their noon meal without charge on those days that lunch is served.

Cooks earn ½ day of sick leave for every month of work (accumulative to 120 days).

Work will begin for all regular workers two days prior to the opening of school and one day after the close of school to clean kitchens and make preparations for opening of school.

NOTE: So that we know that you accept this policy and wish to work during the 1982-83 school year, please sign and return to the District Office no later than July 19, 1982.

Adopted: 6-13-79
Amended: 6-30-80
Amended: 9-9-81
Amended: 6-16-82

SOUTH SANPETE SCHOOL DISTRICT

FULL-TIME CUSTODIANS SALARY SCHEDULE
1982-83

Years of Experience	Hourly Rate	Over-time Rate
0	$4.90	$7.35
1	5.50	8.25
2	5.80	8.70
3	6.15	9.30

The regular work week for custodians shall be 44 hours (5 eight hour days and four hours on Saturday). The four hours on Saturday will be paid at the over-time rate. Over-time beyond the 44 hours will be paid at the over-time rate but must be approved beforehand by the Principal/Clerk or Superintendent.

Full-time custodians earn one day of sick leave for every month of employment (accumulative to 120 days). Less than full-time help will receive pro-rated sick leave benefit if they work 20 or more hours per week.

Each custodian will be provided three pair of pants, three shirts, and one pair of coveralls, Each year $120.00 will be set aside to replace the uniforms that are worn out. The balance of the $120.00 not used to replace uniforms will be paid to the custodian for him to clean his working clothes. The Clerk will work with each custodian regarding color, quality, type, and size of the uniforms to be used.

Health and accident insurance will be provided for the custodian and his family by the Board of Education through its group insurance plan. Long-term disability and catastrophic coverage will also be provided by the Board.

In order to maintain existing insurance coverage for employees who continue to work after age 65, the District will fund a supplemental insurance program for those employees.

Custodians who turn in on their regular time sheets the following holidays will receive full compensation for those days: Labor Day, UEA (one day if they attend UEA custodian workshops), Thanksgiving and Friday following Thanksgiving, Christmas, New Years, Spring Vacation (one day), Memorial Day, July 4th, and July 24th.

Each custodian working full-time will receive a one week paid vacation after the first year and two weeks per year thereafter. After 15 years of service, custodians will receive 3 weeks per year vacation. Vacations are to be scheduled with the Principal and Superintendent when school is not in session and when the absence of the custodian will not interfere with the educational program of the District or limit thorough preparation of the building for the school program. Part-time custodians will receive their pro-rated share of a paid vacation if they are employed for 20 or more hours per week.

SOUTH SANPETE SCHOOL DISTRICT

BUS DRIVERS' SALARY SCHEDULE
1982-83

The salary of bus drivers will be determined according to basic runs, extra runs, activity runs and training.

The base is established at $450.00 per month for twelve (12) months.

Drivers completing the Advanced First Aid and Emergency Care - The American National Red Cross course will have $10.00 per month added to the base. Bus drivers must inform the Supervisor of Transportation in writing before October 1st of training begun and/or completed. Only training completed and/or begun before October 1st of each year will be figured when calculating bus drivers' base pay. Training begun but not completed will result in a salary adjustment.

The district will arrange for and provide transportation to the 24-hour transportation training session. For those who stay over night, meals and lodging will be paid at the existing district rate.

Travel expenses for local training will be borne by the bus drivers.

The law requires that bus drivers have a physical examination each year and that the examining physician complete and file with the district the results of his findings on the state forms required. The expense of the physical exam will be paid by the bus driver.

Each bus driver is required to have in his possession at all times that he is operating a district vehicle a proper and valid Utah chauffeur's license of the DSI classification. The expense of obtaining and maintaining the proper license will be borne by the driver.

The group health and accident insurance coverage and its life insurance policy will be provided by the Board for the bus driver and his/her family. Long-term disability and catastrophic coverage will also be provided by the Board. These benefits do not apply to substitute or part-time drivers.

In order to maintain existing insurance coverage for employees who continue to work after age 65, the District shall find a supplemental insurance program for those employees.

Drivers required to stay over night will receive subsistance allowance allowed all other district employees.

Extra activity runs of the district will be paid at the following rate: 22¢ per mile or $3.50 per run whichever is greater; school activity trips will be paid at the rate of $4.00 per hour for school day trips and $4.00 for non-school day trips; extra trips with non-school groups will be paid at $5.00 per hour.

Bus drivers shall be entitled to six days of sick leave annually which may accumulate to 120 days.

SOUTH SANPETE SCHOOL DISTRICT

BUS DRIVERS' SALARY SCHEDULE (Cont'd)
1982-83

Bus drivers are responsible to see that the district vehicles charged to their use are clean in and out, are in safe operating condition and that required reports are accurate and complete and submitted to the District Office as requested. Each bus must be cleaned (inside and out) by the bus drivers as conditions dictate.

In the summer time when school is not in session, the Supervisor of Transportation will allow a minimum of seven days notice by mail for activity trips. When less time is available, personal contact (telephone or face to face) will be made in arranging and scheduling trip requests. As a courtesy, bus drivers leaving the area for vacations, etc. should notify the Supervisor of Transportation.

The Supervisor of Transportation will prepare and distribute to the bus drivers a monthly mileage report and a schedule. Mileage reports that are turned in on or before the due date shall result in the bus driver being renumerated on that month's payroll at the rate of 4¢ ($.04) per mile. Late reports will not be paid but must still be filed.

Drivers who are asked to operate other organization's buses may do so only if it does not conflict with the needs of the district.

When drivers are absent from their regular runs for any reason other than (1) illness or (2) other district driving assignment, the salary of the driver shall be reduced by the following formula:

$$\frac{\text{Base Pay Per Month X 12 Months}}{\text{180 Days}} = \text{Daily Salary Deduction}$$

Adopted: 6-13-79

Amended: 6-30-80

Amended: 8-13-80

Amended 9- 9-81

Amended 6-30-82

SOUTH SUMMIT SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Years Experience	Index	B.S. Degree	B.S. +30 App. Hours	Prof. +55 App. Hours	M.S. Degree
1	1.00	$14,330	$14,831	$15,329	$16,072
2	1.04	14,903	15,424	15,940	16,716
3	1.08	15,477	16,018	16,554	17,358
4	1.12	16,049	16,610	17,166	18,001
5	1.17	16,764	17,355	17,934	18,806
6	1.22	17,482	18,095	18,550	19,609
7	1.27	18,199	18,838	19,466	20,412
8	1.32	18,915	19,579	20,233	21,217
9	1.38	19,776	20,469	21,153	22,179
10	1.44	20,635	21,358	22,070	23,145
11	1.50	21,496	22,248	22,993	24,110

**Teachers have elected to take the dental plan and have it deducted off salary figures above.

CLASSIFIED SALARIES

TEACHER AIDES:

Step 1	-15%	$4.89
Step 2	-7½%	5.32
Step 3	100%	5.75

ELEMENTARY SECRETARIES:

Step 1	-15%	5.64
Step 2	-7½%	6.14
Step 3	100%	6.64

MIDDLE SCHOOL SECRETARIES:

Step 1	-15%	6.09
Step 2	-7½%	6.62
Step 3	100%	7.16

SOUTH SUMMIT SCHOOL DISTRICT

CLASSIFIED SALARIES (Cont'd)
1982-83

HIGH SCHOOL SECRETARIES:		
Step 1	-15%	$6.09
Step 2	-7½%	6.62
Step 3	100%	7.16
DISTRICT SECRETARIES:		
Step 1	-15%	6.55
Step 2	-7½%	7.13
Step 3	100%	7.71
SCHOOL LUNCH MANAGER:		
Step 1	-15%	5.73
Step 2	-7½%	6.23
Step 3	100%	6.73
COOKS:		
Step 1	-15%	4.73
Step 2	-7½%	5.15
Step 3	100%	5.57
CUSTODIANS:		
Step 1	-15%	7.17
Step 2	-7½%	7.81
Step 3	100%	8.44
BUS DRIVERS:		
Step 1	-15%	7.79
Step 2	-7½%	8.48
Step 3	100%	9.17
MECHANICS:		
Step 1	-15%	9.28
Step 2	-7½%	10.10
Step 3	100%	10.50

TINTIC SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Step	Index	BS Degree Salary	Index	BS +15 Qtr. Salary	Index	BS +30 Qtr. Salary	Index	BS +55 or MS Salary	Index	MS +15 Qtr Salary
1	100	$13,605	103	$14,013	106	$14,421	109	$14,829	112	$15,238
2	102	13,877	105	14,285	108	14,693	111	15,102	114	15,510
3	104	14,149	107	14,557	110	14,966	113	15,374	116	15,782
4	110	14,966	113	15,374	116	15,782	119	16,190	121	16,462
5	116	15,782	119	16,190	122	16,598	125	17,006	128	17,414
6	122	16,598	125	17,006	128	17,414	131	17,823	134	18,231
7	128	17,414	131	17,823	134	18,231	137	18,639	140	19,047
8	134	18,231	137	18,639	140	19,047	143	19,455	147	19,999
9	140	19,047	143	19,455	146	19,863	149	20,271	152	20,680
10	146	19,863	149	20,271	152	20,680	155	21,088	158	21,496
11	152	20,680	155	21,088	158	21,496	161	21,904	164	22,312
12	163	22,176	166	22,584	169	22,992	172	23,401	175	23,809

TOOELE COUNTY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

Step	B.S.	B.S. +30	B.S. +55	M.S.	M.S. +45
1	$14,212	$14,637	$15,122	$15,664	$16,266
2	14,212	14,637	15,122	15,664	16,266
3	14,212	14,637	15,122	15,664	16,266
4	14,854	15,298	15,797	16,352	16,960
5	15,526	15,988	16,504	17,069	17,685
6	16,227	16,710	17,240	17,817	18,440
7	16,962	17,465	18,011	18,599	19,228
8	17,729	18,253	18,818	19,417	20,049
9	18,530	19,078	19,659	20,267	20,907
10	19,369	19,939	20,536	21,157	21,800
11	20,245	20,840	21,454	22,086	22,731
12	21,159	21,780	22,415	23,055	23,703
13	22,529	23,189	23,853	24,516	25,176

TOOELE COUNTY SCHOOL DISTRICT

SCHOOL SECRETARIES SALARY SCHEDULE
1982-83

1. Salary:

Lane	Step	Hourly Rate	10 Month Equivalent
01	01	$5.50	$ 9,075.00
	02	5.72	9,438.00
	03	5.95	9,817.50
	04	6.23	10,279.50
	05	6.46	10,659.00
	06	6.81	11,236.50

11. Salary is based on 7 1/2 hours per day, 220 days per year. (1650 hours per year)

Extra Secretarial Salaries:

Students	2.71
Adults	3.58

ADMINISTRATIVE OFFICE SECRETARIES SALARY SCHEDULE

1. Salary:

Lane	Step	Hourly Rate	10 Month Equivalent
02	01	$6.12	$11,934.00
	02	6.30	12,285.00
	03	6.47	12,616.50
	04	6.76	13,182.00
	05	6.95	13,552.50
	06	7.27	14,176.50
Transportation		7.27	13,086.00

11. Salary is based on 7 1/2 hours per day, 5 days per week, 52 weeks per year. (1950 hours per year)

III. Transportation secretary is on 11 month contract (240 days per year, 1800 hours per year). She is on administrative salary schedule, with holiday schedule at discretion of Assistant Superintendent of Transportation.

TOOELE COUNTY SCHOOL DISTRICT

TEACHER AIDES SALARY SCHEDULE
1982-83

1. Salary - Teacher Aides

Lane	Step	Hourly Rate	Nine Month Equivalent
01	01	$4.35	$5,146.05
	02	4.66	5,512.78
	03	4.94	5,844.02
	04	5.28	6,246.24
	05	5.57	6,589.31
	06	5.99	7,086.17

11. Salaries for Teacher Aides are based on 6 1/2 hours per day for 182 days (1183 hrs. per year)

TOOELE COUNTY SCHOOL DISTRICT

CLERK'S SECRETARY SALARY SCHEDULE
1982-83

1. Salary:

Lane	Step	Hourly Rate	Annual Equivalent
03	01	$7.25	$14,137.50
	02	7.43	14,488.50
	03	7.62	14,859.00
	04	7.78	15,171.00
	05	7.97	15,541.50
	06	8.18	15,951.00

11. Salary is based on 7 1/2 hours per day, 5 days per week, 52 weeks per year (1950 hours per year).

SUPERINTENDENT'S SECRETARY SALARY SCHEDULE

1. Salary:

Lane	Step	Hourly Rate	Annual Equivalent
04	01	$7.33	$14,293.50
	02	7.52	14,664.00
	03	7.70	15,015.00
	04	7.98	15,561.00
	05	8.16	15,912.00
	06	8.51	16,594.50

11. Salary is based on 7 1/2 hours per day, 5 days per week, 52 weeks per year (1950 hours per year).

TOOELE COUNTY SCHOOL DISTRICT

AIDES - SPECIALISTS OQUIRRH HILLS SCHEDULES

	Lane	Step	Hourly Rate	Nine Month Equivalent
1.	Salary - Teacher Aides			
	01	01	$4.35	$4,644.90
		02	4.66	4,984.20
		03	4.94	5,288.40
		04	5.28	5,662.80
		05	5.57	5,978.70
		06	5.99	6,318.00
11.	Salary - Specialists			
	02	01	5.43	5,826.60
		02	5.73	6,154.20
		03	6.09	6,540.30
		04	6.46	6,949.80
		05	6.80	7,324.20
		06	7.24	7,663.50
111.	Salary - Technician			
		(25% of step)		

IV. Salaries are based on 6 1/2 hours per day for 180 days per year (1170 hours per year).

TOOELE COUNTY SCHOOL DISTRICT

MAINTENANCE SALARY SCHEDULE
1982-83

	Lane	Step	Hourly Rate	Annual Equivalent
1.	Salary - Maintenance Supervisor			
	02	01	$9.07	$18,865.60
		02	9.35	19,448.00
		03	9.61	19,988.80
		04	9.98	20,758.40
		05	10.31	21,444.80
		06	10.77	22,401.60
11.	Salary - Maintenance Crew			
		01	7.61	15,828.80
		02	7.84	16,307.20
		03	8.04	16,723.20
		04	8.40	17,472.00
		05	8.64	17,971.20
		06	9.00	18,720.00

111. Maintenance salaries are based on 40 hours per week, 52 weeks per year (2080 hours per year).

TOOELE COUNTY SCHOOL DISTRICT

CUSTODIAL SALARY SCHEDULE
1982-83

	Lane	Step	Hourly Rate	Annual Equivalent
1.	Salaries - Custodians			
	01	01	$6.78	$14,102.40
		02	7.08	14,726.40
		03	7.38	15,350.40
		04	7.77	16,161.60
		05	8.07	16,785.60
		06	8.56	17,804.80
11.	Salaries - Extra Custodial Extra Maintenance			
	Crew Supervisor		4.79	
	Adults		4.49	
	High School Graduate		3.52	
111.	Cleaners		4.28	
	Students		2.71	
	Technician		5.96	(THS Auditorium lighting and sound)
IV.	Watching Building		6.00	

V. Salaries are based on 8 hours per day, 5 days per week, 52 weeks per year (2080 hours per year).

TOOELE COUNTY SCHOOL DISTRICT

GARAGE MECHANICS
1982-83

	Lane	Step	Hourly Rate	Annual Equivalent
1.	Salary - Head Mechanic			
	03	01	$9.26	$19,260.80
		02	9.57	19,905.60
		03	9.86	20,508.80
		04	10.25	21,320.00
		05	10.58	22,006.40
		06	11.08	23,046.40
11.	Salary - Mechanic			
	02	01	8.39	17,451.20
		02	8.68	18,054.40
		03	8.91	18,532.80
		04	9.27	19,281.60
		05	9.56	19,884.80
		06	10.05	20,904.00
111.	Salary - Mechanic Apprentice			
	01	01	7.06	14,684.80
		02	7.26	15,100.80
		03	7.47	15,537.60
		04	7.71	16,036,80
		05	7.92	16,473.60
		06	8.21	17,076.80
1V.	Salary - Bus Drivers			
		01	13.85	4,986.00
		02	14.56	5,259.60
	Activity Driving		4.06 per hr.	8.97 per trip
	*Over night Trip		80.00 per day	

*This amount will include meals, lodging and lay-over time. Bus drivers will not be paid for runs missed.

TOOELE COUNTY SCHOOL DISTRICT

SCHOOL LUNCH
1982-83

	Lane	Step	Hourly Rate	Equivalent
1.	School Lunch Managers			
	03	01	$6.65	$8,611.75
		02	6.78	8,780.10
		03	6.93	8,974.35
		04	7.12	9,220.40
		05	7.25	9,388.75
		06	7.55	9,777.25
11.	School Lunch Cooks			
	01	01	5.27	5,849.70
		02	5.42	6,016.20
		03	5.56	6,171.60
		04	5.75	6,382.50
		05	5.89	6,537.90
		06	6.14	6,815.40
111.	School Lunch Asst. Managers			
	02	01	6.10	7,332.20
		02	6.24	7,500.48
		03	6.38	7,668.76
		04	6.58	7,909.16
		05	6.72	8,077.44
		06	6.97	8,377.94
IV.	School Lunch Supervisor			
	04	06	9.66	18,837.00
V.	School Lunch Secretary			
	05	04	6.46	8,914.80
VI.	Extra Cooks		3.20	

TOOELE COUNTY SCHOOL DISTRICT

SCHOOL LUNCH (Cont'd)
1982-83

VII.	Extra Cooks - Wendover	3.25
VIII.	School Lunch Delivery	7.43

Manager Salaries are based on 7 hours per day, 185 days per year (1295 hours).

Cooks salaries are based on 6 hours per day, 185 days per year (1110 hours).

Assistant Managers salaries are based on 6 1/2 hours per day, 185 days per year (1202 hours).

Secretaries salaries are based on 6 hours per day, 5 days per week, 230 days per year (1380 hours).

School Lunch Prices for 1982-83:

Elementary	$ .80
Secondary	$ .85
Adult	$1.35

TOOELE COUNTY SCHOOL DISTRICT

SCHOOL FOOD SERVICE SECRETARY SALARY SCHEDULE
1982-83

Lane	Step	Hourly Rate	Annual Equivalent
1. Salary			
	01	$5.50	$7,590.00
	02	5.72	7,893.60
	03	5.95	8,211.00
	04	6.23	7,217.40
	05	6.46	8,914.80
	06	6.81	9,397.80

11. Salary is based on 6 hours per day, 5 days per week, 230 days per year (1380 hours per year) on the school secretary salary schedule. Same holidays as school secretaries at the discretion of School Lunch Supervisor.

TOOELE COUNTY SCHOOL DISTRICT

WENDOVER SCHOOL ESCROW PROGRAM FOR NEW TEACHERS

In order to provide an additional means of enhancement for quality teachers to accept employment at Wendover Schools and to remain there for a period of more than one year the Board of Education establishes the following escrow program and guidelines:

A. The following amounts per year will be placed in an escrow account for all new teachers employed at Wendover School.

1st Year	$1,000
2nd Year	800
3rd Year	700
	$2,500

B. In order to qualify and collect the escrow a teacher must complete three continuous years of employment at Wendover Schools.

C. In order to collect the escrow, a teacher must not be on probation or remediation at the end of his/her third year of teaching at Wendover Schools.

D. The payment ($2,500) will be made in a lump sum in June at the end of the third year of employment.

UINTAH SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

Step	BS	BS +30	BS +45	MS	MS +45
1	$13,500	$13,905	$14,310	$14,850	$15,525
2	13,905	14,310	14,850	15,525	16,200
3	14,310	14,850	15,525	16,200	16,875
4	14,850	15,525	16,200	16,875	17,550
5	15,525	16,200	16,875	17,550	18,225
6	16,200	16,875	17,550	18,225	18,900
7	16,875	17,550	18,225	18,900	19,575
8	17,550	18,225	18,900	19,575	20,250
9	18,225	18,900	19,575	20,250	20,925
*10	18,900	19,575	20,250	20,925	21,600
11	19,575	20,250	20,925	21,600	22,275
12	20,250	20,925	21,600	22,275	22,950
13		21,600	22,275	22,950	23,625
14		22,275	22,950	23,625	24,300

*15 hours of credit necessary to advance beyond the 10th step on BS Lane.

All full-time employees will receive an additional $600.00. $200.00 payable in December, $200 payable in April, and $200.00 payable in May.

UINTAH SCHOOL DISTRICT

BOARD OFFICE SECRETARIES SALARY SCHEDULE
1982-83 fy

Based on 2000 hours per year, 250 days per year, 8 hours per day, $5.45 per hour base

Step	Percent	Salary
1	100%	$10,900
2	104%	11,336
3	108%	11,772
4	112%	12,208
5	116%	12,644
6	120%	13,080
7	124%	13,516
8	128%	13,952
9	132%	14,388
10	136%	14,824

All full-time secretaries will receive an additional $600.00, $200.00 payable in December, $200.00 payable in April, and $200.00 payable in May

SCHOOL SECRETARIES SALARY SCHEDULE
1982-83 fy

Based on 205 days per year, 1640 hours per year, 8 hours per day, $5.25 per hour base

Step	Percent	Salary
1	100%	$ 8,610
2	104%	8,954
3	108%	9,299
4	112%	9,643
5	116%	9,988
6	120%	10,332
7	124%	10,676
8	128%	11,021
9	132%	11,365
10	136%	11,710

All full time secretaries will receive an additional $600.00. $200.00 payable in December, $200.00 payable in April, and $200.00 payable in May.

UINTAH SCHOOL DISTRICT

AIDES SALARY SCHEDULE
1982-83 fy

Based on 1472 hours per year, 184 days, 8 hours per day, $4.50 per hour base

Step	Percent	Salary
1	100%	$6,624
2	104%	6,889
3	108%	7,154
4	112%	7,419
5	116%	7,684
6	120%	7,949
7	124%	8,214
8	128%	8,479
9	132%	8,744
10	136%	9,009

All full-time aides will receive an additional $600.00. $200.00 payable in December, $200.00 payable in April, & $200.00 payable in May.

BUS DRIVERS SALARY SCHEDULE
1982-83 fy

Based on 736 hours per year, 184 days per year, 4 hours per day, $6.85 per hour base

Step	Percent	Salary
1	100%	$5,042
2	104%	5,244
3	108%	5,445
4	112%	5,647
5	116%	5,849
6	120%	6,050
7	124%	6,252
8	128%	6,454
9	132%	6,655
10	136%	6,857

All full-time bus drivers will receive an additional $400.00. $134.00 payable in December, $133.00 payable in April, and $133.00 payable in May.

UINTAH SCHOOL DISTRICT

SCHOOL LUNCH MANAGER SALARY SCHEDULE
1982-83 fy

Based on 1472 hours per year, 8 hours per day, 184 days per year, $4.82 per hour base

Step	Percent	Salary
1	100%	$7,095
2	104%	7,379
3	108%	7,663
4	112%	7,946
5	116%	8,230
6	120%	8,514
7	124%	8,798
8	128%	9,082
9	132%	9,365
10	136%	9,649

All full-time lunch managers will receive an additional $600.00. $200.00 payable in December, $200.00 payable in April, $200.00 payable in May.

$650.00 per year added to Unit Managers' salary based on a 9 month contract.

SCHOOL LUNCH MANAGER 6 HOUR SALARY SCHEDULE
1982-83 fy

Based on 1104 hours per year, 6 hours per day, 184 days per year, $4.82 per hour base

Step	Percent	Salary
1	100%	$5,321
2	104%	5,534
3	108%	5,747
4	112%	5,960
5	116%	6,172
6	120%	6,385
7	124%	6,598
8	128%	6,811
9	132%	7,024
10	136%	7,237

All full-time lunch managers will receive an additional $600.00. $200.00 payable in December, $200.00 payable in April, & $200.00 payable in May.

$650.00 per year added to Unit Managers' salary based on 9 month contract.

UINTAH SCHOOL DISTRICT

COOKS SALARY SCHEDULE
1982-83 fy

Based on 1104 hours per year, 184 days, 6 hours per day, $4.45 per hour base

Step	Percent	Salary
1	100%	$4,913
2	104%	5,110
3	108%	5,306
4	112%	5,503
5	116%	5,699
6	120%	5,896
7	124%	6,092
8	128%	6,289
9	132%	6,485
10	136%	6,682

All full-time cooks will receive an additional $600.00. $200.00 payable in December, $200.00 payable in April, & $200.00 payable in May.

MAINTENANCE SALARY SCHEDULE
1982-83 fy

Based on 2000 hours per year, 250 days, 8 hours per day, $6.80 per hour base

Step	Percent	Salary
1	100%	$13,600
2	104%	14,144
3	108%	14,688
4	112%	15,232
5	116%	15,776
6	120%	16,320
7	130%	17,680
8	134%	18,224
9	138%	18,768
10	142%	19,312

All full time maintenance employees will receive an additional $600.00. $200.00 payable in December, $200.00 payable in April, & $200.00 payable in May.

UINTAH SCHOOL DISTRICT

CUSTODIANS SALARY SCHEDULE
1982-83 fy

Based on 2000 hours per year, 250 days per year, 8 hours per day, $6.50 per hour base

Step	Percent	Salary
1	100%	$13,000
2	104%	13,520
3	108%	14,040
4	112%	14,560
5	116%	15,080
6	120%	15,600
7	124%	16,120
8	128%	16,640
9	132%	17,160
10	136%	17,680

All full-time custodians will recieve an additional $600.00. $200.00 payable in December, $200.00 payable in April, & $200.00 payable in May.

Head custodians to receive an additional $600.00.

UINTAH SCHOOL DISTRICT

COACHING ASSIGNMENTS SALARY SCHEDULE
1982-83

SENIOR HIGH

Position	Amount	Number Eligible	Number of Assistants	Amount
Head Basketball	$1,000	1	3	$600
Head Football	1,000	1	5	600
Head Wrestling	1,000	1	1	600
Head Volleyball	1,000	1	1	500
Head Baseball	500	1	1	300
Athletic Director & Intramural Coordinator	500	1		
Head Track	500	1	1	300
Music Teacher	700	2		
Speech Teacher	600	1		
Drama Teacher	600	1		
Yearbook	450	1		
Gymnastics	200	1		
Cheerleaders	600	1		
Drill Team	600	1		
Flag Twirlers	300	1		

UINTAH SCHOOL DISTRICT

COACHING ASSIGNMENTS SALARY SCHEDULE
1982-83

JUNIOR HIGH

Position	Amount	No. of Assistants VJH	West JH	Amount	VJH	West JH
Head Basketball	$600	1	1	$300	2	1
Head Football	600	1	1	300	1	1
Head Wrestling	600	1	1	300	1	1
Head Track	300	1		200	1	
Head Volleyball	600	1	1	300	1	1
Athletic Director & Intramural Coordinator	150	1	1			
Music Teacher	300	1	1			
Speech/Drama	150	1	1			

Coaches who have been head coach of 2 or more sports for 8 years or longer will receive an additional $200.

WASATCH COUNTY SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Step	(A) B.S.	(B) B.S. +30	(C) B.S. +55	(D) M.A.
1	$13,813	$14,490	$15,200	$15,945
2	14,266	14,971	15,710	16,489
3	14,733	15,468	16,237	17,050
4	15,214	15,979	16,782	17,633
5	15,712	16,508	17,347	18,234
6	16,227	17,056	17,929	18,855
7	16,757	17,620	18,530	19,498
8	17,306	18,206	19,153	20,162
9	17,873	18,809	19,795	20,851
10	18,458	19,434	20,460	21,562
11	19,062	20,077	21,145	22,297
12	19,685	20,743	21,857	23,056
13	20,331	21,430	22,590	23,842
14	20,996	22,140	23,348	24,656

IN ADDITION TO THE ABOVE SALARY, THE DISTRICT AGREES TO PAY FULL COST OF THE FOLLOWING FRINGE BENEFITS:

1. $12,000.00 life insurance benefit for employees.
2. $2,000.00 life insurance benefit for employee's dependents, (spouse & children)
3. Ten days sick leave each year accumulative to 120 days.
4. Long term disability insurance to begin after 120 days of illness or accident after one year employment.
5. Hospital and medical benefits 30/70 plan.
6. Catastrophic insurance.

Credits to be applied toward the thirty (30) and fifty-five (55) quarter hours of credit lanes must have been earned since the bachelor's degree and the initial teaching certificate.

WASATCH COUNTY SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE
1982-83

CUSTODIAL AND MAINTENANCE @ 2080 HOURS PER YEAR

MATRONS

Step	Year	Hour
1	$ 9,173	$4.41
2	9,838	4.73
3	9,984	4.80
4	10,296	4.95
5	11,003	5.29
6	11,814	5.68

CUSTODIANS

Step	Year	Hour
1	$14,102	$6.78
2	14,872	7.15
3	14,913	7.17
4	15,163	7.29
5	15,309	7.36
6	15,746	7.57

HEAD ELEMENTARY

Step	Year	Hour
1	$14,810	$7.12
2	15,371	7.39
3	15,662	7.53
4	15,933	7.66
5	16,078	7.73
6	16,536	7.95

HEAD MIDDLE SCHOOL

Step	Year	Hour
1	$15,101	$7.26
2	15,662	7.53
3	15,954	7.67
4	16,307	7.84
5	16,370	7.87
6	16,869	8.11

HEAD SENIOR HIGH

Step	Year	Hour
1	$15,496	$7.45
2	16,099	7.74
3	16,411	7.89
4	16,681	8.02
5	16,827	8.09
6	17,326	8.33

MAINTENANCE SUPERVISOR

Step	Year	Hour
1	$16,182	$7.78
2	17,264	8.30
3	18,096	8.70

WASATCH COUNTY SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE (Cont'd)
1982-83

TRANSPORTATION

@ 720 HOURS PER YEAR (RUNS 22, 23, 25, 26, 28, 29, 34)
@ 900 HOURS PER YEAR (RUNS 27, 30, 31, 32)

MECHANIC HELPER 2080 HRS

Step	Year	Hour
1	$15,101	7.26
2	15,662	7.53
3	15,954	7.67
4	16,307	7.84
5	16,370	7.87
6	16,869	8.11

SUPERVISOR 2080 HRS

Step	Year	Hour
1	$16,224	$7.80
2	17,347	8.34
3	18,491	8.89
4	19,614	9.43
5	20,738	9.97
6	21,882	10.52

BUS DRIVERS

Step	720	900	Hour
1	$5,083	$6,354	7.06
2	5,342	6,678	7.42
3	5,450	6,813	7.57
4	5,609	7,011	7.79
5	5,717	7,146	7.94
6	5,846	7,308	8.12

FOOD SERVICE MANAGERS

@ 5 hours per day 181 days
@ 6 hours per day 181 days

COOKS @ 905 HRS

Step	Year	Hour
1	$4,027	$4.45
2	4,235	4.68
3	4,435	4.80
4	4,616	5.10
5	4,787	5.29

MANAGERS @ 2086 HRS

Step	Year	Hour
1	$5,680	$5.23
2	5,908	5.44
3	6,147	5.66
4	6,386	5.88
5	6,624	6.10
6	6,852	6.31

SUPERVISOR @ 166 HRS

Step	Year	Hour
1	$12,448	7.78
2	13,280	8.30
3	13,920	8.70

WASATCH COUNTY SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE (Cont'd)
1982-83

EDUCATIONAL SECRETARIES

SECRETARY @ 1492 HRS

Step	Year	Hour
1	$7,311	4.90
2	7,699	5.16
3	7,833	5.25
4	7,982	5.35
5	8,206	5.50
6	8,460	5.67

ATTENDANCE @ 1800 HRS

Step	Year	Hour
1	$10,242	5.69
2	10,800	6.00
3	11,016	6.12
4	11,304	6.28
5	11,538	6.41
6	11,826	6.57

MIDDLE SCHOOL PRINCIPAL
@ 1800 HRS

Step	Year	Hour
1	$10,458	5.81
2	11,034	6.13
3	11,232	6.24
4	11,538	6.41
5	11,772	6.54
6	12,065	6.70

SR. HIGH PRINCIPAL
@ 2080 HRS

Step	Year	Hour
1	$12,126	5.83
2	12,792	6.15
3	13,020	6.26
4	13,353	6.42
5	13,624	6.55
6	13,998	6.73

DISTRICT OFFICE
@ 2080 HRS

Step	Year	Hour
1	$12,584	6.05
2	13,291	6.39
3	13,499	6.49
4	13,894	6.68
5	14,165	6.68
6	14,581	7.01

Classified employees are eligible for the following paid holidays if they are employed at the time the holiday occurs.

Labor Day
Memorial Day
Thanksgiving Day
Pioneer Day
2 Days Spring Vacation
New Year's Day

Christmas Holidays
(Custodians & Maintenance
Supervisors Dec. 25 & 26)

1 Day Fall Vacation (Deer Hunt)

Independence Day

WASHINGTON COUNTY SCHOOL DISTRICT

TEACHER'S SALARY SCHEDULE
1982-83

Teaching Experience	Index	BS Degree	BS Degree +20 Quarter Hours of Approved Credit	BS Degree +40 Quarter Hours of Approved Credit	Master's Degree	Masters Degree +20 Quarter Hours of Approved Graduate Credit	Masters Degree +45 Quarter Hours of Approved Credit
1	1.000	$13,100	$13,820	$14,540	$15,262	$15,982	$16,703
2	1.055	13,820	14,540	15,262	15,982	16,703	17,423
3	1.110	14,540	15,262	15,982	16,703	17,423	18,144
4	1.165	15,262	15,982	16,703	17,423	18,144	18,864
5	1.220	15,982	16,703	17,423	18,144	18,864	19,585
6	1.275	16,703	17,423	18,144	18,864	19,585	20,306
7	1.330	17,423	18,144	18,864	19,585	20,306	21,027
8	1.385	18,144	18,864	19,585	20,306	21,027	21,748
9	1.440	18,864	19,585	20,306	21,027	21,748	22,469
10	1.495	19,585	20,306	21,027	21,748	22,469	23,190
11	1.550		21,027	21,748	22,469	23,190	23,911
12	1.605			22,469	23,190	23,911	24,632
13	1.660				23,911	24,632	25,353
14	1.715					25,353	26,074
15	1.770						26,795

WASHINGTON COUNTY SCHOOL DISTRICT

ADMINISTRATORS AND COORDINATORS SALARY SCHEDULE
1982-83

BASIC SALARY SCHEDULE:

Educational Experience Years	Master's Degree or 55 Quarter Hours of Approved Graduate Credit	Master's Degree +20 Hours of Approved Graduate Credit	Master's Degree +45 Hours of Approved Graduate Credit
4	$17,437	$18,153	$18,874
5	18,153	18,874	19,595
6	18,874	19,595	20,316
7	19,595	20,316	21,037
8	20,316	21,037	21,758
9	21,037	21,758	22,479
10	21,758	22,479	23,200
11	22,479	23,200	23,921
12	23,200	23,921	24,642
13	23,921	24,642	25,363
14		25,363	26,084
15			26,805

SUPERVISING PRINCIPALS:

A. Elementary Principals Increment — 10½ Months
16% of Basic Salary Schedule

B. Secondary Principals Increment:

Junior High School	16% of Basic Salary Schedule (10½ Months)
Combined Elementary & Secondary	18% of Basic Salary Schedule (10½ Months)
Combined Junior-Senior High School	22% of Basic Salary Schedule (10½ Months)
Senior High School	26% of Basic Salary Schedule (11 Months)

WASHINGTON COUNTY SCHOOL DISTRICT

ADMINISTRATORS AND COORDINATORS SALARY SCHEDULE (Cont'd)
1982-83

SECONDARY ASSISTANT PRINCIPALS (9½ Months)

A. Junior High School - Basic Administrative Schedule plus 12%.

B. Senior High School - Basic Administrative Schedule plus 15%

DISTRICT COORDINATORS (12 Months)

Basic Salary from Administrators Schedule plus 54% of base salary.

SUPERINTENDENT OF SCHOOLS (12 Months)

Basic Salary from Administrators Schedule plus 72% of base salary.

GUIDANCE COUNSELORS (10 Months)

Basic Teacher Salary Schedule plus 10% for additional month.

DISTRICT SPECIALISTS

A. Speech and Hearing (11 Months)

10% additional for each month employed beyond regular school term of 9 months.

B. Psychologist (11 Months)

10% additional for each month employed beyond regular 9 months term.

C. Title I and Special Education (10 Months)

10% for one month beyond regular school term of 9 months plus an additional 5% for administrative responsibility.

WASHINGTON COUNTY SCHOOL DISTRICT

ADMINISTRATORS AND COORDINATORS SALARY SCHEDULE (Cont'd)
1982-83

INCREMENT FOR SCHOOL SIZE:

School Enrollment	Elementary Weighting	Secondary Weighting
100	1.0	3.0
200	2.0	6.0
300	3.0	9.0
400	4.5	12.0
500	6.5	14.0
600	8.0	16.0
700	10.0	18.0
800	11.5	20.0
900	13.5	22.0
1000	15.0	24.0

SALARY SCHEDULE FOR CLASSIFIED AND OTHER PERSONNEL
1982-83

CUSTODIAN SALARY SCHEDULE

Salary schedule for the larger schools for the school year as applied to the present square footage in said buildings:

Years of Experience	Square Footage X Rate	Hourly Rate
0	42.41	$6.97
1	44.11	7.25
2	45.80	7.53
3	47.50	7.81
4	49.20	8.08

WASHINGTON COUNTY SCHOOL DISTRICT

SALARY SCHEDULE FOR CLASSIFIED AND OTHER PERSONNEL
1982-83

SCHOOL LUNCH COOKS:

Years of Experience	Rate Per Month
0	$521.00
1	542.00
2	563.00
3	584.00
4	604.00
5	625.00

Cooks acting as Unit Supervisor (in kitchen with two or more cooks) shall receive their regular salary as cook plus 20%

BUS DRIVERS:

Years of Experience	Hourly Rate
0	$7.42
1	7.72
2	8.02
3	8.32
4	8.60

LIBRARY AIDES, TEACHER'S AIDES, SUBSTITUTE TEACHERS:

Degree with Utah Certificate	$35.00 per day
Degree only	31.00 per day
Non-Certificated & Non-Degree with experience	31.00 per day
Non-Certificated & Non-Degree with no experience	27.00 per day

WASHINGTON COUNTY SCHOOL DISTRICT

SALARY SCHEDULE FOR CLASSIFIED AND OTHER PERSONNEL (Cont'd)
1982-83

SECRETARIES:

Student Typist $3.35 per hour

Years of Experience	Hourly Rate
0	$5.02
1	5.22
2	5.42
3	5.62
4	5.82
5	6.42

COMMUNITY EDUCATION:

Community Education Instructors - Certificated	$9.00 per hour
Community Education Instructors - Non Certificated	8.00 per hour

The Board of Education reserves the right to increase or decrease the above salary schedules as much as 10% in individual cases if type of work and workload justify.

WAYNE SCHOOL DISTRICT

SALARY SCHEDULE
1982-83

Step	Index	Certificate or Bachelor	Bachelor +15	Bachelor +30	Professional Bachelor +45	Master
1	100	$13,010	$13,335	$13,661	$13,986	$14,311
2	103	13,400	13,735	14,071	14,406	14,740
3	107	13,921	14,268	14,617	14,965	15,313
4	111	14,441	14,802	15,164	15,524	15,885
5	115	14,962	15,335	15,710	16,084	16,458
6	120	15,612	16,002	16,393	16,783	17,173
7	125	16,263	16,669	17,076	17,483	17,889
8	130	16,913	17,336	17,759	18,182	18,604
9	135	17,564	18,002	18,442	18,881	19,320
10	140	18,214	18,669	19,125	19,580	20,035
11	145	18,865	19,336	19,808	20,280	20,751
12	150	19,515	20,002	20,492	20,979	21,467

1. The teachers will be placed on the step and lane of the salary schedule which is appropriate to the years of experience, the amount of verified college credit, and degree.

2. The Board may consider experience other than teaching in determining a teacher's placement on the schedule. The Board reserves the right to accept no more than eight (8) years of experience for teachers who are new in Wayne School District.

3. Evidence of additional credit or an advanced degree must be on file in the District Office by September 1, in order for a teacher to qualify for a lane change.

4. Teachers will be furnished insurance benefits covering Life Insurance, Hospitalization, Surgery, Extended Coverage, Castastrophic Illness, and Long-Term Disability. The portion of the premium to be paid by the District will be pro-rated to the amount of time the teachers is under contract. For example, the District will pay a full premium for full time teachers and half premium for half time teachers, etc.

WAYNE SCHOOL DISTRICT

SALARY SCHEDULE (Cont'd)
1982-83

Life Insurance Premium:

Family $81.00 Couple $81.00 Single $65.00

Hospitalization Premium Rates:

Family $1,516.32 Couple $1,127.28 Single $531.36

5. Retirement:

Employees contribution of 3.95% of salary will be withheld.
District contribution of 5.00% of salary will be paid by Wayne School District
A State contribution of 8.95% of salary will be paid by Utah State

Social Security:

6.7% of salary will be withheld from employee
6.7% of salary will be paid by Wayne School District

6. Athletic Coaches will receive 5% in addition to the salary schedule and Assistant Coaches will receive 2.5% in addition to the salary schedule. One Hundred Fourteen Dollars ($114.00) will be paid to the faculty advisor of the school musical, school play, and drill team.

WEBER COUNTY SCHOOL DISTRICT

TEACHER'S SALARY SCHEDULE
1982-83

Step	BS	BS +55	MS or BS +75	MS +45 and/or Specialist	PhD
1	$13,448	$13,825	$15,314	$15,622	$16,082
2	13,856	14,356	15,909	16,217	16,678
3	14,401	14,906	16,527	16,833	17,293
4	14,910	15,478	17,168	17,474	17,930
5	15,501	16,070	17,834	18,138	18,593
6	16,112	16,686	18,527	18,829	19,283
7	16,749	17,326	19,246	19,543	19,995
8	17,410	17,989	19,994	20,288	20,733
9	18,099	18,680	20,770	21,062	21,500
10	18,815	19,396	21,576	21,861	22,298
11	19,558	20,139	22,414	22,695	23,117
12	20,332	20,910	23,283	23,559	23,972
13	21,136	21,710	24,188	24,454	24,861
14	21,972	22,547	25,129	25,385	25,780

WEBER COUNTY SCHOOL DISTRICT

SECRETARIES/PARA-PROFESSIONALS/AIDES
SALARY SCHEDULE
1982-83

Step	Para-Professional Teacher Aide Library Aide (Hourly)	Elementary Secretary Ass't Jr. High Secretary Attendance Secretary (High) (Hourly)	Jr. High Head Secretary Bookkeeper (High) (Monthly)	Head Secretary (High) (Monthly)
1	$3.91	$4.16	$ 789	$ 814
2	4.04	4.30	815	840
3	4.17	4.44	840	867
4	4.29	4.59	867	894
5	4.43	4.73	893	921
6	4.56	4.87	919	948
7	4.68	5.02	946	975
8	4.81	5.17	971	1,002
9	4.94	5.30	997	1,029
10	5.06	5.45	1,024	1,055
11	5.19	5.59	1,049	1,082
12	5.33	5.74	1,077	1,109

Secretaries or educational auxiliary personnel who are employed for less than eight (8) hours will be paid on the basis of their assignment. These secretaries and educational auxiliary personnel shall also be paid for hours over their assignment when at the request of the administrator they work additional hours.

WEBER COUNTY SCHOOL DISTRICT

SCHOOL LUNCH SALARY SCHEDULE
1982-83

Step	Substitute Cook	Part-time Cook	Elementary Cooks	Secondary Cooks	Elementary Managers	Secondary Managers
1	$3.30	$3.45	$3.80	$3.93	$5.23	$5.36
2			3.91	4.06	5.38	5.53
3			4.03	4.18	5.55	5.70
4			4.15	4.30	5.72	5.88
5			4.26	4.43	5.89	6.04
6			4.40	4.56	6.07	6.23
7			4.53	4.70	6.24	5.42
8			4.66	4.84	6.43	6.60

Elementary Managers	180 days - 6 hours
Secondary Managers	183 days - 7 hours
Elementary Cooks	178 days - 6 hours
Secondary Cooks	181 days - 6 hours

WEBER COUNTY SCHOOL DISTRICT

SUMMER SCHOOL & CURRICULUM DEVELOPMENT SALARY SCHEDULE
1982-83

SCHEDULE	SUMMER SCHOOL EXTRA HOURS-TEACHERS COUNSELORS *DRIVER EDUCATION	WORKSHOP CURRICULUM DEV. & TRAINING VOCATIONAL AG. VOCATIONAL TRAINING
A (Step 1 - 3)	$8.78	$7.20
B (Step 4 - 7)	9.11	7.64
C (Step 8 - 10)	9.60	8.13
D (Step 11 - 14)	10.08	8.61

*DRIVER EDUCATION	$7.00 per hour
FEDERAL PROGRAMS	6.00 per hour

Extra Curriculum Index Point Value	$50.45

WEBER COUNTY SCHOOL DISTRICT

NURSES' SALARY SCHEDULE
1982-83

Step	One-Year Certificate	Two-Year Certificate	Three-Year Certificate	Four-Year Certificate	MS or *Director
1	$6,971	$10,453	$10,655	$12,254	$14,382
2	7,199	10,715	10,917	12,646	14,757
3	7,428	10,978	11,182	13,038	15,134
4	7,657	11,240	11,446	13,430	15,510
5	7,885	11,501	11,708	13,823	15,887
6	8,115	11,763	11,973	14,215	16,262
7	8,344	12,024	12,236	14,609	16,639
8	8,571	12,286	12,499	15,001	17,015
9	8,800	12,547	12,764	15,394	17,392

*Two extra weeks salary for Director

WEBER COUNTY SCHOOL DISTRICT

MAINTENANCE AND CUSTODIAL SALARY SCHEDULE
1982-83

Step	Semi-Skilled	Custodian	Asst. High & Jr. High	Skilled Worker	Head Elementary	Head Jr. High	Lead Worker	Head High Custodian	Specialist
1	$12,705	$12,820	$13,217	$14,447	$13,975	$14,758	$15,524	$15,766	$16,882
2	12,968	13,105	13,559	14,737	14,312	15,131	15,802	16,144	17,279
3	13,229	13,389	13,900	15,028	14,649	15,504	16,120	16,502	17,694
4	13,491	13,674	14,263	15,318	15,006	15,879	16,398	16,880	18,090
5	13,753	13,981	14,604	15,608	15,342	16,273	16,696	17,237	18,505
6	14,015	14,266	14,946	15,898	15,680	16,647	16,974	17,616	18,902
7	14,277	14,551	15,289	16,190	16,016	17,020	17,271	17,972	19,317
8	14,538	14,857	15,630	16,480	16,354	17,393	17,549	18,330	19,713

SALT LAKE CITY SCHOOL DISTRICT

TEACHERS SALARY SCHEDULE
1982-83

D-Schedule

Step	Bachelor's Degree & Certificate	Bachelor's & Teach. Cert. +30	Bachelor's & Teach. Cert. +60	Master's Degree & Certificate	Master's Teach. Cert. +30	Master's & Teach. Cert. +60 (Ed.S.)
16					$26,467	$27,812
15				$25,133	25,502	26,847
14			$23,902	24,225	24,571	25,905
13		$22,178	23,040	23,363	23,686	24,997
12	$20,843	21,339	22,201	22,536	22,825	24,135
11	19,971	20,523	21,397	21,732	21,998	23,285
10	19,166	19,742	20,605	20,950	21,193	22,481
9	18,373	18,995	19,870	20,204	20,423	21,689
8	17,615	18,271	19,134	19,491	19,676	20,930
7	16,891	17,581	18,444	18,790	18,963	20,206
6	16,190	16,927	17,778	18,123	18,274	19,505
5	15,512	16,272	17,123	17,469	17,607	
4	14,857	15,663	16,503	16,849	16,965	
3	14,236	15,054	15,894	16,239		
2	13,869	14,479	15,307	15,665		
1	13,467	13,927	14,756	15,090		

Footnotes:

(1) All teachers who were paid on the PH.D lane prior to June 30, 1978, will receive 2.9% more than the corresponding step on the Master's +60 lane up to and including Step 15. Such teachers who have reached the 15th Step of the salary schedule may meet with the Superintendent to review the study which led to the doctorate. If the Superintendent determines that the doctorate contributes to the area in which the teacher is now assigned, that teacher shall receive a salary equal to the M +60 column, Step 16, plus 2.9%. Should the Superintendent determine otherwise, the teacher shall receive no less than the M +60 Step 16 salary.

SALT LAKE CITY SCHOOL DISTRICT

TEACHERS SALARY SCHEDULE (Cont'd)
1982-83

(2) After September 1, 1979, payment for a Master's Degree will be awarded only in the areas that relate to a teacher's teaching assignment or school or Board goals. The Master's Degree in counseling was recognized for salary placement for the 1980-81 and the 1981-82 school years, as per Board goals.

(3) Teachers being paid on the B +60 lane shall be granted payment on the Master's lane upon completion of an individual program of study developed with the aid of the D.C.R.C. and submitted to the Superintendent for approval. This program is not to exceed the equivalence of 15 quarter hours of study.

(4) For teachers who are contracted to work less than full time or less than 9 months per year, the District agrees to pay the cost of the insurance premiums in the same proportion that the fraction of their contract relates to full time or the number of months related to 9.

(5) Salaries for employees contracted for more than 9 months will be calculated as per the following table:

9½ Months	= Schedule X 1.055	11 Months	= Schedule X 1.225
10 Months	= Schedule X 1.110	12 Months	= Schedule X 1.291

(6) The "employee" may elect to have the "employer" pay the employee's member contribution to the Utah State Retirement System as authorized by Utah Code Annotated, Section 49-10-20. Such election may be made by signing a form available in the Personnel Office. This election must be made at the time of employment of the employee or during the thirty days immediately preceding the first working day for the employee following the beginning of each fiscal year of the employer. This election is irrevocable for a period of three (3) years. If the employee makes the election the employee's gross salary shall be reduced by 3.95% of the salary schedule amount.

ADMINISTRATORS, SPECIALISTS AND OTHER PROFESSIONAL PERSONNEL
SALARY SCHEDULE
1982-83

A-Schedule

Lane	I	II	III	IV
Steps	10 Months (202 days)	11 Months (223 days)	11 Months (223 days)	12 Months (245 days)
9	$27,388	$31,273	$32,610	$36,889
8	26,374	30,115	31,408	35,555
7	25,393	29,001	30,250	34,232
6	24,445	27,931	29,137	32,964
5	23,574	26,917	28,056	31,740
4	22,692	25,903	27,042	30,538
3	21,832	24,954	26,027	29,457
2	21,016	24,017	25,068	28,377
1	20,277	23,124	24,120	27,307

SALT LAKE CITY SCHOOL DISTRICT

ADMINISTRATORS, SPECIALISTS AND OTHER PROFESSIONAL PERSONNEL
SALARY SCHEDULE (Cont'd)
1982-83

1. Persons with a Doctorate Degree will be increased by $1000.
2. An optional increment of two percent (2%) may be added to the scheduled salary for satisfactory performance when recommended by the administrator's immediate superior and approved by the Superintendent.
3. In addition to the salary shown above, employees paid from this schedule are covered by the administrators' insurance and annuity package. For 1982-83, the insurance and annuity package is $1,684.
4. The following listed administrators are paid on the above option schedule:

   Lane I: Volunteer & Public Communication Coordinator, Spanish Bilingual Coordinator, ESAA, LAU, Indochinese Bilingual Coordinator

   Lane II: (10 months) - Intermediate Assistant Principals, Headstar Principal; (11 months) - Community Relations Coordinator, Coordinator of Special Education

   Lane III: Intermediate Principals, Elementary Principals, Assistant High School Principals, Educational Specialists, Supervisors for Administrative Services

   Lane IV: Education Directors, High School Principals

5. Employees paid on this salary schedule will receive an expense allowance (to include local mileage) of $107 per month for the months worked.
6. Other administrative placements on this salary schedule will be recommended by the Superintendent's staff to the Board of Education.
7. The District will pay all of the employee's retirement contribution unless the employee signs an election asking the District to not pay retirement contributions but add that amount to salary.

NOTE: High school assistant principals will no longer receive additional pay from student activity fees for after-school functions.

SALT LAKE CITY SCHOOL DISTRICT

BUSINESS DEPARTMENT DIRECTORS
1982-83

B SCHEDULE

Lane	A	B	C
	Director of Purchasing Food Services and Data Processing	Director of Accounting	Director of Buildings and Grounds
Steps	12 Months	12 Months	12 Months
6	$34,426	$35,744	$38,635
5	33,131	34,426	37,576
4	31,912	33,131	35,744
3	30,716	31,912	34,426
2	29,575	30,716	33,131
1	28,501	29,575	31,912

1. The steps on this salary schedule are not automatically given for each year in service; but only upon evaluation of the employee, which will be conducted annually.
2. An optional increment of 2% may be added to the scheduled salary for satisfactory performance, when recommended by the administrator's immediate superior and approved by the Superintendent.
3. Employees paid on this salary schedule will receive an expense allowance (to include local mileage) of $122 per month for the months worked.
4. For 1982-83 the Administrators on the schedule will also receive an administrators' insurance and annuity package of $1,684.
5. This schedule includes dental insurance.
6. The District will pay all of the employee's retirement contribution.

SALT LAKE CITY SCHOOL DISTRICT

INSTRUCTORS SALARY SCHEDULE
1982-83

F-Schedule

Lane	E	F	G	H	I
Steps		45 Qtr. Hrs.	90 Qtr. Hrs.	135 Qtr. Hrs.	Bachelor's Degree
9					$10,980
8				$10,243	10,617
7			$9,568	9,901	10,244
6		$8,946	9,247	9,570	9,902
5	$8,344	8,635	8,947	9,248	9,571
4	8,064	8,345	8,636	8,948	9,249
3	7,785	8,065	8,346	8,637	8,949
2	7,526	7,786	8,066	8,347	8,638
1	7,277	7,527	7,787	8,067	8,348

1. Requests for lane change may be submitted only twice a year. Those submitted by September 30 will become effective with the opening of school. Those submitted by January 30 will become effective with the second semester. Requests for lane change must be accompanied by an official transcript.

2. The salaries on this schedule are based on an 8-hour day (40 hours per week).

3. The District will pay all of the employee's retirement contribution unless the employee signs an election asking the District to not pay retirement contribution but add that amount to salary.

SALT LAKE CITY SCHOOL DISTRICT

CONTRACT AIDES SALARY SCHEDULE
1982-83

H-Schedule

Lane	A	B	C	D	E
Step		30 Qtr. Hrs.	60 Qtr. Hrs.	90 Qtr. Hrs.	120 Qtr. Hrs. or Aide Cert.
6	$6,248	$6,529	$6,732	$6,969	$7,172

1. No new aides will be hired on contract.
2. Aides on contract may continue on contract or may change to the hourly schedule.
3. The salaries on this schedule are based on an 8-hour day (40 hours per week).
4. Requests for lane change may be submitted only twice a year. Those submitted by September 30 will become effective with the opening of school. Those submitted by January 30 will become effective with the second semester. Requests for lane change must be accompanied by an official transcript.
5. The District will pay all of the employee's retirement contribution unless the employee signs an election asking the District to not pay retirement contributions but add that amount to salary.

SALT LAKE CITY SCHOOL DISTRICT

HOURLY AIDES SALARY SCHEDULE
1982-83

I-Schedule

Lane	A	B
Steps	Less Than Bachelor's Degree	Bachelor's Degree
6	$5.30	$5.55
5	5.10	5.45
4	5.00	5.35
3	4.50	5.25
2	4.30	5.15
1	4.20	5.05

1. Certified teachers serving as aides will receive one step on the salary schedule for their certification.

2. Requests for lane change must be accompanied by an official transcript.

SALT LAKE CITY SCHOOL DISTRICT

COMPREHENSIVE SALARY SCHEDULE
1982-83

J-Schedule

Step	A	B	C	D	E	F	G	H
15							$17,696	$18,325
14						$16,513	17,079	17,697
13					$15,382	15,958	16,514	17,080
12				$14,366	14,880	15,383	15,959	16,515
11			$13,403	13,874	14,367	14,881	15,384	15,960
10		$12,544	12,963	13,404	13,875	14,368	14,882	15,385
9	$11,685	12,094	12,545	12,964	13,405	13,877	14,369	14,883
8	11,298	11,686	12,095	12,546	12,965	13,406	13,878	14,370
7	10,921	11,299	11,687	12,096	12,547	12,966	13,407	13,879
6	10,545	10,922	11,300	11,688	12,097	12,548	12,967	13,408
5	10,199	10,546	10,923	11,301	11,689	12,098	12,549	12,969
4	9,833	10,201	10,547	10,924	11,302	11,701	12,099	12,550
3	9,499	9,834	10,202	10,548	10,925	11,303	11,702	12,100
2	9,174	9,500	9,835	10,203	10,549	10,927	11,304	11,703
1	8,860	9,175	9,501	9,836	10,204	10,550	10,928	11,305

Step	I	J	K	L	M	N	O	P
15	$18,943	$19,592	$20,294	$20,986	$21,740	$22,484	$23,269	$24,086
14	18,326	18,944	19,593	20,295	20,987	21,741	22,485	23,270
13	17,698	18,327	18,945	19,594	20,296	20,988	21,742	22,486
12	17,081	17,699	18,328	18,946	19,596	20,297	20,989	21,743
11	16,516	17,082	17,700	18,329	18,947	19,597	20,299	20,990
10	15,961	16,517	17,083	17,701	18,330	18,948	19,598	20,300
9	15,396	15,962	16,518	17,084	17,702	18,331	18,949	19,599
8	14,884	15,398	15,963	16,519	17,085	17,703	18,332	18,950
7	14,371	14,885	15,399	15,965	16,520	17,086	17,704	18,333
6	13,880	14,372	14,886	15,400	15,966	16,521	17,087	17,705
5	13,409	13,881	14,373	14,887	15,401	15,967	16,522	17,088
4	12,970	13,410	13,882	14,374	14,888	15,402	15,968	16,523
3	12,551	12,971	13,411	13,883	14,376	14,889	15,403	15,969
2	12,101	12,552	12,972	13,412	13,884	14,377	14,890	15,404
1	11,704	12,102	12,553	12,973	13,413	13,885	14,378	14,891

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SALT LAKE CITY SCHOOL DISTRICT

COMPREHENSIVE SALARY SCHEDULE (Cont'd)
1982-83

J-Schedule

Step	Q	R	S	T	U	V	W	X	Y	Z
15	$24,935	$25,825	$26,705	$27,647	$28,621	$29,627	$30,642	$31,721	$32,831	$34,432
14	24,087	24,936	25,826	26,706	27,648	28,622	29,628	30,643	31,722	32,832
13	23,272	24,089	24,937	25,827	26,707	27,649	28,623	29,629	30,644	31,723
12	22,487	23,273	24,090	24,938	25,828	26,708	27,651	28,624	29,630	30,645
11	21,744	22,488	23,274	24,091	24,939	25,829	26,709	27,652	28,625	29,631
10	20,991	21,745	22,489	23,275	24,092	24,940	25,830	26,710	27,653	28,627
9	20,301	20,992	21,746	22,490	23,276	24,093	24,941	25,831	26,711	27,654
8	19,600	20,302	20,993	21,747	22,491	23,277	24,094	24,942	25,832	26,712
7	18,951	19,601	20,303	20,994	21,748	22,492	23,278	24,095	24,943	25,833
6	18,334	18,952	19,602	20,304	20,995	21,749	22,493	23,279	24,096	24,944
5	17,706	18,335	18,953	19,603	20,305	20,996	21,751	22,494	23,280	24,097
4	17,089	17,707	18,336	18,954	19,604	20,306	20,997	21,752	22,495	23,281
3	16,524	17,090	17,708	18,337	18,955	19,605	20,307	20,998	21,753	22,496
2	15,970	16,525	17,091	17,709	18,338	18,956	19,606	20,308	20,999	21,754
1	15,405	15,971	16,526	17,092	17,710	18,339	18,957	19,607	20,309	21,000

1. This salary schedule is based upon 12 months service with vacation time granted as per District policy. Persons who are contracted for salaries other than 12 months will not be granted vacation time. Salaries for these persons will be calculated by modifying the scheduled amounts as follows: 9 months - scheduled amount x .72; 10 months - scheduled amount x .80; 11 months - scheduled amount x .94.

2. The steps on this salary schedule are not automatically given for each year in service.

3. The District will pay all of the employee's retirement contribution unless the employee signs an election asking the District to not pay retirement contributions but add that amount to salary.

SALT LAKE CITY SCHOOL DISTRICT

OFFICE PERSONNEL SALARY SCHEDULE
1982-83

K-Schedule — 12-Month (K1)

Steps	Level IV	Level III	Level II	Level I
7			$14,852	$17,091
6		$13,403	14,362	16,511
5	$12,094	12,963	13,872	15,951
4	11,714	12,543	13,402	15,381
3	11,304	12,093	12,962	14,881
2	10,924	11,713	12,542	14,361
1	10,544	11,303	12,092	13,871

10-Month (K2)

Steps	Level IV	Level III	Level II	Level I
7			$11,882	$13,681
6		$10,723	11,482	13,201
5	$9,684	10,373	11,092	12,761
4	9,354	10,033	10,722	12,301
3	9,044	9,683	10,372	11,891
2	8,754	9,353	10,032	11,481
1	8,444	9,043	9,682	11,091

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1. Salaries for persons whose contract calendars are for other than 10 or 12 months will be calculated by modifying the 12 month scheduled amounts as follows:

   11 Months - scheduled amount X .94
   10½ Months - scheduled amount X .87
   9 Months - scheduled amount X .72

2. The steps on this salary schedule are not automatically given for each year in service.

3. The District will pay all of the employee's retirement contribution unless the employee signs an election asking the District to not pay retirement contributions but add that amount to salary.

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SALT LAKE CITY SCHOOL DISTRICT

OFFICE PERSONNEL SALARY SCHEDULE (Cont'd)
1982-83

K-Schedule

LEVEL IV	LEVEL III	LEVEL II	LEVEL I
Mailroom Clerk	Secretary/Clerk Typist	Secretary II	Secretary I
PBX Operator	Secretary III	Sr. High Finance Clerk	Pressman I
IMC Clerk	Sr. High Bookstore Clerk	Sec. to the Principal	Sr. Clerk - Child Acct.
	Sr. High Vocational Sec.	Comm. Educ. Bookkeeper	- Accounting
		Accounting Clerk	- Purchasing/ Warehousing
		Inventory Clerk	Computer Operator
		Sr. Key Entry Operator	
		Pressman II	
		Purchasing Clerk	

SALT LAKE CITY SCHOOL DISTRICT

FOOD SERVICE SALARY SCHEDULE
1982-83

L-Schedule

Lane	A	B	C	D	E	F
Steps	Cafeteria Cook Baker (6 Hrs/Day)	Multi-Unit Cook (6 Hrs/Day)	Assistant Manager (6 Hrs/Day)	Elementary Unit Manager (7 Hrs/Day)	Secondary Unit Manager (8 Hrs/Day)	Satellite and Multi-Unit Manager (8 Hrs/Day)
5	$6,292	$6,487	$6,956	$9,103	$10,980	$12,118
4	6,088	6,282	6,763	8,672	10,617	11,460
3	5,883	6,077	6,569	8,376	10,242	11,061
2	5,690	5,885	6,377	8,103	9,901	10,697
1	5,496	5,691	6,206	7,818	9,571	10,334

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1. Add 5¢ per hour for professional certification:

   Lane A B and C = $54.90
   Lane D = $64.05
   Lane E and F = $73.20

2. The "employee" may elect to have the "employer" pay the employee's member contribution to the Utah State Retirement System as authorized by Utah Code Annotated, Section 49-10-20. Such election may be made by signing a form available in the Personnel Office. This election must be made at the time of employment of the employee or during the thirty (30) days immediately preceding the first working day for the employee following the beginning of each fiscal year of the employer. This election is irrevocable for a period of five (5) years. If the employee makes this election the employee's gross salary shall be reduced by 3.80% of the salary schedule amount.

SALT LAKE CITY SCHOOL DISTRICT

FOOD SERVICE HOURLY SALARY SCHEDULE
1982-83

M-Schedule

Lane	A	B	C
Steps	Truck Driver Helper	Foods Truck Driver	Foods Co-Worker
5	$6.15	$6.61	$5.38
4	5.81	6.39	5.27
3	5.35	6.16	5.03
2	5.01	5.93	4.92
1	4.68	5.59	4.70

Substitutes: 85% Step 1-Lane C (1982-83 - $4.00 Per Hour).

Add 5¢ per hour for professional certification.

Elementary Serving Managers will be paid on Lane C plus 22¢ per hour.

SALT LAKE CITY SCHOOL DISTRICT

MAINTENANCE SALARY SCHEDULE
1982-83

O-Schedule

Lane	D	E	F	G	H
Steps	Equip. Operator #3 Groundsman #3 Laborer - Skilled	Trades Helper #2 Equip. Operator #2 Groundsman #2 Truck Driver	Trades Helper #1 Equip. Operator #1 Groundsman #1 Asst. Warehouseman	Journeyman Warehouseman #2	Leadman Warehouseman #1
5	$15,495	$16,646	$18,311	$20,511	$21,593
4	14,948	16,087	17,684	19,804	
3	14,412	15,551	17,102	19,119	
2	13,944	14,982	16,498		
1	13,465	14,492			

1. Merit increments (Steps) are awarded upon evaluation and recommendation by the Department Director.

2. The "employee" may elect to have the "employer" pay the employee's member contribution to the Utah State Retirement System as authorized by Utah Code Annotated, Section 49-10-20. Such election may be made by signing a form available in the Personnel Office. This election must be made at the time of employment of the employee or during the thirty (30) days immediately preceding the first working day for the employee following the beginning of each fiscal year of the employer. This election is irrevocable for a period of five (5) years. If the employee makes this election the employee's gross salary shall be reduced by 3.80% of the salary schedule amount.

SALT LAKE CITY SCHOOL DISTRICT

BUS OPERATOR SALARY SCHEDULE
1982-83

S-Schedule

Lane	A	B	C	D	E	F	G	H
Steps	4½ Hrs/Day (.563)	5 Hrs/Day (.625)	5½ Hrs/Day (.688)	6 Hrs/Day (.750)	6½ Hrs/Day (.813)	7 Hrs/Day (.875)	7½ Hrs/Day (.938)	8 Hrs/Day (1.00)
7								$11,735
6	$6,329	$7,026	$7.735	$8,432	$9,140	$9,837	$10,545	11,243
5	6,145	6,821	7,509	8,186	8,873	9,550	10,248	10,915
4	5,868	6.514	7.171	7,817	8,473	9,120	9,776	10,423
3	5,682	6,308	6,944	7,570	8,206	8,832	9,468	10,094
2	5,498	6,103	6,719	7,324	7,939	8,545	9,160	9,766
1	5,313	5,898	6,493	7,078	7,673	8,258	8,852	9,438

1. This schedule is based on 183 days - 180 school days, 1 day for Driver Rodeo, and 2 days for training.
2. This schedule provides ½ hour/day for pre-check, cleaning of bus and gassing. Every bus operator is required to arrive at the bus yard at least 15 minutes prior to scheduled departure.
3. Any hours worked in addition to the contracted hours (schedule) will be compensated at the applicable hourly rates.
4. Step 7 is only applicable to 8 hours/day, 183 days/year bus operators. Step 6 is awarded after successfully completing a minimum of 2 school years of service on step 5. Step 7 is awarded after successfully completing a minimum of 2 school years of service on step 6.
5. The "employee" may elect to have the "employer" pay the employee's member contribution to the Utah State Retirement System as authorized by Utah Code Annotated, Section 49-10-20. Such election may be made by signing a form available in the Personnel Office. This election must be made at the time of employment of the employee or during the thirty (30) days immediately preceding the first working day for the employee following the beginning of each fiscal year of the employer. This election is irrevocable for a period of five (5) years. If the employee makes this election the employee's gross salary shall be reduced by 3.80% of the salary schedule amount.

SALT LAKE CITY SCHOOL DISTRICT

HOURLY WAGE SCHEDULE
1982-83

T-Schedule

BUILDINGS & GROUNDS

I. TRADESMEN & LABORERS:

Specialized Mechanics (Carpenters, Plumbers, Electricians, Welders, Etc.)	$ 9.00 - $13.00
Specialized Tradesmen (Painters, Glaziers, Plasterers, Etc.)	$ 7.00 - $11.00
Equipment Operators & Repairmen	$ 5.50 - $13.00
Laborers & Trades Helpers	$ 4.65 - $ 7.00

II. CUSTODIAL:

Custodian - Full Time	$ 5.25 - $ 7.00
Custodian - Part Time	$ 4.50 - $ 5.50
Custodian - Substitutes	$ 4.50 - $ 6.00
Sweepers	$ 3.50

OTHER CLASSIFIED

I. SECRETARIAL/CLERICAL:

Regular - Part Time	$ 3.50 - $ 7.00
Temporary Extra Help	$ 3.50 - $ 6.00
Long Term (2 weeks or more)	95% of calculated hourly rate (Lane as per position & step as per exp.)
Substitute Secretaries	33.70/Day
Testing Assistants*	$ 4.00 - $ 5.45

*Test correcting, grading, and scoring by the Federal Programs & Testing Office.

II. POLICE:

In some emergency cases, police must be paid time and one half of their regular hourly rate with the police department.

III. FOODS — As per schedule

IV. CLASSROOM:

Aides	As per schedule
Behavior Specialists	$ 4.50 - $ 8.50

Behavior Instructors (Columbus) II & I, J Schedule-Lanes C & F

SALT LAKE CITY SCHOOL DISTRICT

HOURLY WAGE SCHEDULE (Cont'd)
1982-83

T-Schedule

IV. CLASSROOM - (Cont'd)

Instructors - Contract	As per schedule
*Instructors - Hourly	$ 4.00 - $15.50
Secondary Tutors : Tutor/Aides	$ 4.25 - $ 5.00
Title I Kindergarten/Mother Aides	$ 3.50 - $ 3.75
Community Education Aides	$ 3.00 - $ 5.50

*These are specialized people who work in programs that require unique skills. They are assigned various hours per week and could be a registered nurse, real estate agent, instructor of English as a second language, interpreter, instructor of handicapped, therapist, etc.

V. MISCELLANEOUS:

Athletic Assistants	Stipend
Physical Education Aides	$ 4.00 - $ 5.00
Volunteer Coordinator/Aide	Aide Schedule
Student Help	$ 3.50

PROFESSIONAL

I. SUBSTITUTE TEACHERS:

Regular Substitutes .265% of Teachers Salary Schedule (BI)	.265%/Day
Substitutes - Certificated and at least 3 year contract experience	.280%/Day
Substitutes - Long Term (1 month or more)	.305%/Day
Substitutes - Teaching Corp	.305%/Day

II. HOURLY TEACHERS: Daily rate as though contract (x FTE)

NOTE: Other hourly rates may be determined on an individual basis by the J.C.R.C.

NOTE: On occasion, former classified employees are called upon to perform specialized duties as previously under contract. They will be paid the hourly rate paid upon termination without fringe benefits.

OGDEN CITY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE*
1982-83

Step	Bachelor's Degree with Certification	Bachelor's Degree with Certification Plus 30 Hours	Master's Degree with Certification	Master's Degree with Certification Plus 45 Hours
1	$12,659	$13,330	$14,036	$14,780
2	13,153	13,819	14,541	15.312
3	13,666	14,326	15,065	15,863
4	14,199	14,852	15,607	16,434
5	14,752	15,397	16,169	17,026
6	15,328	15,962	16,751	17,639
7	15,925	16,548	17,354	18,274
8	16,547	17,155	17,979	18,932
9	17,192	17,785	18,626	19,613
10	17,862	18,438	19,297	2C,319
11	18,559	19,114	19,991	21,051
12	19,283	19,816	20,711	21,809
13	20,035	20,543	21,457	22,594
14	20,816	21,297	22,229	23,407
15		22,079	23,029	24,250

Holders of the Professional Certificate shall receive an additional $6.00 annually.

*Authorized - Minus $325.00

*In addition to salary indicated the following benefits are provided regular employees: sick leave, bereavement leave, group health and accident insurance, if desired, and Workmen's Compensation.

When computing final payments based on the teachers' salary schedule, no adjustment shall be made for remainders of less than $1.00.

OGDEN CITY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE * (Cont'd)
1982-83

If an employee not at the maximum on the salary schedule is placed on probation by his supervisor, he shall not receive the increment increase to which he/she is normally entitled.

Commencing with the new contract period July 1, 1982, all State Youth Development Center Teachers will be paid a differential of 3.5% for the 1982-83 school year, and commencing with the school year 1983-84 they will be paid on the same basis as other district teachers. In addition, the length of the school day will be modified to be in compliance with other district teaching personnel.

Adopted by Board of Education of Ogden City School District
May 24, 1982

OGDEN CITY SCHOOL DISTRICT

SCHOOL NURSE SALARY SCHEDULE*
1982-83

Step	Nurse Certificate 2 Years	Nurse Certificate Public Health or B.S. Degree	Nurse Certificate Public Health or B.S. Plus Teaching Cert.	M.S. Degree and/or Director
1	$10,442	$11,420	$11,581	$12,216
2	10,708	11,665	11,876	12,538
3	10,982	11,910	12,180	12,861
4	11,261	12,155	12,490	13,183
5	11,549	12,399	12,809	13,505
6	11,843	12,644	13,135	13,827
7	12,144	13,044	13,471	14,150
8	12,454	13,444	13,814	14,472
9	12,772	13,844	14,166	14,795
10	13,097	14,245	14,527	15,118
11	13,432	14,645	14,897	15,407
12	13,775	15,046	15,278	15,929
13	14,126	15,445	15,668	16,452
14	14,485	15,846	16,068	16,975

This salary schedule is for 193 days at 8 hours per day.

*In addition to salary indicated, the following benefits are provided regular employees: sick leave, bereavement leave, group health and accident insurance, if desired and Workmens Compensation.

If an employee not at the maximum on the salary schedule is placed on probation by his supervisor, he shall not receive the increment increase to which he is normally entitled.

When computing final payments based on the school nurse salary schedule, no adjustment shall be made for remainders of less than $1.00.

Adopted by Board of Education of Ogden City School District, June 14, 1982

OGDEN CITY SCHOOL DISTRICT

SALARY SCHEDULE FOR PRINCIPALS
1982-83

A. Base Salary: $22,345

B. Administrative Responsibility:

Elementary	24%
Middle School Assistant	24%
Senior High Assistant	32%
Middle School	34%
Senior High	42%

C. Administrative Experience:

Step	Increment	Step	Increment
1	2%	5	2%
2	2%	6	3%
3	2%	7	3%
4	2%		

Maximum, sixteen percent

D. Training:

Bachelor's Degree	Minus 5% of Base Salary
Bachelor's Degree plus thirty quarter hours of approved college credit	Minus 3% of Base Salary
Education Specialist Degree	Plus 3.4% of Base Salary
Doctor's Degree	Plus 6.7% of Base Salary

E. Time:

Ten month assignment	Minus 1/12 of total salary

An annual allowance for required travel will be as follows:

Elementary	$ 631.80
Middle School & Asst. Principals	842.40
Senior High Assistants	972.00
Senior High	1,134.00

If an employee not at the maximum on the salary schedule is placed on probation by his supervisor, he shall not receive the increment increase to which he is normally entitled.

Adopted by Board of Education of Ogden City School District
June 14, 1982

OGDEN CITY SCHOOL DISTRICT

SALARY SCHEDULE FOR DIRECTORS AND CONSULTANTS
1982-83

A. Base Salary: $22,345

B. Administrative Responsibility:

Directors	40% of Base Salary
Consultants	34% of Base Salary

C. Administrative Experience:

Step	Increment	Step	Increment
1	2%	5	2%
2	2%	6	3%
3	2%	7	3%
4	2%		

Maximum, sixteen percent

D. Training:

Bachelor's Degree	Minus 5% of Base Salary
Bachelor's Degree plus thirty quarter hours of approved college credit	Minus 3% of Base Salary
Education Specialist Degree	Plus 3.4% of Base Salary
Doctor's Degree	Plus 6.7% of Base Salary

E. Time:

Ten month assignment	Minus 1/12 of total salary

If an employee not at the maximum on the salary schedule is placed on probation by his supervisor, he shall not receive the increment increase to which he is normally entitled.

Adopted by Board of Education of Ogden City School District
June 14, 1982

OGDEN CITY SCHOOL DISTRICT

SALARY SCHEDULE FOR SHOP EMPLOYEES AND BUS DRIVERS*
1982-83

Step	Grade I Semi-skilled Workman and Bus Driver	Grade II Skilled Workman	Grade III Assistant Leadman	Grade IV Leadman	Grade V District Bldg. Engr. and Foreman
1	$6.17 per hour	$6.79 per hour	$7.05 per hour	$7.65 per hour	$9.39 per hour
2	6.26	6.85	7.16	7.69	9.48
3	6.37	7.02	7.29	7.85	9.67
4	6.53	7.16	7.46	8.02	9.84
5	6.65	7.29	7.58	8.19	10.01
6	6.83	7.45	7.70	8.32	10.20
7	6.96	7.64	7.86	8.48	10.39
8	7.07	7.73	8.00	8.62	10.50
9	7.26	7.89	8.10	8.82	10.70

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*In addition to salary indicated, the following benefits are provided regular employees: sick leave, bereavement leave, group health and accident insurance, if desired, and Workmen's Compensation.

All classifications on the schedule for buildings and grounds shall be recommended by the supervisor of buildings and grounds and approved by the Superintendent.

If an employee not at the maximum on the salary schedule is placed on probation by his supervisor, he shall not receive the increment increase to which he is normally entitled.

Maintenance employees required to work between the hours of 2:00 A.M. and 8:00 A.M. shall receive a time differential of 10¢ per hour. Work performed on Sunday for snow removal shall be compensated at the rate of time and one-half.

Adopted by Board of Education of Ogden City School District
June 28, 1982

OGDEN CITY SCHOOL DISTRICT

PROPOSED SALARY SCHEDULE FOR SUBSTITUTE TEACHERS
1982-83

Minimum Training	Bachelor's Degree	Current Certificate
$24.00 per day	$26.00 per day	$27.00 per day

Substitute teachers will be paid $69.17 per day (step 1, lane 1 of the teacher's salary schedule) for long term assignments of 8 weeks or more.

Adopted by Board of Education of Ogden City School District
July 22, 1982

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OGDEN CITY SCHOOL DISTRICT

SCHOOL FOOD SERVICE SALARY SCHEDULE*
1982-83

Step	Year	Grade I Worker	Grade II Assistant Manager	Grade III Manager
1	1	$3.76 per hour	$4.23 per hour	$5.71 per hour
2	2	3.83	4.32	5.81
3	3	3.95	4.44	5.92
4	4	4.07	4.56	6.05
5	5	4.21	4.68	6.16
6	6	4.33	4.80	6.30
7	7	4.45	4.91	6.42
8	8 & up	4.57	5.04	6.53

Substitute Lunch Workers --$3.62 per hour

*In addition to salary indicated, the following benefits are provided regular employees; sick leave, bereavement leave, group health and accident insurance, if desired, and Workmen's Compensation.

If an employee not at the maximum on the salary schedule, is placed on probation by his/her supervisor, they shall not receive the increment increase to which they would be normally entitled.

Assistant managers will be paid at the first step of manager's grade ($5.71 per hour) after the fifth consecutive day of the manager's absence.

Food service personnel are authorized to consume, at no charge, foods which are prepared by their operation; i.e., one meal each day worked and lunch is served. (Re: Utah School Food Service Administrative Manual Section 1-61).

Adopted by Board of Education of Ogden City School District
June 28, 1982

OGDEN CITY SCHOOL DISTRICT

SALARY SCHEDULE FOR CUSTODIANS AND PURCHASING DEPARTMENT*
1982-83

Step	Grade I Custodian Assistant Stockman	Grade II Elementary Head Cust. Stockman	Grade III Stockman & School Building Engineer	Grade IV Ass't. Warehouseman Foreman & Middle School Head Cust.	Grade V Sr. High Head Cust.	Grade VI Warehouse Foreman
1	$5.96 per hour	$6.70 per hour	$6.97 per hour	$7.11 per hour	$7.51 per hour	$9.39 per hour
2	6.06	6.77	7.05	7.19	7.57	9.48
3	6.18	6.90	7.23	7.34	7.74	9.67
4	6.31	7.05	7.35	7.50	7.90	9.84
5	6.45	7.23	7.48	7.65	8.06	10.01
6	6.61	7.34	7.65	7.78	8.19	10.20
7	6.75	7.50	7.74	7.89	8.38	10.39
8	6.92	7.66	7.89	8.06	8.54	10.50
9	7.00	7.84	8.02	8.18	8.73	10.70

Elementary and middle school head custodians will receive an additional .05¢ per hour. The senior high head custodian's additional .05¢ per hour has been added into the above schedule.

Head custodians will receive $4.62 per bi-weekly pay period travel for building checks.

All classifications on the schedule for buildings and grounds shall be recommended by the supervisor of buildings and grounds, supply department by the purchasing agent, and approved by the superintendent.

*In addition to salary indicated, the following benefits are provided regular employees: sick leave, bereavement leave, group health and accident insurance, if desired, and Workmen's Compensation.

If an employee not at the maximum on the salary schedule is placed on probation by his supervisor, he shall not receive the increment increase to which he is normally entitled.

Adopted by Board of Education of Ogden City School District - June 28, 1982

OGDEN CITY SCHOOL DISTRICT

SALARY SCHEDULE FOR SECRETARIES*
1982-83

Step	Grade I	Grade II	Grade III	Grade IV	Grade V	Grade VI
1	$4.59 per hour	$4.81 per hour	$5.07 per hour	$5.40 per hour	$5.70 per hour	$6.07 per hour
2	4.69	4.97	5.25	5.59	5.90	6.27
3		5.07	5.39	5.70	6.07	6.43
4		5.25	5.57	5.90	6.27	6.62
5		5.39	5.69	6.07	6.43	6.80
6		5.57	5.86	6.27	6.62	7.03
7		5.69	6.07	6.43	6.80	7.24
8		5.86	6.27	6.62	7.03	7.43
9		6.07	6.43	6.80	7.24	7.67
10		6.27	6.62	7.01	7.43	7.87
11		6.43	6.80	7.17	7.67	8.09

*In addition to salary indicated, the following benefits are provided regular employees: Sick leave, bereavement leave, group health and accident insurance, if desired, and Workmen's Compensation.

Secretaries employed shall be assigned to Grade I for the first two years. Exceptions in special cases may be considered, if recommended, by the Superintendent.

If an employee not at the maximum on the salary schedule is placed on probation by his supervisor, he shall not receive the increment increase to which he is normally entitled.

Twelve month secretaries will receive an additional .07¢ per hour.

Holders of the Professional Certificate shall receive an additional $75.00 annually.

Holders of the National Certificate shall receive and additional $6.00 annually.

Adopted by Board of Education of Ogden City School District, June 28, 1982

PROVO CITY SCHOOL DISTRICT

TEACHERS SALARY SCHEDULE
1982-83

Step	BS Degree Index	BS Degree Salary	BS + 21 QH / BS + 14 QH Index	BS + 21 QH / BS + 14 QH Salary	BS + 36 QH / BS + 24 SH Index	BS + 36 QH / BS + 24 SH Salary	BS + 51 QH / BS + 34 SH Index	BS + 51 QH / BS + 34 SH Salary
1	100	$13,462	102	$13,731	104	$14,000	106	$14,270
2	102	13,731	104	14,000	106	14,270	108	14,539
3	104	14,000	106	14,270	108	14,539	110	14,808
4	112	15,077	115	15,481	119	16,020	121	16,289
5	119	16,020	122	16,424	126	16,962	128	17,231
6	126	16,962	129	17,366	133	17,904	135	18,174
7	133	17,904	136	18,308	140	18,847	142	19,116
8	140	18,847	143	19,251	147	19,789	149	20,058
9	147	19,789	150	20,193	154	20,731	156	21,001
10			157	21,135	161	21,674	163	21,943
11					168	22,616	170	22,885
12							177	23,828

Step	MS Degree Index	MS Degree Salary	MS + 30 QH / MS + 20 SH Index	MS + 30 QH / MS + 20 SH Salary	MS + 60 QH / MS + 40 SH Index	MS + 60 QH / MS + 40 SH Salary	Doctorate Index	Doctorate Salary
1	107	$14,404	110	$14,808	113	$15,212	116	$15,616
2	109	14,674	112	15,077	115	15,481	118	15,885
3	111	14,943	114	15,347	117	15,751	120	16,154
4	127	17,097	130	17,501	134	18,039	140	18,847
5	134	18,039	137	18,443	141	18,981	147	19,789
6	141	18,981	144	19,385	148	19,924	154	20,731
7	148	19,924	151	20,328	155	20,866	161	21,674
8	155	20,866	158	21,270	162	21,808	168	22,616
9	162	21,808	165	22,212	169	22,751	175	23,559
10	169	22,751	172	23,155	176	23,693	182	24,501
11	176	23,693	179	24,097	183	24,635	189	25,443
12	183	24,635	186	25,039	190	25,578	196	26,386

NOTE: All professional employees and their dependents are covered by either Educators Mutual Insurance Association for hospital, surgical and medical care, and catastrophic illness or Educators Health Care Insurance. Insurance premiums paid by Provo School district are as follows for Educators Mutual Insurance: Family, $1,758.96; Couple, $1,257.84; Single, $573.84. Insurance premiums for Educators Health Care are: Family; $2,381.34; Couple, $1,703.52; Single, $777.66. There is a monthly premium payroll deduction for Health Care as follows: Family, $51.87; Couple, $37.14; Single, $16.99. A supplemental medical insurance premium will be provided upon retirement after twenty years of service with the district. Long-term disability insurance will be provided. The district will pay half the premium on a $22,000 group term life insurance policy with the other half premium to be paid by the employee through payroll deduction (optional).

PROVO CITY SCHOOL DISTRICT

TEACHERS SALARY SCHEDULE (Cont'd)
1982-83

Teachers qualifying for the Professional Certificate will receive an additional $12.00 per year.

Full credit is given for years of teaching experience outside Provo School District. No credit is given for half years.

Credit for lane changes must be on file in the Personnel Office no later than September 1st.

SALARY RANGES DISTRICT OFFICE PERSONNEL
1982-83

POSITION	LOW	TOP
Assistant Superintendent	$32,820	$43,825
Director:		
Personnel	$30,468	$40,625
Business Affairs	$30,468	$40,625
Coordinator/Specialist:		
Bldgs. & Grounds & Transportation	$27,502	$37,825
Secondary Education & Vocation Education	$27,502	$37,825
Elementary Education	$26,080	$35,869
Special Services	$26,080	$35,869
Curriculum Development & Special Program	$26,080	$35,869
Data Processing	$26,080	$35,869
Manager:		
Food Services & Purchaser	$16,695	$27,714

ADMINISTRATIVE SALARY RANGES

POSITION	BEGINNING POSITION	TOP
Elementary Principal	$26,080	$35,869
Jr. High Principal	$27,502	$37,825
Jr. High Asst. Principal (10.5 mo.)	$23,088	$30,783
High School Principal	$28,925	$39,782
High School Asst. Principal	$27,023	$37,173

PROVO SCHOOL DISTRICT

SECRETARIAL SALARY SCHEDULE
1982-83

	10 Months SCHOOL SECRETARIES		12 Months CENTRAL OFFICE	
Step	7 Hrs	7½ Hrs.	7½ Hrs.	8 Hrs.
1	7960	8527	10,450	11,147
2	8275	8861	10,862	11,586
3	8590	9195	11,275	12,026
4	8904	9527	11,686	12,465
5	9219	9861	12,101	12,908
6	9533	10,195	12,516	13,350
7	9848	10,528	12,930	13,792
8	10,162	10,861	13,343	14,232
9	10,476	11,196	13,758	14,675
10	10,790	11,529	14,174	15,118

PROVISIONS FOR FULL-TIME CONTRACTED EMPLOYEES:

INSURANCE

1. Employees shall be provided a medical insurance program with Educators Mutual Insurance Association for hospital, surgical and medical care.
2. A supplemental medical insurance premium will be provided upon retirement after twenty years of service with the district.
3. Employees shall be provided with a long-term disability insurance program.
4. The district will provide a $11,000 group term-life insurance policy paid by the district and $11,000 paid by the employee (optional).
5. The district shall continue to fund the cost of the medical insurance program during the time the employee receives early retirement pay.

SICK LEAVE

Employees shall receive unlimited sick leave with full pay.

PERSONAL EMERGENCY

Employees may be allowed leave from their responsibilities without loss of pay upon approval of the school principal for marriage and death within the employee's immediate family and/or legal business matters beyond the scheduling of the employee.

VACATION

Twelve-month employees shall be granted an annual vacation with pay according to the following accrual schedule:

Length of Service	Vacation Schedule
1 through 5 years	10 working days
6 through 9 years	Add one add'l. day each year
10 years	15 working days

PROVO SCHOOL DISTRICT

SECRETARIAL SALARY SCHEDULE (Cont'd)
1982-83

SEVERANCE PAY

Employees will receive a severance allotment after twelve years of service.

WAGE POLICY
1982-83

The following policy will be in effect as of this date concerning payment of salaries for work done beyond that covered by regular school contract:

Certified Teaching Personnel involved in a regular teaching capacity	$7.23/hr.
Drivers Education	$9.00/hr.
Uncertified Personnel involved in a teaching capacity	$5.50/hr.
Substitute Teachers	$31.28/day
College Help	$3.35 hr.
School District Student Help	$3.35/hr.

PARA-PROFESSIONAL AIDES

Step	Hourly
1	$4.25
2	$4.41
3	$4.59
4	$4.75
5	$4.93

An aide must work 6½ hours (or more) per day to be considered full-time.

Full-time aides will be placed on a monthly salary basis after the first year of employment.

Aides on salary will receive health and accident insurance benefits beginning the second year of employment.

Retirement benefits will be provided as per district/state requirements.

PROVO SCHOOL DISTRICT

AIDES SALARY SCHEDULE
1982-83

Step	1 (6 hours)	2 (6½ hours)	3 (7 hours)	4 (7½ hours)	5 (8 hours)
1	4585	4967	5349	5732	6113
2	4769	5166	5564	5961	6359
3	4953	5365	5778	6180	6604
4	5137	5565	5993	6421	6849
5	5321	5764	6207	6651	7095

ACCOUNTANT SALARY SCHEDULE
1982-83

Step	Index	Salary
1	100	$16,572
2	106	17,555
3	112	18,538
4	118	19,520
5	124	20,503
6	130	21,486
7	136	22,469
8	142	23,452
9	148	24,434
10	154	25,417
11	160	26,400
12	166	27,385

MAINTENANCE HOURLY WAGE SCALE
1982-83

Step	1 Helper	2 Labor	3 Semi Skilled	4 Skilled
1	$3.35	$4.50	$5.00	$5.50
2	3.50	4.65	5.15	6.15
3	3.65	4.80	5.30	6.80
4	3.80	4.95	5.45	7.45
5	3.95	5.10	5.60	8.10

PROVO SCHOOL DISTRICT

WAREHOUSE FOREMAN SALARY SCHEDULE
1982-83

Step	Annual
1	$14,677
2	15,048
3	15,421
4	15,721
5	16,232
6	16,603
7	16,977
8	17,348
9	17,720
10	18,130

TRANSPORTATION SALARY SCHEDULE & BENEFITS
1982-83

Step	Salary
1	$6.63
2	7.09
3	7.59
4	8.10
5	8.62
6	9.13

Provisions: $5.78 per hour for all field trips, regardless of regular hour rate.

PROVO SCHOOL DISTRICT

CUSTODIAL SALARY SCHEDULE
1982-83

ELEMENTARY (Annual Wages)			SECONDARY (Annual Wages)		
Step	Custodian	Head Custodian	Step	Custodian	Head Custodian
1	$13,061	$13,932	1	$13,710	$14,677
2	13,422	14,035	2	14,083	15,048
3	13,804	14,677	3	14,454	15,421
4	14,244	15,117	4	14,894	15,721
5	14,616	15,488	5	15,265	16,232
6	14,975	15,861	6	15,637	16,603
7	15,361	16,232	7	16,010	16,977
8	15,732	16,603	8	16,382	17,348
9	16,104	16,977	9	16,753	17,720
10	16,485	17,358	10	17,135	18,103

PROVO SCHOOL DISTRICT

AIDE SALARY SCHEDULE
1982-83

	Production Aide			Program Manager Aide		
Step	Index	Wage	Salary	Index	Wage	Salary
1	246 days	$4.25	$8,364	100	$4.89	$ 9,632
2	246 days	4.41	8,679	104		10,017
3	246 days	4.59	9,033	108		10,403
4	246 days	4.75	9,348	112		10,788
5	246 days	4.89	9,624	116		11,173
6				120		11,558
7				124		11,944
8				128		12,329
9				132		12,714
10				136		13,100
11				140		13,485
12				144		13,870

PROVO SCHOOL DISTRICT

CENTRAL UTAH ENTERPRISES SALARY SCHEDULE
1982-83

	H.S. Diploma		Associate Degree 80 Semester Hours		Bachelor's Degree		Master's Degree	
Step	Index	Salary	Index	Salary	Index	Salary	Index	Salary
1	100	$ 9,623	120	$11,548	160	$15,397	180	$17,321
2	104	10,008	124	11,933	164	15,782	184	17,706
3	108	10,393	128	12,317	168	16,167	188	18,091
4	112	10,778	132	12,702	172	16,552	192	18,476
5	116	11,163	136	13,087	176	16,936	196	18,861
6	120	11,548	140	13,472	180	17,321	200	19,246
7	124	11,933	144	13,857	184	17,706	204	19,631
8	128	12,317	148	14,242	188	18,091	208	20,016
9	132	12,702	152	14,627	192	18,476	212	20,401
10	136	13,087	156	15,012	196	18,861	216	20,786
11	140	13,472	160	15,397	200	19,246	220	21,171
12	144	13,857	164	15,782	204	19,631	224	21,556

Administrative Index:

Executive Director	150% of appropriate lane and step
Director of Contract Development	130% of appropriate lane and step
Director of Client Services	120% of appropriate lane and step

Salary schedule is based on 246 working days

Vacation Policy: 10 days per year for the first four years
15 days per year for the remaining years

PROVO SCHOOL DISTRICT

BUS DRIVERS SALARY SCHEDULE
1982-83

Step	Rate	Lane 1 (4 Hr.)	Lane 2 (4½ Hr.)	Lane 3 (5 Hr.)	Lane 4 (5½ Hr.)	Lane 5 (6 Hr.)	Lane 6 (6½ Hr.)	Lane 7 (7 Hr.)	Lane 8 (7½ Hr.)	Lane 9 (8 Hr.)
1	$6.63	$4,774	$5,371	$5,967	$6,564	$7,160	$7,758	$8,354	$8,951	$9,547
2	7.09	5,101	5,739	6,376	7,014	7,652	8,294	8,932	9,570	10,208
3	7.59	5,469	6,153	6,837	7,519	8,203	8,881	9,565	10,248	10,931
4	8.10	5,837	6,566	7,296	8,026	8,756	9,482	10,212	10,941	11,670
5	8.62	6,205	6,980	7,756	8,531	9,307	10,083	10,858	11,634	12,409
6	9.13	6,573	7,394	8,216	9,037	9,858	10,683	11,505	12,326	13,149

PROVO SCHOOL DISTRICT

SCHOOL LUNCH WAGE SCALE
1982-83

Step	Cooks 6 hour day 178 days per year	Elementary Managers 6 hour day 185 days per year	Secondary Managers 7 hour day 185 days per year
1	$4,535	$6,187	$7,219
2	4,842	6,439	7,513
3	5,062	6,691	7,807
4	5,271	6,956	8,116
5	5,431	7,158	8,352
6	5,651	7,549	8,808

Step	Cooks Hourly	Managers Hourly
1	$4.20	$5.57
2	4.48	5.80
3	4.69	6.03
4	4.88	6.27
5	5.02	6.44
6	5.23	6.80

Secondary Managers will receive an additional $324.00 per year to compensate for the heavier responsibility on the secondary level.

LOGAN CITY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE
1982-83

Experience	Bachelor's Degree With Certificate		Bachelor's Degree Plus 45 hours		Master's Degree or 75 hours***		Master's Degree Plus 45 hours***		Doctor's Degree	
1	$13,572*	$1,131**	$14,064	$1,172						
2	14,112	1,176	14,604	1,217	$15,132	$1,261				
3	14,664	1,222	15,192	1,266	15,756	1,313	$16,248	$1,354		
4	15,432	1,286	15,960	1,330	16,596	1,383	17,052	1,421		
5	16,224	1,352	16,788	1,399	17,484	1,457	17,952	1,496	$18,132	$1,511
6	16,920	1,410	17,484	1,457	18,180	1,515	18,684	1,557	18,876	1,573
7	17,532	1,461	18,168	1,514	18,900	1,575	19,428	1,619	19,608	1,634
8	18,192	1,516	18,852	1,571	19,596	1,633	20,160	1,680	20,412	1,701
9	18,876	1,573	19,548	1,629	20,364	1,697	20,880	1,740	21,216	1,768
10	19,548	1,629	20,196	1,683	21,048	1,754	21,636	1,803	22,056	1,838
11	20,184	1,682	20,880	1,740	21,756	1,813	22,380	1,865	22,956	1,913
12	20,892	1,741	21,624	1,802	22,452	1,871	23,112	1,926	23,856	1,988
13	21,792	1,816	22,500	1,875	23,280	1,940	24,048	2,004	24,828	2,069
14			23,400	1,950	24,204	2,017	25,008	2,084	25,812	2,151
15					25,164	2,097	26,016	2,168	26,844	2,237

*Yearly Salary

**Monthly Salary

***Refer to Personnel Policies

LOGAN CITY SCHOOL DISTRICT

CUSTODIAN SALARY SCHEDULE
1982-83

Years	CUSTODIAN		HEAD CUSTODIAN ELEMENTARY		HEAD CUSTODIAN JUNIOR HIGH		HEAD CUSTODIAN SENIOR HIGH		MAINTENANCE EMPLOYEES	
	Contract	Monthly	Contract	Monthly	Contract	Monthly	Contract	Monthly	Contract	Monthly
1	$13,176*	$1,098**	$13,872	$1,156	$14,556	$1,213	$15,288	$1,274	$15,288	$1,274
2	13,368	1,114	14,136	1,178	14,832	1,236	15,492	1,291	15,492	1,291
3	13,680	1,140	14,364	1,197	15,000	1,250	15,708	1,309	15,708	1,309
4	13,872	1,156	14,556	1,213	15,288	1,274	15,960	1,330	15,960	1,330
5	14,136	1,178	14,832	1,236	15,492	1,291	16,152	1,346	16,152	1,346
6	14,364	1,197	15,000	1,250	15,708	1,309	16,464	1,372	16,464	1,372
7	14,556	1,213	15,288	1,274	15,960	1,330	16,656	1,388	16,656	1,388
8	15,000	1,250	15,492	1,291	16,152	1,346	16,800	1,400	16,800	1,400

* Yearly Contract ** Monthly Rate The work week will be based on 40 hours.

A. For new employees, limited credit for similar work experience for other employers may be approved by the superintendent.

B. The annual increment indicated in the preceding table will be granted only upon the recommendation of the superintendent.

C. Part-time custodians will be paid an hourly rate set by the supervisor of buildings and grounds with the approval of the superintendent.

LOGAN CITY SCHOOL DISTRICT

CLASSROOM AIDES SALARY SCHEDULE
1982-83

Step	Per Hour
1	$3.80
2	4.20
3	4.55
4	4.90

All non-classroom aides, such as readers, will be paid at the rate of $3.50 per hour.

SECRETARIES SALARY SCHEDULE
1982-83

Index	Years	Hourly Rate
100	1	$4.79
102	2	4.92
104	3	5.00
106	4	5.12
108	5	5.23
110	6	5.34
112	7	5.42
114	8	5.54
116	9	5.60
118	10	5.73

Part-time employees will be employed at an hourly rate ranging from $3.50 to $4.30.

LOGAN CITY SCHOOL DISTRICT

SCHOOL LUNCH WORKERS SALARY SCHEDULE
1982-83

Years of Experience	Rate Per Hour
0	$4.37
1	4.52
2	4.73
3	5.01
4	5.28

Managers Experience	Elementary Salary	Secondary Salary
0	$6,741	$7,947
1	6,939	8,172
2	7,353	8,478
3	7,578	7,992
4	8,010	9,387

Elementary Managers	1,293 hours	184 days
Secondary Managers	1,472 hours	184 days

SUBSTITUTES:

Inexperienced	$3.70
Experienced	4.15

MURRAY CITY SCHOOLS

PROFESSIONAL TEACHERS' SALARY SCHEDULE
1982-83

Step	B.S. Degree With Certificate	B.S. Degree With Certificate + 30 Qtr. Hrs. Prior Approved Credit	B.S. Degree With Certificate +45 Qtr. Hrs. Prior Approved Credit	M.S. Degree With Certificate	M.S. Degree With Certificate + 40 Qtr. Hrs. Prior Approved Credit
1	$13,542			$15,267	
2	14,096			15,892	
3	14,675	$15,111		16,543	
4	15,276	15,729	$16,216	17,222	$17,952
5	15,907	16,734	16,881	17,928	18,688
6	16,555	17,045	17,572	18,663	19,453
7	17,234	17,744	18,293	19,428	20,137
8	17,940	18,472	19,043	20,226	21,082
9	18,676	19,229	19,824	21,054	21,947
10		20,017	20,637	21,918	22,846
11		20,839	21,483	22,817	23,784
12			22,364	23,752	24,758
13			23,281	24,726	25,773
14				25,739	26,829

MURRAY CITY SCHOOLS

PROFESSIONAL TEACHERS' SALARY SCHEDULE (Cont'd)
1982-83

ADDITIONAL BENEFITS PROVIDED TO FULL TIME TEACHERS:

A. $15,000 Term Life Insurance plus $2,000 each dependent - Annual Cost - $60.00

B. Long Term Disability Insurance (Eligible after 1 year employment) - Annual Cost - $145.00

C. Group Medical Insurance	Total Annual Cost	Total Cost Per Month
Employee, spouse and children	$1,613.04	$134.42
Employee and spouse	1,195.80	99.65
Employee and children	1,195.80	99.65
Employee only	546.00	45.50

D. Utah State Retirement System

Employer contribution - 13.95%, Member contribution - 3.95%

E. F.I.C.A. (Social Security) Employer contribution - 6.7%

Employee contribution - 6.7%

Murray City Board of Education, an equal opportunity employer, provides programs and services to all persons on a non-discriminatory basis.

MURRAY CITY SCHOOL DISTRICT

ACCOUNTANT - SALARY SCHEDULE
1982-83

Step	Bachelors Degree
1	$17,969
2	18,603
3	19,180
4	20,391
5	21,242
6	22,097
7	22,949
8	23,774
9	24,626

ADDITIONAL BENEFITS PROVIDED TO FULL TIME CONTRACTED EMPLOYEES:

A. $15,000 Term Life Insurance plus $2,000 each dependent - Annual Cost - $60.00

B. Long Term Disability Insurance (Eligible after 1 year employment) - Annual Cost - $145.00

C. Group Medical Insurance

	Total Annual Cost	Total Cost Per Month
Employee, spouse & children	$1,613.04	$134.42
Employee and spouse	1,195.80	99.65
Employee and children	1,195.80	99.65
Employee only	546.00	45.50

D. Utah State Retirement System

Employer contribution - 13.95%, Member contribution - 3.95%

E. F.I.C.A. (Social Security) Employer contribution - 6.7%

Employee contribution - 6.7%

F. The Board reserves the right to designate the step on the schedule at the time of employment.

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MURRAY CITY SCHOOL DISTRICT

BUS DRIVER SALARY SCHEDULE
1982-83

Steps

1	$7,007 per year - 4½ hours per day
2	7,113 per year - 4½ hours per day
3	7,225 per year - 4½ hours per day
4	7,334 per year - 4½ hours per day
5	7,443 per year - 4½ hours per day
6	7,553 per year - 4½ hours per day

Extra runs - $7.10 per hour

*ADDITIONAL BENEFITS PROVIDED TO FULL TIME CONTRACTED EMPLOYEES:

A. $15,000 Term Life Insurance plus $2,000 each dependent - Annual Cost - $60.00.

B. Long Term Disability Insurance (Eligible after 1 year employment) - Annual Cost - $145.00

C. Group Medical Insurance

	Total Annual Cost	Total Cost Per Month
Employee, spouse & children	$1,613.04	$134.42
Employee and spouse	1,195.80	99.65
Employee and children	1,195.80	99.65
Employee only	546.00	45.50

D. Utah State Retirement System

Employer contribution - 13.95%, Member contribution $3.95%

E. F.I.C.A. (Social Security) Employer contribution - 6.7%

Employee contribution - 6.7%

F. The Board reserves the right to designate the step on the schedule at the time of employment.

*A driver must accept additional field trips or activity trips to average 30 hours per week to be eligible for these benefits.

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MURRAY CITY SCHOOL DISTRICT

CUSTODIAL SALARY SCHEDULE
1982-83

Steps	Custodian	Head Elementary Custodian	Head Jr. High Custodian	Head Sr. High Custodian
1	$13,092			
2	13,334			
3	13,888	$14,588	$14,903	$15,292
4	14,139	14,829	15,280	15,672
5	14,549	15,338	15,927	16,318
6	14,695	15,582	16,307	16,699
7	14,841	15,924	16,787	17,181
8		16,166	17,167	17,559
9		16,408	17,548	17,935
10		16,595	17,927	18,314
11				18,700

Assistant Part-Time Custodians

1. Hourly - $4.80 per hour

Sweepers

1. Hourly - $3.50 per hour

ADDITIONAL BENEFITS PROVIDED TO FULL TIME CONTRACTED EMPLOYEES:

A. $15,000 Term Life Insurance plus $2,000 each dependent - Annual Cost - $60.00

B. Long Term Disability Insurance (Eligible after 1 year employment) Annual Cost - $145.00

C. Group Medical Insurance

	Total Annual Cost	Total Cost Per Month
Employee, spouse & children	$1,613.04	$134.4[illegible]
Employee and spouse	1,195,80	99.65
Employee and children	1,195.80	99.65
Employee only	546.00	45.50

D. Utah State Retirement System

Employer contribution - 13.95%, Member contribution - 3.95%

E. F.I.C.A. (Social Security) Employer contribution - 6.7%

Employee contribution - 6.7%

F. The Board reserves the right to designate the step on the schedule at the time of employment.

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MURRAY CITY SCHOOL DISTRICT

HIGH SCHOOL LUNCH MANAGER
1982-83

Steps

1	$7,211 per year - 6½ hours per day
2	7,340 per year - 6½ hours per day
3	7,647 per year - 6½ hours per day
4	7,744 per year - 6½ hours per day
5	7,847 per year - 6½ hours per day

ADDITIONAL BENEFITS PROVIDED TO FULL TIME CONTRACTED EMPLOYEES:

A. $15,000 Term Life Insurance plus $2,000 each dependent - Annual Cost - $60.00

B. Long Term Disability Insurance (Eligible after 1 year employment) - Annual Cost - $145.00

C. Group Medical Insurance

	Total Annual Cost	Total Cost Per Month
Employee, spouse & children	$1,613.04	$134.42
Employee and spouse	1,195.80	99.65
Employee and children	1,195.80	99.65
Employee only	546.00	45.50

D. Utah State Retirement System

Employer contribution--13.95%, Member contribution - 3.95%

E. F.I.C.A. (Social Security) Employer contribution - 6.7%

Employee contribution - 6.7%

F. The Board reserves the right to designate the step on the schedule at the time of employment

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MURRAY CITY SCHOOL DISTRICT

LUNCH WORKERS SALARY SCHEDULE
1982-83

Steps	
1	$4.70 per hour
2	4.88 per hour
3	4.99 per hour
4	5.21 per hour
5	5.31 per hour
6	5.46 per hour

Range Cooks - will be placed on the proper step above, according to full years of experience as a lunch worker in the district, plus 17¢ per hour.

In addition to the amount above, hourly lunch workers will receive a daily school lunch from the district.

The Board reserves the right to designate the step on the schedule at the time of employment.

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MURRAY CITY SCHOOL DISTRICT

MAINTENANCE SALARY SCHEDULE
1982-83

Steps	
1	$ -----
2	15,182
3	15,689
4	16,191
5	16,964
6	17,529
7	17,887
8	18,236
9	18,438

ADDITIONAL BENEFITS PROVIDED TO FULL TIME CONTRACTED EMPLOYEES:

A. $15,000 Term Life Insurance plus $2,000 each dependent - Annual Cost - $60.00

B. Long Term Disability Insurance (Eligible after 1 year employment) - Annual Cost - $145.00

C. Group Medical Insurance

	Total Annual Cost	Total Cost Per Month
Employee, spouse & children	$1,613.04	$134.42
Employee and spouse	1,195.80	99.65
Employee and children	1,195.80	99.65
Employee only	546.00	45.50

D. Utah State Retirement System

Employer contribution - 13.95%, Member contribution - 3.95%

E. F.I.C.A. (Social Security) Employer contribution - 6.7%

Employee contribution - 6.7%

F. The Board reserves the right to designate the step on the schedule at the time of employment

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MURRAY CITY SCHOOL DISTRICT

SCHOOL NURSE SALARY SCHEDULE
1982-83

Years Experience	R.N. No Degree	B.S. Degree
0	$12,325	$12,733
1	12,479	12,937
2	12,733	13,136
3	13,088	13,493
4	13,389	13,797
5	13,695	14,103
6	13,900	14,305
7	14,103	14,506
8	14,305	14,713
9	14,506	14,913
10	14,713	15,119
11	14,913	15,323
12	15,119	15,524
13	15,323	15,727
14	15,524	15,931
15	15,727	16,133

ADDITIONAL BENEFITS PROVIDED TO FULL TIME CONTRACTED EMPLOYEES:

A. $15,000 Term Life Insurance plus $2,000 each dependent - Annual Cost - $60.00

B. Long Term Disability Insurance (Eligible after 1 year employment) - Annual Cost - $145.00

C. Group Medical Insurance

	Total Annual Cost	Total Cost Per Month
Employee, spouse & children	$1,613.04	$134.42
Employee and spouse	1,195.80	99.65
Employee and children	1,195.80	99.65
Employee only	546.00	45.50

D. Utah State Retirement System

Employer contribution - 13.95%, Member contribution - 3.95%

E. F.I.C.A. (Social Security) Employer contribution - 6.7%

Employee contribution - 6.7%

F. The Board reserves the right to designate the step on the schedule at the time of employment

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MURRAY CITY SCHOOL DISTRICT

ADMINISTRATORS SALARY SCHEDULE
1982-83

Step	Elementary Principals and Assistant High School Principals	Junior High School Principals	Senior High School Principals
1	$29,717	$31,438	$33,903
2	30,286	32,008	34,472
3	30,856	32,578	35,041
4	31,425	33,147	35,610
5	31,994	33,717	36,181
6	32,564	34,286	36,750
7	33,133	34,856	37,319

1. This schedule is based upon an M.S. Degree.
2. $590 will be added to those qualifying for an approved M.S. + 40 quarter hours.
3. $790 will be added for a Doctoral Degree.
4. $525 will be deducted for those with a B.S. Degree.
5. Directors will be placed on the schedule by the Board of Education with the additional time factor added.
6. Supervisors and Coordinator are placed on the schedule by the Board of Education.

ADDITIONAL BENEFITS PROVIDED TO ADMINISTRATORS:

A. $15,000 Term Life Insurance plus $2,000 each dependent for all full time employees

$25,000 Term Life Insurance for administrators (in lieu of salary)
Annual cost: $141.00

B. Long Term Disability Insurance (Eligible after 1 year employment)
Annual Cost: $145.00

C. Group Medical Insurance

	Total Annual Cost	Total Cost Per Month
Employee, spouse and children	$1,613.04	$134.42
Employee and spouse	1,195.80	99.65
Employee and children	1,195.80	99.65
Employee only	546.00	45.50

D. Utah State Retirement System

Employer contribution - 13.95%, member contribution 3.95%

E. F.I.C.A. (Social Security) Employer contribution - 6.7%
Employee contribution - 6.7%

F. The Board reserves the right to designate the step on the schedule at the time of employment

MURRAY CITY SCHOOL DISTRICT

ELEMENTARY SECRETARIES SALARY SCHEDULE
1982-83

Steps	
1	$5.45 per hour
2	5.55 per hour
3	5.62 per hour
4	5.75 per hour
5	5.83 per hour
6	5.97 per hour
7	6.09 per hour
8	6.17 per hour
9	6.27 per hour
10	6.45 per hour

The Board reserves the right to designate the step on the schedule at the time of employment.

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MURRAY CITY SCHOOL DISTRICT

SECRETARY SALARY SCHEDULE
1982-83

Steps	Part-Time (Base)	Full Time (Full Year)
1	$11,300	$11,570
2	11,633	11,919
3	11,887	12,155
4	12,119	12,386
5	12,353	12,517
6	12,484	12,650
7	12,616	12,780
8	12,746	13,013
9	12,876	13,147
10		13,275
11		13,407
12		13,542
13		13,670
14		13,801

ADDITIONAL BENEFITS PROVIDED TO FULL TIME CONTRACTED EMPLOYEES:

A. $15,000 Term Life Insurance plus $2,000 each dependent - Annual Cost - $60.00.

B. Long Term Disability Insurance (Eligible after 1 year employment) - Annual Cost - $145.00

C. Group Medical Insurance

	Total Annual Cost	Total Cost Per Month
Employee, spouse and children	$1,613.04	$134.42
Employee and spouse	1,195.80	99.65
Employee and children	1,195.80	99.65
Employee only	546.00	45.50

D. Utah State Retirement System

Employer contribution - 13.95%, Member contribution - 3.95%

E. F.I.C.A. (Social Security) Employer contribution - 6.7%
Employee contribution - 6.7%

F. The Board reserves the right to designate the step on the schedule at the time of employment.

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MURRAY CITY SCHOOL DISTRICT

SUBSTITUTE TEACHERS SALARY SCHEDULE
1982-83

THE SALARY OF SUBSTITUTE TEACHERS SHALL BE PAID ACCORDING TO THE FOLLOWING SCHEDULE:

GROUP I - ($28.00)

An individual with less than two years college shall be paid at the rate of $28.00 per day.

GROUP II - ($30.00)

An individual with no regular teaching certificate having between two to four years of college shall be paid at the rate of $30.00 per day.

GROUP III - ($35.00)

An individual with a college degree but no teaching certificate, or a teacher who has taught one or more years under a regular teaching contract in a public school shall be paid at the rate of $35.00 per day.

GROUP IV - (38.00)

1. A currently certificated teacher, or

2. A teacher who has taught three years or more, during the past 15 years under a regular teaching contract in a public school and has held a Utah teaching certificate during the past 15 years shall be paid at the rate of $38.00 per day.

NOTE: Long term substitutes are paid an additional $5.00 per day. Approval of the Director of Personnel is required. Long term substituting consists of working 20 consecutive days or longer in the same assignment.